

**Coordinating Commission Report to the Presbytery
Presbytery of Mid Kentucky**

Coordinating Commission

Date of Presbytery Meeting: August 29, 2026

Chair: Alicia Bloos

Coordinating Commission Members: Charlie Kendell, Kathy Costanza, Ellen Sherby, Katherine Kuper, Nolan Huizenga, Dianne White, Joel Weible, Betty Muse, Tom Vandergriff, Ashia Stoess, Kim Tribolet, Tom Hughes, David Gambrell, Mary Nebelsick, Marissa Galvan-Valle, Carl Horton, Sara Sutphin, Pam Klinger, Candi Cubbage, Perzavia Praylow, Tara Reck.

Advisory Members: Joanna Kim, Jenny Edlin, Andrew Hartmans and Michael Puritan

Recent activities, June-August 2026:

- 1) CC met on June 4. The Commission approved the formation of a Property Task Force to provide guidance, resources, and support related to church property and facilities.
- 2) CC conducted two email votes on time-sensitive matters in July, where it:
 - a) Approved the *Cedar Ridge Scholarship Fund* as the recipient of the worship offering collected at the August 29, 2026, stated meeting of the Presbytery of Mid-Kentucky.
 - b) Approved the listing and sale of the Harvey Browne Memorial Presbyterian Church property formerly used as the church manse, pursuant to the Purchase Contract presented, for a sale price of \$490,000, and pending approval by the congregation of Harvey Browne Memorial Presbyterian Church. [which occurred on July 26, 2026.
- 3) CC met on August 6.
 - a) CC confirmed the actions of the email votes cited above.
 - b) CC heard an update on the Portland Avenue Administrative Commission
 - c) Joanna Kim, General Presbyter, shared a six-month reflection
 - d) CC approved the formation of a team to review the North Oldham–New Goshen Vision Project.
 - e) CC approved the proposed schedule for upcoming presbytery meetings for 2027.

Upcoming Dates and Opportunities:

The Commission will meet next on September 3 at 12:30 P.M. at Harvey Browne Presbyterian Church (hybrid format).

Requests for Prayer or Support: Prayers are welcomed for the work of the Coordinating Commission and all commissions and committees of Mid-Kentucky Presbytery.

**Mission Committee
Report to the Presbytery
Presbytery of Mid-Kentucky**

Committee Name:

Mission Committee

Presbytery Meeting Date:

August 29, 2026

Committee Members:

Jim Boswell, Mark Eldred, Patty Etherage, Mary C. Nebelsick (Chair), Jonathan Sutphin, Faye Fedlam (SDOP-MKP Liaison), Joanna Kim (MKP Staff Liaison, MKP General Presbyter)

Purpose of the Committee:

1. Encourage appropriate, effective mission presbytery-wide and within the presbytery's congregations and worshipping communities.
2. Maintain the status of the presbytery's Self-Development of People efforts and promote its program in the presbytery.
3. Foster vitality in the ecumenical and mission partnerships the presbytery commits to the committee's care.

Recent Activities:

1. Promotion of the PDA Hygiene Kit Drop-Off and Assembly date. Please see attached.
2. Completion of the PPT of MKP mission initiatives and MKP congregations' mission initiatives.
3. Completion of the MKP Mission Initiatives database.

The database includes:

1. A list, sorted alphabetically, of MKP congregations and their mission initiatives – also sorted alphabetically.
2. A networking database, sorted alphabetically according to overarching mission initiatives identified by MKP congregations. In addition, column d lists the number of ministries in a category while column e lists the number of congregations engaged in a mission initiative. A congregation might engage in more than one ministry initiative in a particular category.
3. The chart data used to create the bar graphs and pie chart.
4. The bar graph of the number of congregations engaged in a mission initiative. It is sorted by the greatest number of congregations engaged in a particular mission initiative.
5. The bar graph of the percentage of MKP congregations engaged in a particular mission initiative. It is sorted by the greatest percentage of congregations engaged in a particular mission initiative.

6. The pie chart of the percentage of MKP congregations that engage in a particular mission initiative.

Items Requiring Presbytery Attention:

I would like to present this database to the presbytery on behalf of the Mission & SDOP Committee at the coordinating committee and August 29, 2026, presbytery meetings.

Upcoming Dates & Opportunities:

PDA Kit Drop Off and Assembly:

