

**Presbytery of Mid-Kentucky  
Stated and Annual Meeting Minutes  
February 22, 2025 — 12:45 p.m.  
Louisville Presbyterian Theological Seminary  
1044 Alta Vista Road, Louisville KY 40205**

The moderator, RE Alicia Bloos, opened the meeting at 1:03 p.m. with a prayer.

First time members, commissioners and guests were welcomed.

TE Ray Meester, corresponding member from Homestead Presbytery, was introduced. TE Liza Hendrix, corresponding member from Eastern Virginia Presbytery, was introduced. It was moved that the corresponding members be seated. There was a second. There was no discussion. The motion was approved.

The moderator asked the stated clerk, Rev. Jerry Van Marter, to advise her on a quorum. The stated clerk advised the moderator that a quorum was present. The moderator declared a quorum. The roll was established as follows:

<u>Church</u>	<u>Ministers</u>	<u>Elders</u>
Anchorage	Tara Reck	Anne Kaiser-Harryman
		Barbara Kuhn
		Stacy Torgerson
Bardstown-First		Clare Lewis
Bardstown Road	Mark Eldred	Alicia Bloos
Beechmont	Marissa Galvan-Valle	Brian Cabbage
		Sarah Hong
Bethel First	Jim Murphy	
Beulah		Nancy Leach
		Brent Dellacoletta
Big Spring-Bloomfield	Lisa Zahalka	Stuart Zahalka
Briargate		Terrence Carby
Central	Ann Deibert	Carolyn Klinge
		Cindy Ramminger
Columbia Union		
Covenant Community	Abigail Heimach-Snipes	Catherine Reuning
		Monica Delano
Crescent Hill		Soni Castleberry
		Andrea Trautwein
Ebenezer		
Elizabethtown First	Chelsea Benham	Lin Linder
		Angie Lyvers
Eminence First	Brad Palmer	
Fourth	Tom Vandergriff	Landon Vandergriff
Frankfort First	JT Silence	Charlie Kendell
		Curtis Milton
Frankfort South		Tierelee Logan
Glasgow First		
Grace-Hope	Angela Johnson	
Greensburg	Matthew Wilson	Steve Alston
Harvey Browne	Christine Coy Fohr	Anne Hughes

<u>Church</u>	<u>Ministers</u>	<u>Elders</u>
		Jonathan Sutphin
		Ben Blake
Hebron	George Love	
Highland		Kimberlee Burns
		Ann Lacy
		Sallie Stevens
		Paul Troy
Hopewell	Andrew Hartmans	Chuck Hance
John Knox	Susan Barnes	Jo Norman
		Sue Wilder
Korean		
LaGrange		Brian Mattingly
Munfordville		
Okolona	David Bush	Linda Montgomery
		Jody Seig
Peace		Robert Charles
Pewee Valley	Joel Weible	Patty Clark
	Ashia Stoess	
Portland Avenue		
Radcliff		
Second	Andrew Bowman	
Shawnee		Dianne White
Shelbyville First	David Wallace	
Springdale		Susan Cohen
		Jane Jones
Springfield		
Strathmoor	KT Ockels	Cheryl Branch
Taiwanese		
Trinity		Betty Muse
United		
Westwood		

Other Teaching Elders Present: J. Akin, B. Barnes, M. Barnes, R. Barnes, C. Brockwell, K. Costanzo, A. Gage, D. Gambrell, J. Gingerich, N. Herring, R. Hunter, K. Kupa, P. Lloyd-Sidle, J. McGee, G. Meester, D. Melloan, C. Miske, A. Moiso, M. Myers, M. Nebelsick, E. Odom, W. Owens, A. Pomerville, L. Reichenbecher, R. Roderick, D. Seeger, E. Sherby, W. Steele, M. Taylor, K. Tribolet, N. Troy, J. Van Marter, R. Williams-Neal, W. Williamson, C. Wood, E. Zavala

Other Ruling Elders Present: H. Bayne (Anchorage), J. Boswell (Harvey Browne), P. Chang (Crescent Hill), G. Cohen (Springdale), M. Hong (Beechmont), E. Hwang (Second), K. Kouba (Briargate), S. Makela (Highland), C. Pye (Highland),

Other Staff Present: M. Kutter (MKP Office Manager), M. Purintun (MKP Treasurer), B. Weibe (Goodness Grows Goshen)

Visitors Present: M. Carver, E. Gribbins (Springdale), L. Hendricks, K. Hockenberry, M. Hood (Louisville Seminary), R. Meester, E. Seeger (Highland), L. Sharp (PILP), E. Skinner, R. Tribolet (Highland)

Excused Teaching Elder: M. Baridon, E. Beckes, B. Bishop, J. Bos, D. Braaksma, V. Brown, C. Campbell, J. Catron, J. Chatham, K. Clayton, P. Clinger, M. Coalter, G. Cooper, A. Cowser, M. Cross, C. Cubbage, T. Dillard, S. Dunford, A. Earley, A. Egan, C. Evans, G. Fasanella, F. Fedlam, C. Gabb, T. Gill, R. Gillogly, G. Hall, J. Hall, J. Han, J. Han, H. Han, M. Han, A. Helwig, J. Hodge, O. Hofmann, J. Hubert, S. Jester, S. Jewell, B. Johnson, S. Kim, T. Kim, J. Krauss-Jackson, J. Kubar, A. LaPerle, J. Larsen-Wigger, J. Lentz, P. Lloyd-Sidle, L. March, R. McClain, G. Micka, J. Mulder, M. Myers, R. Owens, W. Owens, G. Pennington, M. Porter, T. Recob, D. Richter, R. Roderick, P. Salerno, D. Sawyer, W. Schrader, P. Seebeck, D. Slagle, J. Small, T. Sorrow, R. Spencer, B. Stewart, P. Suh, C. Todd, G. Torrents, P. Tull, O. Turner, D. Wadsworth, J. Wagner, J. Walker, J. Watson, S. Weedon, W. Wen, W. Wilder, W. Williams, R. Willis, P. Wissink, S. Yunker Deatz

Teaching Elder Absent Without Excuse: K. Armstrong, K. Cabrera, J. Davis, R. Durham, J. Edlin, F. Ehrman, C. Elwood, D. Garton, J. Gibo, J. Gulden, S. Hamilton, M. Head, E. Herrinton-Hodge, P. Hinds, R. Hogle, C. Horton, N. Huizenga, C. Humphrey, A. Johnson, L. Kashama, J. Kim, Y. Kim, L. Kaus, D. Lee, P. Long, J. Martin, J. Martin, D. Maxwell, M. Ellis, M. McCarty, C. Mook-Bridgman, M. Moore, J. Nelson, E. Owen, P. Praylow, K. Pyle, D. Rift, M. Rift, C. Stevens, E. Troy, M. Tshihamba, A. Turner, E. Veliquette, H. Wagner, A. White

Welcome: President Rev. Dr. Andrew Pomerville welcomed the presbytery to the Louisville Presbyterian Theological Seminary.