PDA Kit drop-off date is September 14, 2026, at Beulah Presbyterian Church

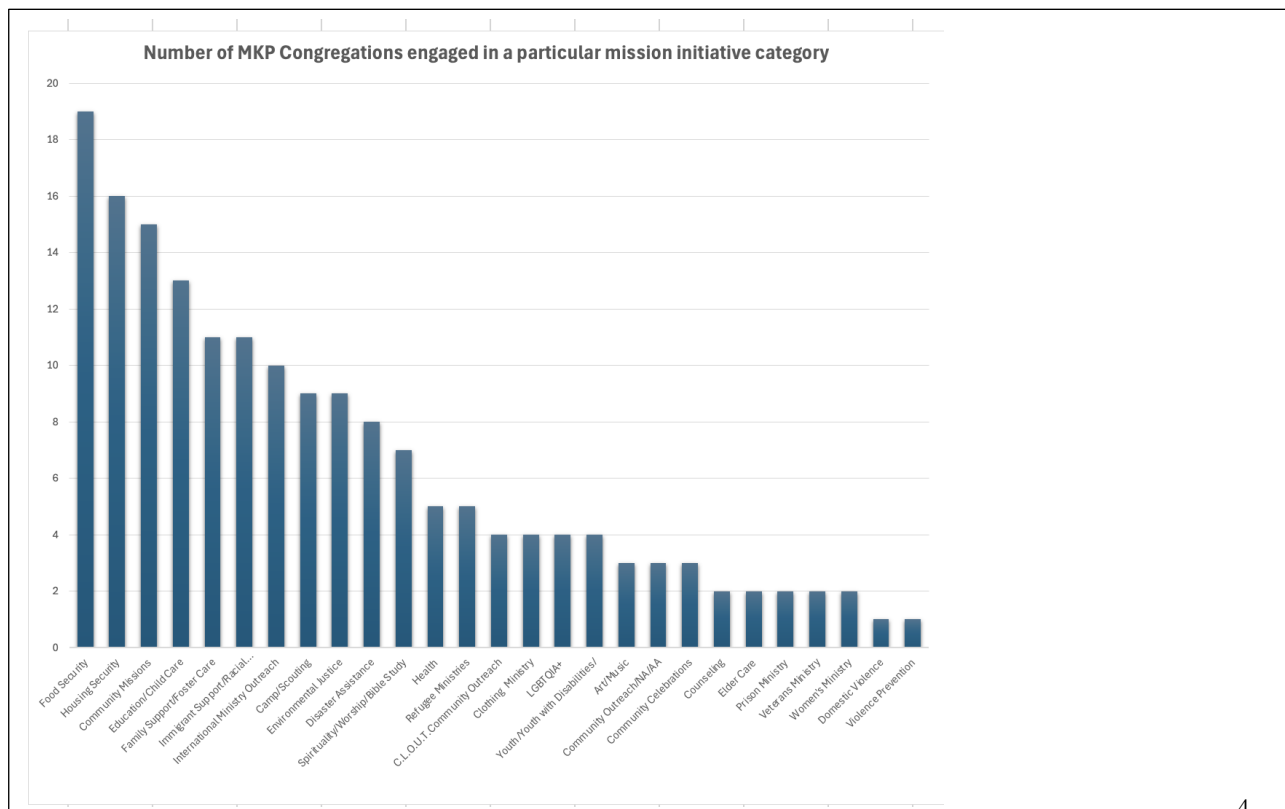
PDA Kit assembly is on September 19, 2026, at Beulah Presbyterian Church

Requests for Prayer or Support:

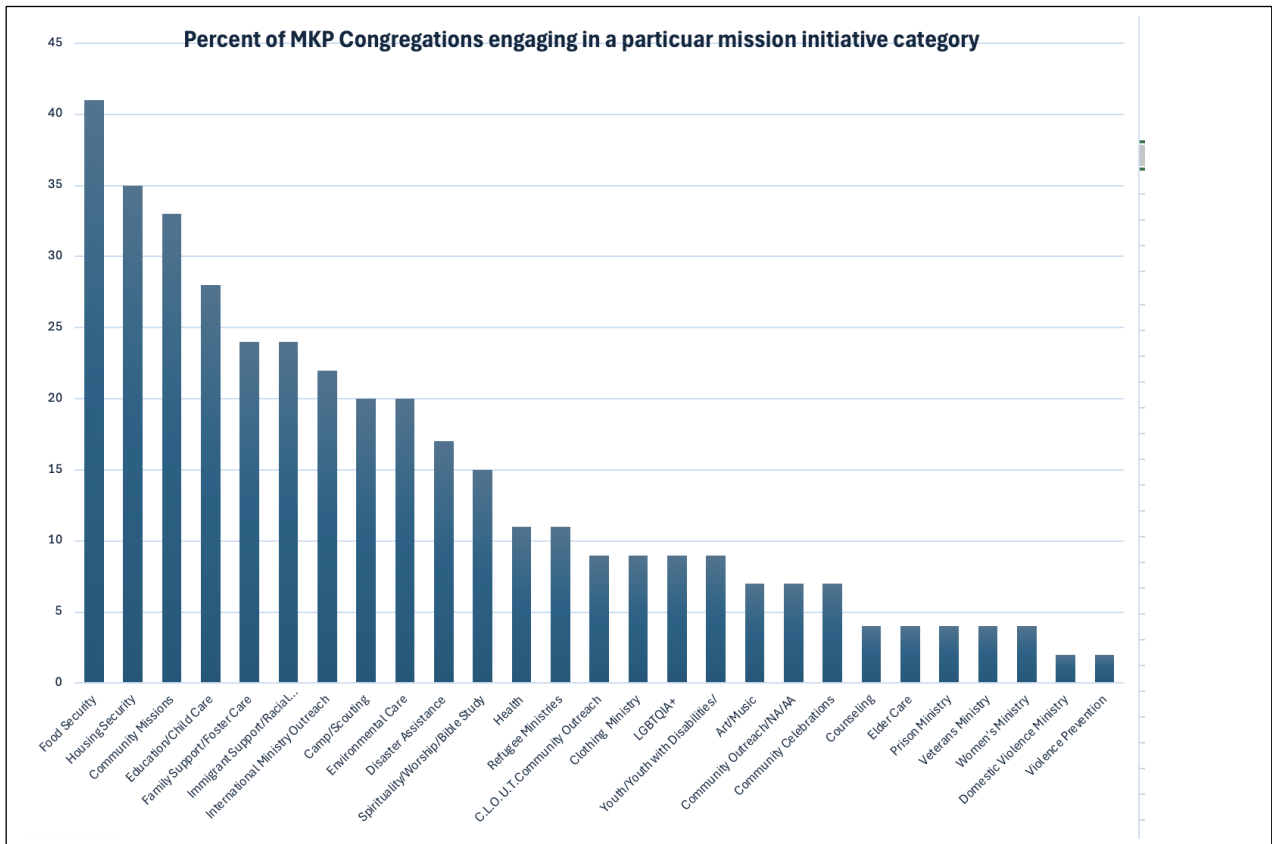
PDA Kit assembly

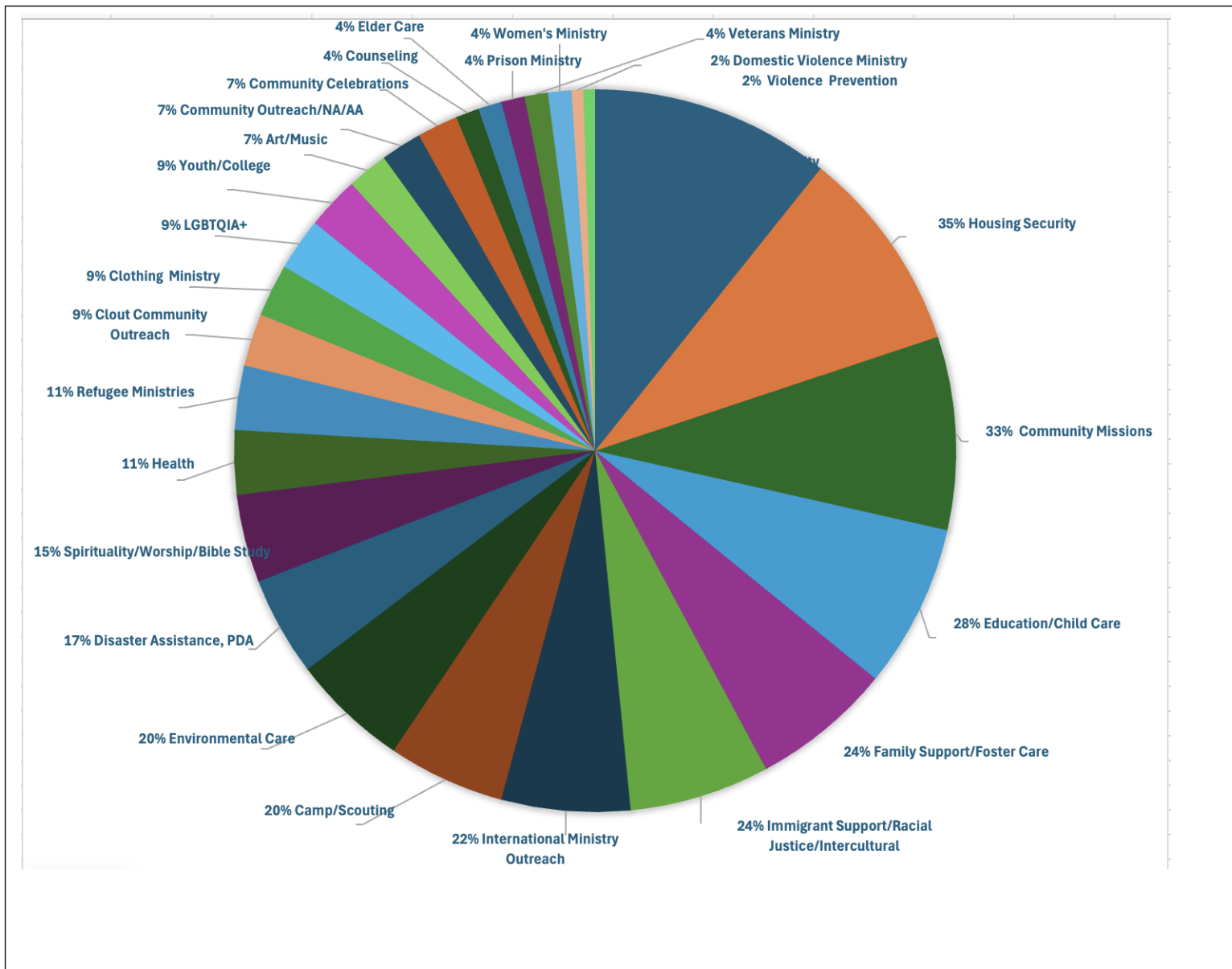
Mission and SDOP Committee Bar Graphs and Pie Chart

Category of Mission Initiative - ordered according to the highest number of congregations engaged in a particular ministry category to the lowest number of congregations engaged in a particular ministry category	Number of Congregations
Food Security	19
Housing Security	16
Community Missions	15
Education/Child Care	13
Family Support/Foster Care	11
Immigrant Support/Racial Justice/Intercultural	11
International Ministry Outreach	10
Camp/Scouting	9
Environmental Justice	9
Disaster Assistance	8
Spirituality/Worship/Bible Study	7
Health	5
Refugee Ministries	5
C.L.O.U.T. Community Outreach	4
Clothing Ministry	4
LGBTQIA+	4
Youth/Youth with Disabilities/	4
Art/Music	3
Community Outreach/NA/AA	3
Community Celebrations	3
Counseling	2
Elder Care	2
Prison Ministry	2
Veterans Ministry	2
Women's Ministry	2
Domestic Violence	1
Violence Prevention	1



Mission Initiatives	%	Number of Congregations	
Food Security	41	19	
Housing Security	35	16	
Community Missions	33	15	
Education/Child Care	28	13	
Family Support/Foster Care	24	11	
Immigrant Support/Racial Justice/Intercultural	24	11	
International Ministry Outreach	22	10	
Camp/Scouting	20	9	
Environmental Care	20	9	
Disaster Assistance, PDA	17	8	
Spirituality/Worship/Bible Study	15	7	
Health	11	5	
Refugee Ministries	11	5	
C.L.O.U.T.Community Outreach	9	4	
Clothing Ministry	9	4	
LGBTQIA+	9	4	
Youth/Youth with Disabilities/College	9	4	
Art/Music	7	3	
Community Outreach/NA/AA	7	3	
Community Celebrations	7	3	
Counseling	4	2	
Elder Care	4	2	
Prison Ministry	4	2	
Veterans Ministry	4	2	
Women's Ministry	4	2	
Domestic Violence	2	1	
Violence Prevention	2	1	





Save the Dates for PDA Hygiene Kits

September 14, 2026

PDA Hygiene Kit Supplies Drop Off

September 19, 2026

PDA Hygiene Kit Assembly

10:00 a.m. to 1:00 p.m.

Beulah Presbyterian Church

6704 Bardstown Road

Louisville, KY 40291

Supply List

Gallon Ziplock bags

1 bath-sized bar of soap in its original packaging,
1 washcloth, 1 hand towel, 1 toothbrush in its original packaging,
1 nail clipper, 1 travel-sized deodorant, 1 travel-sized toothpaste,
1 travel-sized shampoo, 1 sturdy, wide-toothed comb,
1 travel-sized lotion

Church Growth and Transformation Committee

Presbytery of Mid-Kentucky

Committee/Commission Name: Church Growth and Transformation

Presbytery Meeting Date: August 29, 2026

Committee/Commission Chair: Rev. Paul Seebeck, Chair and Rev. Ashia Stoess, Vice Chair

Committee/Commission Members: Marie Cross, Dr. Marcus Hong, Rev. Joanna Kim, Rev. Brad Palmer, Rev. Dr. Prezavia Praylow, Bryce Wiebe

Purpose of the Committee/Commission

To foster and encourage vital faith communities and congregations by promoting new and transformational endeavors within the Presbytery and developing new worshipping communities and shared ministries.

Recent Activities

- In May we met in person to discuss the purpose and identity of the committee, so that moving forward we will be better equipped to serve the congregations, faith communities and members of Mid-KY Presbytery with shared vision and structure. This time allowed us the opportunity to hone in on our role in the Presbytery and discern how we might better carry out our responsibilities.
- In June we met with Dana Sue, Executive Director of Spirit of Sophia, one of our New Worshipping Communities to hear an update on the ministry and discuss how we can support Spirit of Sophia as they apply for the NWC Growth Grant. At this meeting we discussed the two initiatives being offered to our Presbytery: Innovation Labs offered through the Office of Innovation and Missional Incubator offered through the Synod of Living Waters. We also agreed to be the “host committee” for the Innovation Lab workshop that will take place at our Presbytery Meeting in August.

Items Requiring Presbytery Attention

No action required at this moment

Upcoming Dates & Opportunities

Please attend the following workshop that will be offered at the August Presbytery Meeting lead by DeEtte Decker and Samuel Son

Innovation Labs Without The Implosions: Small Experiments Towards Congregational Change Our Reformed tradition reminds us that faithfulness is not static; it continually takes fresh expression in response to what God is doing in the world. In this interactive workshop, we'll tap into our capacity for innovation by practicing the Innovation cycle: Listen, Act, and Share. Through fun, hands-on micro-experiments, you'll discover how small steps can move congregations from anxiety and resistance toward curiosity, courage, and meaningful change. You'll leave ready to exercise your innovation muscles and with a taste of the practical, Spirit-led learning offered through the six-session Innovation Lab cohort.

Requests for Prayer or Support

Join us in prayer as we continue to discern how best to serve and support our faith communities in the many and

ever changing *needs and opportunities* that come with being the church today.

Racial Justice Committee Report to the Presbytery

Presbytery of Mid-Kentucky

Report Date: July 31, 2026

Presbytery Meeting Date: August 29, 2026

Committee/Commission Name: Racial Justice Committee

Committee/Commission Chair: Rev. Dr. Perzavia Praylow

Committee Members:

Rev. Dr. Perzavia Praylow (**Chair**)

Rev. Candi Cubbage

Mr. Vince Patton

Ms. Sandra Posey

Mr. Doug Welch

Ms. Cordia Pickerill

Purpose of the Committee

The Racial Justice Committee supports the Presbytery of Mid-Kentucky's commitment to racial justice, anti-racist ministry, and equitable participation throughout the Presbytery. The committee works to support implementation of the Presbytery's Anti-Racism Policy, provide educational and training opportunities, strengthen accountability, and resource congregations seeking to deepen their racial justice commitments.

Recent Activities

May–June 2026 Committee Work

The Racial Justice Committee met during May and June 2026 and continued its work related to the Presbytery's Anti-Racism Policy and 2026 racial justice priorities.

During these meetings, the committee focused particularly on two areas:

1. August 29 Presbytery Racial Justice Workshop

The committee discussed and planned a racial justice workshop for the **Saturday, August 29, 2026 Stated Meeting of the Presbytery at Cedar Ridge Camp & Retreat Center**.

The workshop is titled: **Doing Justice Together: Understanding Our Racial Justice Policy and Moving Toward Faithful Action**

The workshop will reintroduce the Mid-Kentucky Presbytery Anti-Racism Policy and help participants consider what the Presbytery's commitment to racial justice means for our

congregations and shared ministry. Participants will be invited to reflect on where their congregations currently stand in relation to racial justice and anti-racism work and to identify faithful next steps toward strengthening congregational policies, practices, and ministries.

The workshop presenters will be members of the Racial Justice Committee:

- Rev. Dr. Perzavia Praylow (Chair)
- Rev. Candi Cabbage
- Mr. Vince Patton
- Ms. Sandra Posey
- Mr. Doug Welch
- Ms. Cordia Pickerill

2. Presbytery-Wide Anti-Racism Training

During May and June, the committee also reviewed proposals from **two prospective racial justice training vendors/facilitators**.

Following review and discussion, the committee identified a **preferred facilitator** for future Presbytery-wide anti-racism training. We are hopeful that this partnership will allow the Presbytery to offer a substantive anti-racism training opportunity during **Fall 2026 or, if necessary, January 2027**.

Potential dates currently under consideration include:

- Saturday, October 3, 2026
- Saturday, November 7, 2026
- January 2027, if a fall date is not feasible

Additional information will be shared with the Presbytery once the facilitator, date, format, and other logistics are confirmed.