Docket: The moderator called on the stated clerk, Jerry Van Marter to report on the docket. Jerry explained that the presbytery will work according to the supplementary packet docket that was sent out most recently by email to the presbytery. Jerry advised that the only change to this emailed docket was to move the report of the Hispanic/Latino Ministries Committee to the beginning of the docket and to add the review and possible approval of the Anti-Racism Policy at 3:45 p.m. Jerry made a motion to approve this revised docket. There was a second. There was no discussion. The motion was approved.

9:30 a.m.        **Registration, refreshments, Open House**

10:00 a.m.       **Session Minutes/Records Review** (Charlie Kendell, retired clerk of session, First-Frankfort, and Andrew Hartmans, recording clerk)

10:00 a.m.       **Education Day Workshops**

- 1) Rev. Kim and Robyn Tribolet – Expressing Faith Through Pottery
- 2) Rev. Dr. Andrew Pomerville - Design Thinking for Congregations
- 3) Rev. Marie McCanless Ellis - Moral Injury Workshop
- 4) Rev. Susan Barnes & Rev. Marissa Galván-Valle – Anti-Racism Policies
- 5) Rev. Jerry Van Marter – Proposed Changes to the Book of Order

12:00 p.m.       **Lunch**

12:45 p.m.       **Gathering All Together** – Moderator Alicia Bloos

- Opening prayer
- Welcome to our first time Members, Commissioners and Guests
- Welcome and seating of any Corresponding Members
- Welcome from Louisville Presbyterian Theological Seminary

- Declaration of a quorum and approval of the docket.

1:00 p.m. **Worship with Communion**

- Preaching: LPTS President Andrew Pomerville
- Sacrament of the Lord's Supper – Andrew Pomerville and Annica Gage officiating
- Offering recipient: Preston Highway Ministries Diaconal Fund

2:00 p.m. **Consent Agenda:** Jerry Van Marter

- Approve the minutes of the November 16, 2024 stated meeting.  
-- *from the Stated Clerk*
- Elect Barbara Kuhn (Anchorage) to fill a vacancy on the Commission on Preparation for Ministry, Class of 2027. (If you have an alternative candidate you wish to nominate, first ask to have this item pulled from the consent agenda) – *from the Nominations and Representation Committee*
- Approve the following proposed amendments to the Constitution proposed by the 226<sup>th</sup> General Assembly: 24-A, 24-B, 24-D, 24-E, 24-F, 24-G, 24-H, 24-I, 24-L, 24-M – *from the Church Administration Committee*

2:10 p.m. **Commission on Preparation for Ministry:** Greg Cohen

- **FOR ACTION:** Move Inquirer Shannon Bostrom (Highland) to Candidate status.
- **FOR ACTION:** Move Inquirer Andrew Chapdelaine (Pewee Valley) to Candidate status.
- Presbyterian Connection Update

2:40 p.m. **Interim General Presbyter's report:** Marian McClure Taylor

2:55 p.m. **Hispanic/Latino/a Ministries Committee:** Tom Vandergriff

- Addressing the mass deportation crisis

3:25 p.m. **Church Administration Committee:** Perry Chang

- **FOR ACTION:** Disapprove proposed constitutional amendment 24-J (changing the formula for General Assembly participation resulting in an increase in the number of General Assembly commissioners).
- **FOR ACTION:** Approve proposed constitutional amendment 24-C (adding affirmation of diversity and inclusion principles in *The Book of Order* to the standards for ordination).

3:45 p.m. **Coordinating Commission report:** Christine Coy Fohr

- **Annual meeting of the corporation**
- **Mission Committee/Self-Development of People report:** Faye Fedlam
- **Finance Committee report:** Steve Makela
- **Church Growth/Transformation report:** Paul Seebeck
  - Report of the Goodness Grows New Worshiping Community (Angela Johnson)

- **Christian Education Committee:** John Kupar
  - Report of UKirk ministry: Nell Herring

4:15 p.m. **Announcements:** Announcements should be no more than one minute in length.

4:25 p.m. **Presbyterian Investment and Loan Program (PILP) report:** Clare Lewis

4:30 p.m. **Commission on Ministry report:** Marissa Galvan-Valle

- Summary of actions taken since last presbytery meeting
- Welcome new members; farewell to departing members
- Recognition of ordinations

4:35 p.m. **Cedar Ridge Camp report:** Andrew Hartmans

4:50 p.m. **New Business**

4:55 p.m. **Report from the Stated Clerk:** Jerry Van Marter

- Attendance and offering reports
- Session records review report
- Acknowledgements and thanks

5:00 p.m. **Adjournment with prayer**

**Worship:** The presbytery worshiped together.

The presbytery paused for a moment to remember the Rev. Dr. Clifton Kirkpatrick, former Stated Clerk of the Presbyterian Church (U.S.A.), who died on January 18, 2025. A memorial service celebrating Cliff's life will be held on March 29, 2025 at 1:30 p.m. at the Strathmoor Presbyterian Church.

Dr. Andrew Pomerville preached on the scripture Luke 6. The presbytery celebrated the Lord's Supper — Andrew Pomerville and Annica Gage officiated. An offering was collected supporting the Preston Highway Ministries Diaconal Fund.

**Consent Agenda:** Jerry Van Marter reported the following consent agenda:

- Approve the minutes of the November 16, 2024 stated meeting.
- Elect Barbara Kuhn RE, (Anchorage) to fill a vacancy on the Commission on Preparation for Ministry, Class of 2027.
- Approve the following proposed amendments to the Constitution proposed by the 226 the General Assembly: 24-A, 24-B, 24-D, 24-E, 24-F, 24-G, 24-H, 24-I, 24-L, 24-M – from the Church Administration Committee.

Jerry moved the consent agenda. There was a second. The consent agenda was approved as submitted.

**Commission on Preparation for Ministry:** Greg Cohen, chair, reported.

The presbytery participated in the Liturgy to receive an Inquirer as a Candidate for Ministry.

Greg introduced Inquirer Shannon Bostrom to become a Candidate.

Shannon introduced himself and his ministry as a chaplain.

There were questions from the commissioners.

There was a motion to arrest the examination. There was a second. The motion was approved.

The inquirer was excused from the meeting.

There was a motion to move Shannon Bostrom (Highland) from Inquirer to Candidate. There was a second. The motion was approved.

The new candidate returned to the meeting and the presbytery celebrated.

Greg Cohen introduced Inquirer Andrew Chapdelaine (Peewee Valley) to become a Candidate.

Andrew introduced himself to the presbytery.

There were questions from the commissioners.

There was a motion to arrest the examination. There was a second. The motion was approved.

The inquirer was excused from the meeting.

There was a motion to move Andrew Chapdelaine to Candidate. There was a second. The motion was approved.

The new candidate returned to the meeting and the presbytery celebrated.

The constitutional questions were asked and answered.

The moderator declared Andrew Chapdelaine and Shannon Bostrom to be Candidates.

There were charges to the new Candidates.

The presbytery sang together.

**Interim General Presbyter's Report:** Marian McClure Taylor reported. She thanked the seminary staff for all their help in hosting the presbytery meeting. Marian pointed out the great distances that many commissioners travel to attend the meeting. The presbytery took a moment to photograph a group picture of all the commissioners.

Marian reported that she has enjoyed her work as Interim General Presbyter over the past several months. In her work she has been investigating who our presbytery is, and what the spirit calls us to do. Marian appreciated Andrew Pomerville's sermon and his question, "What is God calling us to be and do?"

Marian reported that there have been many small group retreats in the past two months that have helped the presbytery to consider these questions. Marian has appreciated the presbytery's interest in fostering an environment of learning— lunch and learn, and the newsletter. Marian hopes that the next presbytery meeting will lift up innovation. It will be held at the Goodness Grows New Worshiping Community.

**Stated Clerk Update:** Jerry reported that the docket was overtime by an hour. He proposed an adjustment to the docket that would include moving the remainder of the Church Administration Committee report to the May meeting. There was a second. There was no discussion. The motion was approved.

**Hispanic / Latino/a Ministries Committee:** Tom Vandergriff, chair, reported. Tom introduced Elmer Zavala, pastor of the Preston Highway Ministries to address the mass deportation crisis, and to share his experience and what he has heard from the immigrant community regarding deportations and potential deportations. The Hispanic / Latino/a Committee charged the presbytery to consider ways that they may support the immigrant community— especially in worshipping once-a-month with the community on the second Sunday of the month at the Fourth Presbyterian Church.

There was also a charge to keep informed and connected to the immigrant community. Marissa Galvan Valle shared a red card that gives information on how to handle immigration enforcement situations. Marissa reported that the PC(U.S.A.) is a denomination that actively advocates for and works toward more just immigration laws and processes.

Tom explained that there are resources available to help immigrants including gift cards for food. Tom reminded the presbytery to support the Diaconal Fund to support immigrants' legal fees, food, rent support and other needs. Also, Presbyterians may support a similar fund at Fourth Presbyterian Church. Fourth will have a fund raiser concert in March on a Wednesday night to support this fund. Tom advised the presbytery that being present and contributing makes a huge difference. Food or gift cards can be donated to Beechmont Presbyterian or Fourth Presbyterian Churches.

The vice moderator, TE Joel Weible took the chair.

#### **Coordinating Commission:**

**Annual meeting of the corporation:** There was a motion to recess the presbytery meeting and convene as Mid-Kentucky Presbytery Corporation. There was a second. The motion to recess the presbytery meeting and convene as the corporation was approved.

Steve Makela, president of the corporation, was introduced. Steve convened the meeting of the corporation.

There was no business.

There was a motion to adjourn the meeting of the corporation and reconvene the presbytery meeting. There was a second. The motion was approved.

Joel introduced Christine Coy Fohr to report on behalf of the Coordinating Commission.

Christine introduced Susan Barnes to present the proposed Anti-Racism Policy that was recently reviewed and recommended for approval by the Coordinating Commission.

It was moved that Ainsley Jones be given voice to report on the Anti-Racism Policy. There was a second. The motion was approved. Ainsley talked about the policy.

On behalf of the Coordinating Commission, Christine Coy Fohr moved that the Anti-Racism Policy be approved. There was no discussion. The motion was approved. Christine thanked those who worked to develop the policy.

**Mission Committee /Self Development of People:** Faye Fedlam was not present. There was a written report included in the docket.

**Finance Committee:** Steve Makela, chair, shared some concerns about the presbytery budget. Income has declined and expenses have increased. There will likely be a \$82,000 deficit in 2025. He believes now is the time to consider how presbytery investment accounts have been assisting in the ministry of the presbytery.

**Church Growth and Transformation:** There was a report on the Goodness Grows New Worshipping Community. Angela Johnson reported. She introduced Bryce Wiebe. Angela reported that the Administrative Commission has been working hard to develop the property and ministry at New Goshen. Bryce introduced the facility that will have three zones including a health zone, and an outdoor zone with horticultural therapy. Goodness Grows is looking forward to hosting the presbytery meeting in May.

**Christian Education Committee:** John Kubar was out sick and did not report.

**Report of the UKirk Ministry:** Nell Herring, UKirk campus minister, reported. She talked about the students that she serves, and suggested that the presbytery connect with student by praying for the ministry. The group meets Monday evenings and Wednesday afternoons. Nell suggested that member refer students to UKirk, help prepare a meal for the students, serve on the board, or the interfaith board. Nell thanked the presbytery for its support.

**Announcements:** There was a period of one-minute announcements from congregations.

**Presbyterian Investment and Loan Program:** Clare Lewis, president of the Presbyterian Investment and Loan Program reported. She introduced the work of PILP, which loans money to congregations and other PC(USA) entities for capital improvements. She suggested that they may have better rates than local banks. She invited congregations to be innovative in developing their properties. PILP has lines of credit available to help congregations as they develop innovations. PILP also offers investment opportunities to individuals that they use to support the work of PILP. Clare presented Cedar Ridge Camp with a rebate check for their loan with PILP.

**Commission on Ministry:** Marissa Galvan-Valle reported.

Report to Mid-Kentucky Presbytery  
Commission on Ministry (COM) – Mid-Kentucky Presbytery  
Reporting Period: November 16, 2024 – February 22, 2025

## 1. Pastoral Care and Support

- Pastoral Prayer Partners Assigned:

- o The COM revised the list of Pastoral Leader Support Partners, where each COM member is assigned up to four pastoral leaders for ongoing support.

- o Responsibilities include contact, connecting pastors with Presbytery resources, and sharing concerns/celebrations with informed consent.

## 2. Pastoral Transitions and Approvals

- December 2, 2024:

- o Approved a Temporary Pastor job description for Beulah Presbyterian Church (20-30 hours/week).
- o Approved the position pending receipt of terms of call/financial package.

- January 6, 2025:

- o We received Rev. Dr. Perzavia Praylow as a member of Mid-Kentucky Presbytery by transfer from the Presbytery of National Capital Presbytery
- o Approved the ordination/installation commission for Marissa Carver.

- February 3, 2025:

- o Approved Peace Presbyterian Church's call for Rev. Aletha Fields-Leonard to serve as part-time temporary pastor.

o Authorized Rev. Shanea Fields-Leonard or another minister to conduct sacraments until Aletha receives authorization.

#### 4. COM Leadership

- January 6, 2025:

o Approved Marissa Galván-Valle as chair and Dave Bush as co-chair of the COM. Rick Fletcher is the leader of the Care of Church Professionals committee.

Ordivesaries for the first quarter:

15 years

Kim Cabrera in March

20 years

Ellen Marie Kratch in January

Tara Reck in January

30 years

Wayne A. Steele, Sr. in January

35 years

Candi Cubbage in January

45 years

Rick Roderick in January

**Cedar Ridge Camp:** Andrew Hartmans, Executive Director, reported. On behalf of the board of directors of Cedar Ridge Camp, Inc. Andrew moved that the following names be nominated to serve on the camp board for the three-year term ending in 2027:

- Valerie Pfeiffer, RE, Okolona Presbyterian Church
- KT Ockels, TE, Strathmoor Presbyterian Church
- Kim Tribolet, TE, Pewee Valley Presbyterian Church

There were no nominations from the floor. The motion was approved, the slate elected.