July Sabbath

The Racial Justice Committee observed **July 2026 as a Sabbath month** and did not hold a regular committee meeting.

This Sabbath period provided committee members an opportunity for rest and renewal before resuming our work in August and preparing for the August 29 Presbytery meeting and workshop.

Items Requiring Presbytery Attention

There are **no items requiring formal Presbytery discussion or vote at this time**.

The committee does, however, encourage commissioners, pastors, ruling elders, and congregational leaders to participate actively in the August 29 racial justice workshop and to continue engaging the Presbytery's Anti-Racism Policy within their congregations and ministries.

The committee will provide additional information regarding Presbytery-wide anti-racism training as plans are finalized.

Upcoming Dates & Opportunities

Monday, August 17, 2026

Racial Justice Committee Meeting

Preferably in person

Saturday, August 29, 2026

Stated Meeting of the Presbytery

Cedar Ridge Camp & Retreat Center

Racial Justice Committee Workshop:

Doing Justice Together: Understanding Our Racial Justice Policy and Moving Toward Faithful Action

Fall 2026 / January 2027

Proposed Presbytery-wide anti-racism training with an external facilitator. Final date and details forthcoming.

Requests for Prayer or Support

The Racial Justice Committee asks the Presbytery to pray for:

- Wisdom and discernment as we continue implementing the Presbytery's Anti-Racism Policy.
- The committee as we prepare to lead the August 29 racial justice workshop.
- The development of meaningful Presbytery-wide anti-racism training that equips congregations and leaders for faithful action.
- Congregations seeking to develop or strengthen racial justice and anti-racism practices.
- Continued growth in racial and cultural diversity, equitable leadership, accountability, reconciliation, and justice throughout the Presbytery.

The Racial Justice Committee remains grateful for the Presbytery's support as we continue working together toward faithful, sustained, and actionable commitments to racial justice.

Respectfully submitted,

Rev. Dr. Perzavia Praylow, Chair

Racial Justice Committee

Presbytery of Mid-Kentucky

July 31, 2026

Christian Education Committee Report to the Presbytery
Presbytery of Mid-Kentucky

Christian Education Committee

Presbytery Meeting Date: August 29, 2026

Kim Tribolet, Committee Chair

Committee Members: JT Silence, Gina Meester, Sylvette Noemi, Al Early, Galen Zavala-Sherby, Andrew Hartmans, staff.

Recent Activities

Christian Education planned Leadership Development Day for the August Presbytery Meeting. Three workshops will be offered during lunch.

1. Innovation Labs Without The Implosions: Small Experiments Towards Congregational Change Led by DeEtte Decker and Samuel Son

Our Reformed tradition reminds us that faithfulness is not static; it continually takes fresh expression in response to what God is doing in the world. In this interactive workshop, we'll tap into our capacity for innovation by practicing the Innovation cycle: Listen, Act, and Share. Through fun, hands-on micro-experiments, you'll discover how small steps can move congregations from anxiety and resistance toward curiosity, courage, and meaningful change. You'll leave ready to exercise your innovation muscles and with a taste of the practical, Spirit-led learning offered through the six-session Innovation Lab cohort.

2. Doing Justice Together: Understanding Our Racial Justice Policy and Moving Toward Faithful Action; Led by the MKP Racial Justice Committee - Rev. Dr.

Perzavia Praylow (Chair), Rev. Candi Cubbage, Mr. Vince Patton, Ms. Sandra Posey, Mr. Doug Welch, and Ms. Cordia Pickerill

What does our Presbytery's commitment to racial justice mean for our congregations? This interactive workshop will reintroduce the Mid-Kentucky Presbytery Anti-Racism Policy, explore the commitments and reasoning behind it, and consider how the policy can serve as a framework for congregational racial justice work. Participants will consider where their congregations currently are, explore how to begin conversations about developing a congregational racial justice policy, and identify faithful next steps toward action.

3. Clerks of Session Training, Led by Rev. Jenny Edlin, MKP Interim Stated Clerk

Clerks of Session are invited to this training and gathering designed to provide practical guidance, helpful resources, and space for questions and conversation. This time will also offer an opportunity to connect with each other and strengthen our shared work of supporting our congregations and the larger church community.

Rev. Katherine Kubar and her Youth Retreat committee will lead a one day Fall Retreat, Sunday October 4, 2026 at Cedar Ridge Camp.

Christian Education is also reviewing and creating a Policy/Procedure to Request Christian Education Scholarships.

Upcoming Dates & Opportunities

Christian Education Committee Meeting, Tuesday, August 18 at 1:30pm.

Leadership Development Day Workshops, Saturday, August 29 during lunch at the Presbytery Meeting.

Fall Youth Retreat, Sunday, October 4 at Cedar Ridge Camp.

Finance Committee Report
Presbytery Meeting Date: August 29, 2026
Chair: Tom Hughes

The Finance Committee met in April, June, and July. The committee has approved multiple requests supporting the various ministries across Mid-Kentucky.

- The committee approved a \$15,000 grant to Okolona Presbyterian Church to hire a part time youth minister to start a youth program. The minister at Okolona, Dave Bush, sees some exciting opportunities in the area to grow a youth program. The funds will be drawn from the Meadowview Fund.
- Buelah Presbyterian Church requested a loan for \$24,000 to fund repairs on their roof. The committee approved the loan and will not charge any interest in the first year.
- John Knox Presbyterian Church requested help funding their rezoning project. They are attempting to get the property rezoned to build affordable housing and sell two parcels. The committee approved a \$25,000 loan to continue this work. The loan will be with no interest and no payments required. The church would have the funds to repay the loan when the two outer parcels sell.
- Harvey Browne has a manse that they wanted to sell. They have been renting the building and their long-time tenant moved out the church wanted to sell the property. The committee approved the sale.
- The committee has been involved with the dissolution of Portland Avenue Presbyterian Church. The bank accounts will move to Mid-Kentucky Presbytery, and we will assume administration of the funds.
- The committee has been involved with the Goodness Grows ministry in Oldham County. The committee has met with Bryce Weibe several times and heard updates on activities there. Goodness Grows is trying to work through several insurance claims and the appropriate repairs. There is a dispute with the insurance company about how much damage was done to the roof. To fix the roof correctly the costs will be \$101,000 but the insurance company has only reimbursed \$62,000. The committee acting as trustees for the building agreed to fix the roof completely and not dispute the insurance claim. A dispute would require additional expenditures for lawyers and appraisers with not certainty of a favorable outcome. We decided to move forward with the repairs and fund it from the proceeds from the insurance settlement.
- Mid-Kentucky Presbytery has not had a review of its finances in at least five years. The issue is the cost of an accounting firm to perform the audit. We have a quote to complete a review of our financial statements, and it is \$12,000. We have been searching for lower cost alternatives such as using volunteers to perform the audit.

COMMISSION ON MINISTRY REPORT

Presbytery of Mid-Kentucky

Presbytery Meeting Date: August 29, 2026

Commission Chair: Marissa Galvan-Valle

Commission Members: Greg Cohen, Susan Barnes, Linda Caldwell, Megan McCarty, Stacie Torgerson, Brooke Caudill, Austin Green, Karen Hadley, Jennifer Gingerich, Jim Murphy, Diane Palmer, Bill Williamson, Rick Fletcher, George Love, Julie Smyrichinsky, Joanna Kim (GP, staff), Jenny Edlin (Interim SC, staff)

Purpose of the Commission

The Commission on Ministry supports ministers and congregations in matters of pastoral leadership, transitions, care, and accountability. COM also acts on behalf of the presbytery in responsibilities entrusted to it under the Book of Order and presbytery policy.

Recent Activities

- Approved a six-month temporary pastoral agreement between the Rev. José Luis Casal and Beulah Presbyterian Church after requested clarifications were supplied.
- Approved the minutes of the commission that ordained the Rev. Shannon Bostrom; the ordination took place May 24.
- Dismissed the Rev. Kim Clayton to Denver Presbytery.
- Received the Rev. Thomas A. Lamb III, retired, as a minister member of Mid-Kentucky Presbytery.
- Granted the Rev. Samuel Son, a member of New Hope Presbytery, permission to labor within the bounds and serve as moderator of Shawnee Presbyterian Church's session.
- Continued accompaniment and transition support with Beulah, Covenant Community Church, Portland Avenue, Briargate, Ebenezer/Glasgow, Radcliff, Taiwanese, Westwood, and Shawnee.
- Continued follow-up on pastoral agreements and Terms of Call, boundary training, pulpit supply processes, support for chaplains and extra-parish ministers, and a proactive liaison model for settled congregations.
- Acting under authority delegated by the presbytery, approved the calls and terms of call for the Rev. Andrew Hartmans to serve Ebenezer Presbyterian Church in Greensburg and First Presbyterian Church in Glasgow as installed pastor.

Ordination Anniversaries

- **10 years:** Perzavia Praylow - June
- **15 years:** KT Ockels - April
- **20 years:** Angela Cowser - August
- **25 years:** Melissa Head - June
- **30 years:** Chris Elwood - June; Marian Taylor - September
- **35 years:** Jim Hubert - April; Timmy Sorrow - July

- **45 years:** Lynn Gant-March - August; Don Richter - September
- **55 years:** Wayne Willis - June; Myrl Moore - July; Jerry Van Marter - September
- **60 years:** Joe Small - May
- **65 years:** Jim Krauss-Jackson - August

Items Requiring Presbytery Attention

- The Commission on Ministry recommends the approval of the 2027 Minimum Total Annual Compensation of \$75,700 for ministers of the Word and Sacrament serving in full-time positions. This amount includes salary, housing, reimbursable expenses, and Board of Pensions benefits. The 3.5% increase from the 2026 minimum was guided by the Consumer Price Index (CPI <https://www.bls.gov/cpi/>)

Upcoming Dates & Opportunities

- Ministers' Retreat: October 17, 2026, Cedar Ridge Camp, featuring the Rev. Jimmie Hawkins, Director of Advocacy and Witness for Presbyterian Life & Witness.
- COM leaders continue consultation regarding a possible PresbyLab partnership to equip pastors and congregations.

Requests for Prayer or Support

Please pray for congregations and pastors navigating transition, for chaplains and other church professionals seeking sustainable support, and for COM as it accompanies the presbytery with wisdom, care, and faithfulness.

COMMISSION ON PREPARATION FOR MINISTRY

Report to Mid-Kentucky Presbytery

August 29, 2026

REPORT FOR ACTION:

None

REPORT FOR INFORMATION ONLY

The Commission met on May 19, 2026. Highlights include:

- **Jonathan Sutphin** (Harvey Browne) was enrolled as an Inquirer. Andrew Bowman will serve as his CPM liaison. A session orientation will be provided to Harvey Browne at a future date.
- The Commission will be providing annual grants from the **Quissenberry Fund** to enrolled seminary students who are under care of the Presbytery.
- An annual consultation was conducted with **Candidate Christiaan Faul**. The Commission acted to continue Christiaan under the care of the Presbytery.

Respectfully submitted,

Carl E. Horton

CPM Moderator

Personnel Committee Report to the Presbytery
Presbytery of Mid-Kentucky

Committee/Commission Name: Personnel

Presbytery Meeting Date: August 29, 2026

Committee Chair: The Rev. Candi Cubbage

Committee Members: The Rev. Marcia Clark, The Rev. Steve Jester, The Rev. Angela Johnson, The Rev. Brad Palmer

Purpose of the Committee/Commission

The purpose of the Personnel Committee is to build and support a skilled workforce, align worker needs with the goals of Mid-Kentucky Presbytery, and to ensure smooth daily operations of the Presbytery of Mid-Kentucky.