**New Business:** There was no new business.

**Report from the Stated Clerk:** Jerry Van Marter reported. Jerry thanked the Louisville Presbyterian Theological Seminary for hosting the meeting. 58 teaching elders, 54 ruling elders, and 11 visitors attended the meeting. The worship offering was: \$2,175.54.

**The following session records were reviewed:**

Okolona Presbyterian Church - 2024

Crescent Hill Presbyterian Church - 2024

Strathmoor Presbyterian Church - 2023 and 2024

Shelbyville - First Presbyterian Church - 2024

Jerry thanked the Worshipful Work Committee and David Gambrell for preparing a wonderful worship experience.

Adjournment: There was a motion to adjourn the meeting. There was a second. The motion was approved at 4:50 p.m. The vice-moderator prayed for the presbytery.



Alicia Bloos, Moderator

Jerry Van Marter, Stated Clerk

Andrew Hartmans, Recording Clerk

# Mid-Kentucky Presbytery Anti-Racism Policy

Approved 2/22/2025

**Goal:** to satisfy *The Book of Order* (G-3.0106), to offer a path for educating churches/ministries and provide benchmarks, and to engage in an ongoing process for addressing the sin of racism.

## Introduction:

The Mid-Kentucky Presbytery is committed to the radical, transformative work of anti-racism. Rooted in the Christian teachings of love, justice, and equality, we recognize the pervasive nature of racism—individual, institutional, and systemic—across our society and within the church itself. We understand racism as a sin that distorts the image of God in every human being and commits us to a lifelong journey of learning, unlearning, and action. This policy outlines our commitment to dismantling white supremacy, promoting racial equity, and building a racially just and inclusive church.<sup>1</sup>

*What does the Lord require of you but to do justice, love kindness, and walk humbly with your God? Micah 6:8*

## 1. Defining Racism:

Racism, as we understand it, encompasses both conscious and unconscious acts of bias, discrimination, and prejudice based on race. It exists on multiple levels—personally, interpersonally, and institutionally—and is rooted in historical systems of power and privilege, primarily benefitting white people while marginalizing People of Color. This policy also recognizes the intersectionality of race with other social identities, such as gender, class, and ability, acknowledging the compounded impact of racism on these groups.

## 2. Commitment to Racial Equity:

The Presbytery affirms its commitment to racial equity, recognizing that simply treating everyone equally does not address the disparities and historical disadvantages faced by communities of color. Racial equity involves acknowledging these systemic barriers and taking specific steps to ensure fair outcomes, which may require additional resources and support for marginalized groups.

## 3. Anti-Racism Training:

We will require all clergy (including retired clergy active in any organized ministry) along with other staff and members of the Presbytery, to participate in anti-racism training on a regular basis. Mandatory training will be held annually, covering topics such as the history of racism in the United States, the impact of implicit bias, white privilege, microaggressions, and how to actively dismantle white supremacy in our church and communities. These trainings will be facilitated by people with expertise in racial justice issues and will evolve based on current social contexts and feedback from participants.

## 4. Inclusive Leadership and Decision-Making:

The Presbytery will work to create racially diverse and inclusive leadership. This includes setting targets for representation of People of Color across committees, boards, and other decision-making bodies within the Presbytery. These targets are aimed at ensuring diverse voices have a meaningful role in shaping the future of the church. We will also develop leadership programs specifically designed to support clergy of color and lay leaders of color, providing mentorship and development opportunities.

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<sup>1</sup> Genesis 1:27, Matthew 22:37-39, Acts 10:34-35, Gal. 3:27-28, James 2:1-4, 1 John 4:20, Revelation 7:9

## **5. Racial Justice Committee:**

A Racial Justice Task Force under the Personnel Committee will be established until a Committee on Racial Justice is formed within the Presbytery. This committee will be tasked with monitoring the implementation of this Anti-Racism Policy, reviewing and suggesting amendments to the Presbytery Standing Rules and Manual of Operations as needed, and holding the Presbytery accountable for progress. Additionally, the committee will spearhead racial justice initiatives, engage in community outreach, and work with community organizations to advocate for racial justice beyond the church walls. The suggested composition of the Task Force/Racial Justice Committee is 6 people including 1 from Personnel Committee, 1 from Nominations and Representation Committee, and at least 2 People of Color who belong to Presbytery congregations/ministries made up mainly of People of Color.

## **6. Accountability and Reporting:**

We are committed to building an environment where racial discrimination, bias, and harassment are not tolerated. To this end, the Personnel Committee in consultation with Racial Justice Task Force/ Committee will establish clear, confidential procedures for reporting and investigating incidents of racism or racial bias within the church. Disciplinary actions are the purview of the Personnel Committee (as well as – potentially – the Presbytery's Permanent Judicial Commission or civil authorities).

We will ensure that those who come forward are supported and protected from retaliation. A public annual report will be issued to outline the number of incidents reported, actions taken, and outcomes.

## **7. Support for Congregations Made Up Mainly of People of Color:**

The Presbytery will prioritize supporting congregations made up mainly of People of Color through dedicated financial grants (including help with salaried positions), leadership development, mentorship programs, etc. We will ensure that the voices, experiences, and spiritual needs of communities of color are centered in church life and ministry. We also commit to identifying and removing any institutional barriers that have historically limited the full participation of People of Color in the life of the church.

## **8. Congregational Engagement with the Larger Community**

Congregations will be encouraged to actively engage in racial justice work within their larger communities. This may include actions such as partnering with other congregations across racial/ethnic lines, cooperating with local racial justice organizations, advocating for legislative changes that promote equity, and providing educational forums on race and racism open to the wider community. The Presbytery will allocate funding and resources to support congregations in these efforts.

## **9. Historical Truth-Telling:**

As part of our commitment to anti-racism, we will engage in truth-telling about the history of racism in our church and the broader community. This involves acknowledging the church's role in both perpetuating and resisting racism, and working toward reconciliation through educational events, memorials, and open dialogues about the past. Congregations will be encouraged to explore the racial history of their local communities and confront any complicit roles in perpetuating racial injustice.

## **10. Inclusive Worship Practices:**

Worship planners are encouraged to reflect in worship services the diverse cultural expressions of faith found among the body of Christ. The Worshipful Work Committee, in publications, social media, and presbytery worship, will offer up resources and examples for churches to try. This includes incorporating hymns, prayers, and liturgies from various racial and ethnic traditions, so that worship can be a space where all people feel seen, heard, and valued.

## **11. Regular Policy Review:**

This Anti-Racism Policy will be reviewed every two years by the Racial Justice Committee. During this review process, we will seek feedback from clergy, staff, and congregation members, to assess the policy's effectiveness and identify areas for improvement. We will check with our partners on our effectiveness in community engagement. Updates and amendments will be made as necessary to respond to evolving challenges and contexts.