Recent Activities

Review of Elmer Zavala, Organizing Past, Preston Hollow Hispanic Ministries

Annual Review of Michael Purinton, Treasurer

6 month Review of Jenny Edlin, Interim Stated Clerk

Review of Bryce Wiebe, Organizing Leader of Goodness Grows

Items Requiring Presbytery Attention

(Items that require discussion and/or vote of the presbytery)

Nomination of Jenny Edlin to a Three Year Term as Stated Clerk of Mid-Kentucky Presbytery, to be voted on at August 29, 2026, MKP meeting and installed at November 13/14, 2026 MKP meeting.

Upcoming Dates & Opportunities

Annual Job Reviews:

Andrew Hartmans, Recording Clerk

Mary Kutter, Office Manager

Joanna Kim, General Presbyter

Requests for Prayer or Support

Please pray for the Staff of the Presbytery of Mid-Kentucky:
that they may have wisdom, strength, and the peace of the Holy Spirit as they serve in this unique work of connection, administration, and pastoral care among our churches.

Stated Clerk

The Presbytery of Mid-Kentucky

“Spiritual leaders empowering life-giving congregations for the transformation of the world by faith in God through Jesus Christ.”

Position Title: Stated Clerk

Hours: 15 hours weekly average

Term: This position is for the elected and installed 3-year term.

Accountability: The Stated Clerk is supervised by the General Presbyter and is accountable to the presbytery through the Personnel Committee in accordance with Personnel Manual of the Presbytery of Mid-Kentucky.

Position Summary

The Stated Clerk serves as the chief ecclesiastical officer responsible for the official records, constitutional processes, and governance practices of the Presbytery of Mid-Kentucky. The Stated Clerk is a trusted resource to the presbytery, its congregations, minister members, clerks of session, committees, commissions, and staff. The position requires knowledge of Presbyterian polity, strong organizational and communication skills, sound judgment, pastoral sensitivity, and careful attention to confidentiality and due process.

Responsibilities

Records and Constitutional Duties

- Oversee the recording and preservation of the official actions, minutes, rolls, registers, and records of the presbytery.
- Provides official certifications, verifications, and letters of standing for congregations, ministers, and other church professionals, including attestations required through the PC(USA) Church Leadership Connection (CLC) system.
- Ensure records and actions comply with the Book of Order and the Manual of Administrative Operations.
- Coordinate with legal counsel, insurers, denominational offices, and other professionals when authorized.

Presbytery Meetings and Governance

- Collaborate with presbytery leaders to prepare the docket, reports, and meeting materials.
- Provide constitutional and parliamentary guidance during meetings.
- Responsible for the preparation, approval, and preservation of presbytery minutes, including minutes of the corporation.
- Provide support to help facilitate meetings that are orderly, accessible, and participatory.

Constitutional and Procedural Guidance

- Advise ministers, sessions, clerks, committees, commissions, and presbytery leaders regarding polity, parliamentary procedure, and appropriate processes.

- Assist in drafting motions, policies, procedures, reports, and governance documents.
- Provide guidance concerning confidentiality, conflicts of interest, due process, and lines of authority.

Support for Clerks and Congregations

- Serve as a primary resource for clerks of session through training, templates, continuing education, and consultation.
- Coordinate the regular review of session minutes and records.
- Assist congregations with constitutional and procedural matters, including meetings, elections, pastoral relationships, property, transitions, conflict, and dissolution.

Committees, Commissions, and Minister Membership

- Support committees, commissions, task forces, and administrative commissions, as necessary and in consultation with the General Presbyter.

Connection with the Larger Church

- Communicate actions, constitutional changes, deadlines, and resources from the General Assembly, Synod, and other denominational entities.
- Assist with overtures, concurrences, constitutional amendments, statistical reporting, and official submissions.
- Participate in professional development and networks for stated clerks.

Leadership and Collaboration

- Collaborate with the General Presbyter, Moderator, presbytery staff, and elected leaders.
- Contribute to strategic conversations regarding the ministry and the mission of the presbytery.
- Translate constitutional requirements into practical and accessible guidance.
- Promote trust, transparency, shared responsibility, and faithful accountability while approaching difficult matters with neutrality, discretion, and pastoral sensitivity.

TEMPORARY PASTOR AGREEMENT

Presbytery of Mid-Kentucky

The Presbytery of Mid-Kentucky, Presbyterian Church (USA), being satisfied with the qualifications of Rev. Jenny Edlin and believing that this ministry will be to the Glory of God and the spiritual benefit of the body of Christ requests that the Presbytery of Mid-Kentucky elects as Stated Clerk of the presbytery effective January 1, 2027 for a term of three years, for 15 hours/average per week. The Agreement is subject to an annual review.

Note: Pastoral relationships of less than 20 hours per week are not eligible for participation in the medical, pensions, or death and disability plans of the Board of Pensions of the PC(USA).

This agreement may be terminated by either party with 15 days (15 days is suggested) written notice to the other party and to the Presbytery. Duties of the temporary pastor include, but are not limited to:

- (see attachment)

Compensation

On behalf of the Presbytery, we promise to support and encourage Rev. Jenny Edlin in the performance of their duties by remuneration in regular payments as follows:

Note: If the temporary pastor is employed part-time, compensation should be guided – but not limited – by MKP minimums for installed full-time pastors. In 2027, the MKP minimum annual total compensation for a full-time installed pastor is \$75,700; this amount includes financial compensation, reimbursements, and BOP dues.

Financial

The following financial amounts are based on YEARLY / MONTHLY compensation (circle one).