## **12. Measurable Outcomes:**

The Racial Justice Committee will review the Presbytery's progress on these measurable policy goals including but not limited to:

- Increase the percentage of People of Color in leadership roles by a specified amount over the next five years
- Host a minimum of two anti-racist educational events per year
- Provide financial support and fund-raising assistance to the Presbytery congregations/ministries made up mainly by People of Color
- Provide financial support to at least three community-based racial justice initiatives per year
- Increase the percentage of congregations/ministries that have developed and adopted their anti-racism policy and implemented anti-racism initiatives.

**Conclusion:** This policy is a living document, one that evolves as we continue to learn and grow in our understanding of racism and racial justice. We, as the Mid-Kentucky Presbytery, commit to this journey with humility, dedication, and the conviction that true discipleship requires the dismantling of all forms of oppression, including racism. Guided by the gospel's call to love and justice, we pledge to be a body of believers that not only denounces racism but actively works to eradicate it from our lives, our church, and our world.

Find resources at <https://facing-racism.pcusa.org/>

# Shared Mission Report

CHURCH	Members as of 12/23	2024 SMS Paid per Member	<u>2024 SMS PAID</u>	<u>2024 SMS Unpaid Balance</u>	<u>2024 Per Capita Unpaid Balance</u>	<u>2025 PER CAPITA</u>	<u>2025 SMS PLEDGED</u>
Covenant Community	14	\$142.86	\$2,000.00			\$376.46	?
Central	115	\$131.09	\$15,075.00			\$3,092.35	\$15,075.00
Harvey Browne	481	\$93.56	\$45,000.00			\$12,934.09	\$45,000.00
Bardstown Road	80	\$87.50	\$7,000.00			\$2,151.20	\$7,000.00
Highland	697	\$84.35	\$58,790.00			\$18,742.33	?
Pewee Valley	141	\$68.26	\$9,625.00			\$3,791.49	?
Springdale	203	\$64.04	\$13,000.00			\$5,458.67	?
Bethel First	125	\$56.00	\$7,000.00			\$3,361.25	?
Strathmoor	41	\$48.78	\$2,000.00			\$1,102.49	\$2,000.00
Briargate	41	\$46.34	\$1,900.00			\$1,102.49	?
Anchorage	283	\$45.43	\$12,856.90			\$7,609.87	\$15,390.13
Second	1167	\$34.28	\$40,000.00			\$31,380.63	\$40,000.00
Crescent Hill	73	\$34.25	\$2,500.00			\$1,962.97	?
Radcliff	15	\$33.33	\$500.00			\$403.35	?
Louisville Tiawanese	20	\$25.00	\$500.00			\$537.80	?
Elizabethtown First	84	\$23.81	\$2,000.00			\$2,258.76	?
Portland Avenue	22	\$18.18	\$400.00		\$155.10	\$591.58	?
Ebenezer	90	\$15.28	\$1,375.00			\$2,420.10	?
Frankfort First	164	\$15.24	\$2,500.00			\$4,409.96	?
Grace Hope	42	\$14.29	\$600.00			\$1,129.38	\$600.00
Peace	59	\$12.71	\$750.00			\$1,586.51	\$750.00
South Frankfort	195	\$10.26	\$2,000.00		2481.7*	\$5,243.55	?
John Knox	42	\$9.52	\$400.00			\$1,129.38	\$400.00
Beulah	127	\$6.30	\$800.01			\$3,415.03	\$1,000.00
Glasgow First	81	\$6.17	\$500.00			\$2,178.09	\$500.00
Trinity	115	\$5.22	\$600.00			\$3,092.35	\$600.00
Fourth	81	\$3.70	\$300.00	\$100.00		\$2,178.09	\$400.00
Bardstown First	17	\$0.00			\$387.75	\$457.13	?
Beechmont	58	\$0.00				\$1,559.62	?
Big Spring-Bloomfield	10	\$0.00				\$268.90	?
Columbia Union	13	\$0.00			\$336.05	\$349.57	?
Eminence First	12	\$0.00				\$322.68	?
Greensburg	37	\$0.00				\$994.93	?
Hebron	113	\$0.00				\$3,038.57	?
Hopewell	45	\$0.00		\$1,000.00		\$1,210.05	?
Lagrange	65	\$0.00				\$1,747.85	?
Louisville Korean	33	\$0.00				\$887.37	?
Munfordville	16	\$0.00			\$413.60	\$430.24	?
Okolona	27	\$0.00				\$726.03	?
Patteson Memorial	10	\$0.00				\$268.90	?
Shawnee	20	\$0.00				\$537.80	?
Shelbyville First	93	\$0.00				\$2,500.77	?
Springfield	73	\$0.00				\$1,962.97	?
United	53	\$0.00				\$1,425.17	?
Westwood	37	\$0.00				\$994.93	?
<b>Totals:</b>	<b>5330</b>	<b>\$43.15</b>	<b>\$229,971.91</b>	<b>\$1,100.00</b>	<b>\$1,292.50</b>	<b>\$143,323.70</b>	<b>\$128,715.13</b>

\* South Frankfort paid in February

(2025 Budget is \$228,000)

Blanks in 2024 SMS Paid means nothing was pledged or paid.

Blanks in 2024 Per Capita Unpaid Balance means Per Capita was fully paid.