_____	Salary
<u>\$25,000</u>	Housing Allowance
_____	Half of SECA (7.65% of Salary + Housing is required by MKP)
_____	Additional SECA Offset (optional: 7.65% of Salary + Housing)
_____	Other compensation, please list:
• _____	
• _____	

Reimbursements

Reimbursements are for the term of the agreement.

_____	Auto Allowance (reimbursed at current IRS rates/mile)
<u>\$2,000</u>	Professional Expense/Continuing Education (MKP minimum \$1,000; may be adjusted for part time)

Continuing Education and Vacation Time

The following times are MKP minimums. These *minimums* apply for part-time calls and are *not* pro-rated based on the number of hours worked each week. As with full-time, installed calls, this is paid time away from the congregation: 4 weeks of vacation time (inclusive of 4 Sundays) per year, 2 weeks of continuing education time (inclusive of 2 Sundays) per year, and 13 weeks (at least 91 consecutive days) of parental leave. These benefits are based on a year-long call and may be prorated for shorter calls (e.g.: 2 weeks of vacation for a six-month agreement). • Vacation: 4 weeks plus additional time if any: _____

- Continuing Education: 2 weeks plus additional time if any: _____
- Parental Leave: 13 weeks plus additional time if any: _____ (If parental leave would

be a financial strain on the congregation, the session should contact the presbytery to discuss financial support.)

Board of Pensions of the Presbyterian Church (USA)

Temporary pastoral relationships of 20 hours per week or more are eligible for participation in the PC(USA) Board of Pensions. Please contact the Board of Pensions for more details and costs: www.pensions.org. Please note that this worksheet is not an exhaustive list of compensation options; other options include health care flexible spending accounts, 403(b) non-profit retirement savings accounts, dental insurance, and vision coverage; see the Board of Pensions website for additional benefits. **Please select one of the following:**

☐ Temporary Pastor is working at least 20 hours per week and being provided benefits under the Board of Pensions **Covenant Package** (defined benefit pension plan, death and disability plan, temporary disability plan, employee assistance plan, and access to assistance and education programs). Dues for 2027: 10 percent of effective salary, paid entirely by the congregation.

☐ Temporary Pastor is working at least 20 hours and continuing Pastor's Participation coverage under BOP's **Transitional Pastor's Participation** plan, an option available through December 31, 2027 for new members or through December 31, 2029 for ministers already enrolled in this plan. Dues for 2027: 42.45% of effective salary, paid entirely by the congregation.

☐ Temporary pastor's employer is contributing annually \$_____ to a Retirement Savings Plan (403b) administered through the Board of Pensions or another qualified plan administrator.

☐ Temporary pastor is not being offered any benefits through the PC(USA) Board of Pensions.

The following individuals below have received and accepted this agreement for service as Stated Clerk of Presbytery of Mid-Kentucky of the Presbyterian Church (USA).

Signature: _____ Date : _____
(Chair of Personnel Committee)

Signature: _____ Date: _____
(Commission on Ministry)

Signature: _____ Date: _____
(Pastor)

This agreement must be submitted to the MKP COM for new pastoral relationships and for renewals. Mid-Kentucky Presbytery, 1044 Alta Vista Road, Louisville, KY 40205, office@midkentuckypresbytery.org.

Joanna Kim, General Presbyter Six-Month Reflection Report

Guiding and Continuing Commitments:

- Intentional alignment across the presbytery
- Strengthening connectionalism and relationships
- Listening, learning and cultivating healthy feedback loops
- Encouraging transformation, innovation and impact

Congregational Engagement: Our 45 Congregations

- Congregational vitality, viability, sustainability
- Building regional connections and pastoral presence
- Addressing property stewardship and matters
- Encouraging community engagement and missional witness
- Deepening relationships with racial ethnic constituencies
- Resourcing congregations through collaborative partnerships
- Exploring new ministry initiatives

New Worshipping Communities: Assessing strengths, challenges, and emerging needs.

- Preston Highway Hispanic Ministries
- Café Brazil
- Spirit of Sophia
- Goodness Grows - North Oldham/New Goshen Mission vision project

Boards, Agencies, and Ecumenical Partnerships

- UKirk Louisville Board; Cedar Ridge Camp Board
- Presbyterian agencies (PDA, YAV Program, Office of Innovation, Synod of the Living Waters, Presbyterian Foundation)
- Ecumenical and Interfaith partnerships

Presbytery Structure & Vision

- Evaluating how our organizational design intentionally fosters relationships, collaboration, and connectionalism
- Review and discernment of current structures and practices
- Preparing for the 2027–2028 Visioning Process:
 - Clarifying direction
 - Designing for the future
 - Embracing change

The 227th General Assembly Reflection

UPCOMING PRESBYTERY-WIDE EVENTS & OPPORTUNITIES

SEPTEMBER

- Sept. 9 - Board of Pensions Retiree Luncheon @ UClub Louisville; 11:30 am-1pm
- Sept. 12 - Presbyterian Woman Fall Gathering @ Hebron Presbyterian Church
- Sept. 13 - Dissolution Service for Portland Ave. Presbyterian Church; 3pm
- Sept. 14 - PDA Drop off @ Beulah Presbyterian Church
- Sept. 19 - PDA Hygiene Kit Assembly @ Beulah Presbyterian Church
- Sept. 28 - General Assembly Debrief & Reflections via Zoom; 12 pm

OCTOBER

- Oct. 9 - Autumn Under the Cedars @ Cedar Ridge Camp; 6pm-9pm
- Oct. 10 - Church Safety and Security Workshop @ Highland Presbyterian Church
- Oct. 17 - Ministers Retreat @ Cedar Ridge Camp

NOVEMBER

- Nov. 7 - Antiracism Training
- Nov. 13-14 - KY Tri-Presbytery Gathering @ Nazareth Retreat Center