**Presbytery of Mid-Kentucky**  
**Budget versus Actual (February 12, 2025)**  
**(Selected INCOME line items only)**

INCOME				NOTES - ACTUAL	NOTES - BUDGET 2025
	Actual 2023	Actual 2024	Budget 2025		
400100 Shared Mission Support	\$233,061.00	\$229,971.91	\$228,000.00	Thank you	Achievable!
400200 Per Capita Income	\$157,073.79	\$143,233.18	\$143,323.70	Lower memberships	
Can we grow Shared Mission and avoid Per Capita decline trend?					
TOP FIVE SHARED MISSION: Highland, Harvey Browne, Second, Central, Springdale					
TOP FIVE SM PER MEMBER: Covenant Community, Central, Harvey Browne, Bardstown Road, Highland					
Balance contributed for MKY operations	\$259,645.07	\$250,833.26	\$246,733.10		
Ukirk Ministry					
420100 Ukirk Synod and Other Income	\$16,800.40	\$23,117.00	\$15,800.00		
420101 Ukirk Designated Funds	\$11,399.88	\$0.00	\$0.00		Fund is fully depleted
xxxxChurches Individual donations		\$0.00	\$5,852.75		Church support needed
xxxxx Christian Education Fund transfer		\$0.00	\$6,000.00		
Total Ukirk Income	\$28,200.28	\$23,117.10	\$27,652.75		
less Ukirk Expenses	(\$28,423.17)	(\$32,220.72)	(\$27,652.75)		
Ukirk Balance	(\$222.89)	(\$9,103.62)	\$0.00		
CHALLENGE: how to bring in new income sources in 2025					
Preston Highway Hispanic Ministry					
410120 Preston Hwy. Hispanic Ministry	\$200.00	\$125.00	\$2,000.00	Small contribution	
410125 Preston Hwy Diaconal Contrib		\$6,636.20	\$2,000.00		
420220 Draw from Meadowview Fund	\$39,082.56	\$37,100.00	\$38,073.57	Significant draw	Significant draw
Total 410120 Preston Hwy. Hispanic Ministry	\$39,282.56	\$43,861.20	\$42,073.57		
less Preston Highway Expenses	(\$39,282.56)	(\$45,390.33)	(\$42,073.57)		
Preston Highway Balance	\$0.00	(\$1,529.13)	\$0.00		
ACTUAL AND BUDGET: Significant draw on Meadowview					
Goshen Property					
416215 Property Rental and other Income	\$15,164.44	\$200.00	\$33,400.00		Original plan - rental income
420995 NCD & Revitalization Fund Transfer	\$69,146.46	\$97,905.83	\$354,000.00	Significant draw	Original plan - to be revised
Total Goshen Property	\$84,310.90	\$94,700.00	\$387,400.00		
less Goshen Property Expenses	(\$79,979.16)	(\$97,905.83)	(\$387,400.00)		Original plan - to be revised
Goshen Property Balance	\$4,331.74	\$200.00	\$0.00		
PRIOR TOTALS BEFORE GG LAUNCH - Income: \$24,164.44; Expenses: (\$217,107.65)					
Other Income					
420130 Calvin Contribution	\$33,029.50	\$35,010.48	\$0.00	very helpful	might be some
496220 Draw from Quisenberry Fund	\$10,583.71	\$7,000.00	\$7,000.00		from fund as needed
420135 Calvin Grant to MKP Mission	\$0.00	\$7,000.00	\$7,000.00		
496225 Draw from Christian Education Fund	\$0.00	\$0.00	\$6,750.00		from fund as needed
420760 Reserve Fund Draw (2023 Deficit)	\$0.00	\$23,809.00	\$0.00	Necessary draw for cashflow	Draw 2024 deficit - cash flow needs
420145 Calvin contribution for finance work	\$7,400.00	\$5,000.00	\$0.00		might be some
496150/496160 Treas-Bkpg for Churches	\$25,974.54	\$30,570.85	\$39,607.61	good	more good
480500 Interest Income - Money Market	\$10,202.90	\$9,804.68	\$6,000.00	well done-Michael P.	Declining fund balances
FUNDS FOR MKP OPERATIONS	\$314,361.32	\$319,347.66	\$253,233.10	Reserve Draw and Calvin	Need to supplement again?

## Presbytery of Mid-Kentucky

Budget versus Actual (January 29, 2025)

(Selected EXPENSE line items only)

EXPENSES				NOTES - ACTUAL	NOTES - BUDGET 2025
	Actual 2023	Actual 2024	Budget 2025		
520000 Presbytery Program Expenses					
520005 Commission on Ministry	\$7,525.55	\$10,950.72	\$8,250.00		
520100 Commission on Prep for Ministry	\$12,210.36	\$8,539.91	\$8,000.00		
520200 Church Growth & Transformation	\$3,290.07	\$476.16	\$2,000.00		
520255 Mission Committee	\$4,751.91	\$10,724.85	\$7,000.00		
520300 Christian Education Committee	\$5,401.45	\$4,994.00	\$16,500.00		
520335 Cedar Ridge Camp	\$30,000.00	\$30,000.00	\$30,000.00		
520430 Coordinating Commission	\$6,323.14	\$11,027.95	\$10,000.00		
Total 520000 Presbytery Program Support	\$69,502.48	\$77,525.03	\$81,750.00		
ACTUAL: Savings versus budget - helpful					
Presbytery Expenses					
600100 Presbytery Operations	\$5,904.70	\$7,345.25	\$7,100.00		
600200 Office Operations	\$13,653.84	\$17,901.92	\$13,850.00		
600115 Stipend-Stated Clerk	\$14,605.65	\$20,471.92	\$15,495.13	transition bonus in 2024	
600120 Stipend-Recording Clerk	\$1,976.64	\$3,665.99	\$2,097.02	transition bonus in 2024	
610100 Office Mngr	\$73,099.85	\$77,061.20	\$77,532.82	transition bonus in 2024	
610300 Treasurer	\$54,506.26	\$68,094.36	\$66,611.01	Almost half is church pay for work	
610500 Workers Comp Ins	\$608.00	\$600.00	\$1,500.00	transition bonus in 2024	
610505 Staff Meeting & Travel	\$4,553.93	\$4,156.62	\$6,000.00		
610600 G Presbyter	\$147,105.13	\$139,617.32	\$120,665.75	transition bonus in 2024	One year benefit - interim?
620120 Web Master stipend	\$1,460.57	\$1,504.44	\$1,549.52		
Total Personnel Expenses (ex. severance)	\$297,973.14	\$315,349.08	\$301,451.25		COLA 3%
620200 Financial Review	\$500.00	\$0.00	\$2,000.00	Shared work with Lexington	
Total Presbytery Expenses (ex severances)	\$318,031.68	\$340,596.25	\$324,401.25		
BALANCE	(\$23,809.59)	(\$48,724.77)	(\$82,360.55)	Draws on reserve fund	Problem needs solution
OTHER INFORMATION					
Calvin Severance Pymts	\$119,590.58	\$26,448.87	\$0.00	Draw - Calvin Fund	Completed

	Reserve	Loan	Meadowview	NCD and Revitalization	PHSK/77 Years Part II	Notes
<b>2020</b>						
<b>Dec 31, 2020</b>	\$ 282,376.48	\$ 306,837.38	\$ 2,328,307.90	\$ 536,622.29	\$0.00	
<b>2021</b>						
Investment Gain/Loss	\$ 19,197.26	\$ 43,776.44	\$ 330,532.85	\$ 132,864.27		
Loan payments deposited		\$ 8,999.75				
Digital Worship Grants						
Grant to LPTS - help students move			\$ (18,400.00)			Beechmont, Strathmoor, John Knox, Pewee, Eminence, Briargate, Peace
Pay GA and Synod Per Capita	\$ (21,318.68)					
Per Capita Repaid to Reserve	\$ 16,164.02		\$ (3,000.00)			
Iroquios & Faith Proceeds Deposited				\$ 282,819.85		
South Fork Legal fees paid				\$ (1,500.00)		
Glasgow -String Academy - Year 3		\$ (9,000.00)				
<b>Dec 31, 2021</b>	\$ 296,419.08	\$ 359,613.57	\$ 2,637,459.75	\$ 950,806.41	\$0.00	
<b>2022</b>						
Investment Gain/Loss	\$ (40,262.29)	\$ (57,488.95)	\$ (565,917.26)	\$ (233,279.63)		
Per Capita Reimbursement Deposited	\$ 1,353.20					
Loan to Beechmont		\$ (50,000.00)				
Loan payments deposited		\$ 9,870.06				
Goshen HVAC and Roof				\$ (106,494.00)		
Shawnee Kitchen			\$ (50,000.00)			
EV Charging Station Grants			\$ (50,000.00)			
Withdrawal			\$ (100,000.00)			
<b>Dec 31, 2022</b>	\$ 257,509.99	\$ 261,994.68	\$ 2,071,542.49	\$ 611,032.78	\$0.00	
<b>2023</b>						
Investment Gain/Loss	\$ 20,692.98	\$ 22,677.62	\$ 185,840.26	\$ 118,957.63		
Loan payments deposited		\$ 12,745.58				
Antero Deposit				\$ 500.00		
Calvin Legacy Donation				\$ 33,029.50		
Demonstration - Pewee Valley			\$ (30,000.00)			
Goshen Improvements				\$ (30,000.00)		
<b>Dec 31, 2023</b>	\$ 278,202.97	\$ 297,417.88	\$ 2,257,382.75	\$ 733,519.91	\$0.00	



	Reserve	Loan	Meadowview	NCD and Revitalization	PHSK/77 Years Part II	Notes
<b>2024</b>						
Investment Gain/Loss	\$ 18,677.03	\$ 18,267.47	\$ 287,702.25	\$ 1,961.09		
Loan payments deposited		\$ 12,180.65				
Loan - Cedar Ridge (Chapel)		\$ (100,000.00)				
Glasgow -String Academy - Year 4			\$ (10,500.00)			
Preston Highway Ministry			\$ (37,100.00)			
La Esqueleta Learning Hub Grant				\$ (20,000.00)		approved by NCD; Beechmont MKP portion not \$48,500
Spirit of Sophia Grant				\$ (15,000.00)		
Demonstration - Pewee Valley			\$ (20,000.00)			
Demonstration - Fourth			\$ (10,561.00)			
Demonstration - John Knox			\$ (34,441.00)			
Demonstration - First Elizabethtown			\$ (24,702.00)			
Demonstration - Anchorage			\$ (7,969.00)			
PHSK Grant - YAP			\$ (12,500.00)			
Draw 2023 loss - MKP 2024 cash needs	\$ (23,809.00)			\$ (44,788.00)		
New Goshen Expenses				\$ (53,118.00)		
Goodness Grows Expenses				\$ 602,575.00		
<b>Dec 31, 2024 - NCT</b>	<b>\$ 273,071.00</b>	<b>\$ 227,866.00</b>	<b>\$ 2,387,312.00</b>	<b>\$ 602,575.00</b>		
<b>2025</b>						
Investment Gain/Loss						
Loan payments deposited						
Calvin contribution	\$ 34,614.14					God's Little Angel's /Organ
PHSK/77 More Years Part II, loan			\$ (100,000.00)		\$ 100,000.00	
Grant to Covenant Community - 1st Q			\$ (27,000.00)			
Draw for Preston Hwy - 1st Q			\$ (10,520.00)			
Draw for Beechmont Learning				\$ (25,000.00)		
Draw for Goodness Grows - 1st Q				\$ (46,491.00)		
Draw 2024 loss - MKP 2025 cash needs	\$ (48,724.00)					
<b>Running balance</b>	<b>\$ 258,961.14</b>	<b>\$ 227,866.00</b>	<b>\$ 2,249,792.00</b>	<b>\$ 531,084.00</b>	<b>\$ 100,000.00</b>	
<b>Future Commitments/Options</b>						
Goshen - Year One				\$ (315,389.00)		\$377k reduced by \$15,120 for 2024 consultant, prorata Insurance and fire
Goshen - Year Two				\$ (65,000.00)		
Goshen - Year Three				\$ (35,000.00)		
Goshen - Year Four				\$ (15,000.00)		
Goshen - Year Five				\$ (10,000.00)		
Glasgow -String Academy - Year 5			\$ (8,000.00)			
Glasgow - String Academy - Year 6			\$ (7,000.00)			
Demonstration - Fourth			\$ (34,438.00)			
Demonstration - John Knox			\$ (3,559.00)			
Demonstration - First Elizabethtown			\$ (25,298.00)			
Demonstration - Anchorage			\$ (17,031.00)			
Budgeted 2025 Withdrawal- Preston Highway			\$ (27,553.00)			
Covenant Community			\$ (78,000.00)			
Grace Hope Senior Housing			\$ (20,000.00)			
Excess Draw in 2024 to be returned.			\$ 99,726.21			
<b>Uncommitted Balance</b>	<b>\$ 258,961.14</b>	<b>\$ 227,866.00</b>	<b>\$ 2,128,639.21</b>	<b>\$ 100,695.00</b>	<b>\$ 100,000.00</b>	
Possible withdrawal for 2022 MKP loss	\$ (51,166.50)					
Possible withdrawal for 2021 MKP loss	\$ (65,555.21)					

	Quisenberry	Edwards	PYC	Retired Ministers	Hampton	Notes
<b>2020</b>						
<b>Dec 31, 2020</b>	\$ 128,773.48	\$ 61,688.81	\$ 37,741.93	\$ 29,389.84	\$ 2,575.99	
<b>2021</b>						
Investment Gain/Loss	\$ 29,285.14	\$ 11,073.69	\$ 5,289.90	\$ 2,679.34	\$ (27.62)	
Donation Deposited	\$ 816.96		\$ 477.91	\$ 267.76	\$ 200.00	
Pastoral Counseling Withdrawal					\$ (960.00)	
Scholarship/evaluations/other	\$ (13,205.00)					Q - \$5500 in scholarships, \$7705 for CPM expenses
<b>Dec 31, 2021</b>	\$ 145,670.58	\$ 72,762.50	\$ 43,509.74	\$ 32,336.94	\$ 1,788.37	
<b>2022</b>						
Investment Gain/Loss	\$ (26,782.56)	\$ (10,799.58)	\$ (6,768.87)	\$ (4,770.98)	\$ (192.81)	
Scholarship Grant	\$ (7,065.00)	\$ (15,758.50)				Q - Four \$1000/\$500 book scholarships, \$3000 Beechmont Intern, misc; E- three students at \$5,000 each
Scholarship return		\$ 706.00				
<b>Dec 31, 2022</b>	\$ 111,823.02	\$ 46,910.42	\$ 36,740.87	\$ 27,565.96	\$ 1,595.56	
<b>2023</b>						
Investment Gain/Loss	\$ 17,394.97	\$ 8,325.59	\$ 6,013.99	\$ 3,789.97	\$ 102.70	
Donations Deposited	\$ 2,159.18					
<b>Dec 31, 2023</b>	\$ 131,377.17	\$ 55,236.01	\$ 42,754.86	\$ 31,355.93	\$ 1,698.26	
<b>2024</b>						
Investment Gain/Loss	\$ 9,892.08	\$ 6,695.70	\$ 5,182.75	\$ 3,369.95	\$ 205.89	
Donations Deposited	\$ 951.32					
Withdrawal				\$ (5,200.00)		RM - \$2500 Braaksma - Spanish; \$2000 Larson-Wigger - Iona; \$700 Hodge - Montreat
Withdrawal per budget - Ukirk			\$ (5,000.00)			draw per 2024 budget
<b>Dec 31, 2024</b>	\$ 142,220.57	\$ 61,931.71	\$ 42,937.61	\$ 29,525.88	\$ 1,904.15	
<b>2025</b>						
Investment Gain/Loss						
Donations Deposited						
<b>Dec 31, 2025</b>						
<b>Future Commitments/Options</b>						
Budgeted 2025 draw for Committee expenses	\$ (7,000.00)		\$ (6,750.00)			
Budgeted 2025 draw for Ukirk expenses			\$ (6,000.00)			
<b>Uncommitted Balance</b>	\$ 135,220.57	\$ 61,931.71	\$ 30,187.61	\$ 29,525.88	\$ 1,904.15	



INCOME				EXPENSE			NOTES - 2024	NOTES - BUDGET 2025
	Total			Total				
	Actual 2023	Actual 2024	Budget 2025	Actual 2023	Actual 2024	Budget 2025		
Non-Budgeted Income								
420001 Prior Year Income	4,426.29	0.00	0.00					
420200 Misc Contributions		3,249.35						
420550 Quissenberry Offering Income	3,041.18	2,230.60	0.00	1,824.18	0.00	0.00		
420450 Retired Minister Fund		5,200.00	0.00		5,200.00	0.00		
420800 Worship Offering	6,512.04	4,308.00	0.00	6,512.04	4,308.00	0.00		
495955 Meadowview Draw - Demo	30,000.00	110,173.79	0.00	30,000.00	110,173.79	0.00	Six churches	
495955 Meadowview Draw	28,649.44	10,500.00	0.00	28,649.36	10,500.00		Glasgow Music	
420995 NCD & Revitalization Draw		20,000.00	0.00		20,000.00	0.00		
495905 Loan Fund W/D	20,000.00	100,000.00	0.00	20,000.00	100,000.00	0.00		
496205 Synod Tech Grant	2,000.00	3,000.00	0.00	2,000.00	3,026.96	0.00		
496200 Spirit of Sophia Grant		48,500.00	0.00		48,500.00	0.00		
496185 SDOP Grant	4,750.64	7,500.00	0.00	4,750.64	7,500.00	0.00		
420480 IPL - Electric Grant	500.00		0.00	500.00				
496210 Tri-Pres. Mtg Fund Transfer	4,509.48		0.00	4,157.79				
520470 Medical Debt Contribution	9,126.00		0.00	9,126.00				
520485 South Fork Donation	4,046.20		0.00					
				320.00	30.00	0.00		
550175 Hampton Memorial Disbursement								
550585 Disburse Calvin Funds	66,054.00	68,189.10	0.00	66,054.00	71,189.10	0.00	Taiwenese check reissued	
496235 Hygiene Kit from Balance Sheet	0.00	1,124.00	0.00	0.00	1,124.00	0.00		
49620 Calvin Legacy from Bal. Sheet		91,027.54	0.00	0.00	91,027.54	0.00	Distribution per agreement	
Total 420000 Non-budgeted Income	\$ 183,615.27	\$ 475,002.38	\$ 0.00	\$ 176,246.74	\$ 472,579.39	\$ 0.00		
less non-budgeted disbursements	-176,246.74	-472,579.39	0.00					
Non-budgeted Balance	\$ 7,368.53	\$ 2,422.99	\$ 0.00					
Ukirk Ministry Income								
420100 Ukirk Synod and Other Income	16,800.40	23,117.10	15,800.00					
420101 Ukirk Designated Funds (other)	11,399.88	0.00	0.00					
xxxxChurches Individual donations	0.00	0.00	5,852.75	11,011.61	12,266.00	12,000.00	Fund is fully depleted	Church support needed
xxxxx Christian Education transfer	0.00	0.00	6,000.00	842.41	526.60	918.00		
				xxxxxx UK Director Benefit	5,705.82	1,020.00		
				520520 UK Program Expenses	10,272.22	5,600.00		
				520525 UK College Conf	1,614.15	1,500.00		
Ukirk Ministry Expenses								
520500 UKirk Communities Exp								
520505 UK Salary				11,011.61	12,266.00	12,000.00		
520510 UK Payroll Taxes				842.41	526.60	918.00		
xxxxxx UK Director Benefit					5,705.82	1,020.00		
520520 UK Program Expenses				10,272.22	7,909.70	5,600.00		
520525 UK College Conf				1,614.15		1,500.00		





INCOME				EXPENSE			NOTES - 2024	NOTES - BUDGET 2025
	Total			Total				
	Actual 2023	Actual 2024	Budget 2025	Actual 2023	Actual 2024	Budget 2025		
				581.04	4,287.64	0.00		
				0.00	257.32	0.00		
				153.00	0.00	250.00		
495850 COM Income	0.00	3,500.00	500.00	0.00	4,295.00	2,000.00	CCC	
				2,434.00	360.00	2,500.00		
				1,207.51	125.00	500.00		
				1,500.00	750.00	2,000.00		
				1,000.00	0.00	500.00		
				0.00	375.76	250.00		
				650.00	500.00	250.00		
				<b>\$ 7,525.55</b>	<b>\$ 10,950.72</b>	<b>\$ 8,250.00</b>		
420700 CPM Counseling fee	1,500.00	1,000.00	0.00	1,433.71	207.78	0.00		
				7,750.00	3,000.00	7,000.00		
				586.65	662.13	1,000.00		
496220 Draw from Quisenberry fund	10,583.71	7,000.00	7,000.00	2,440.00	4,670.00	0.00	Fund draw	Fund draw as needed
				<b>\$ 12,210.36</b>	<b>\$ 8,539.91</b>	<b>\$ 8,000.00</b>		
				<b>\$ 3,290.07</b>	<b>476.16</b>	<b>2,000.00</b>		
420135 Calvin Grant to Mission	0.00	7,000.00	7,000.00	<b>\$ 4,751.91</b>	<b>10,724.85</b>	<b>7,000.00</b>	Fund draw	Fund draw
496225 PYC Fund Draw	0.00	0.00	6,750.00		0.00	250.00		Fund draw as needed
495900 CE Fees for Events & Activities	465.00	478.00	1,000.00	0.00	4,249.50	250.00		
				0.00		0.00	move exp/income to Ukirk	move exp/income to Ukirk
				3,392.50		4,000.00		
				0.00	44.50	0.00		
				2,000.00	700.00	2,500.00		
				8.95	0.00	250.00		
Triennium Transfer from Bal Sheet			6,000.00	0.00	0.00	9,000.00		6k from Bal sheet transfer
				0.00	0.00	250.00		

INCOME					EXPENSE					NOTES - 2024	NOTES - BUDGET 2025
	Total			Total							
	Actual 2023	Actual 2024	Budget 2025		Actual 2023	Actual 2024	Budget 2025				
				Total 520300 Christian Ed. Committee	\$ 5,401.45	\$ 4,994.00	\$ 16,500.00				
				520335 Cedar Ridge Camp	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00				







