

POSITION DESCRIPTION MID-KENTUCKY PRESBYTERY

TITLE: General Presbyter

HOURS: Full-Time

CALL TERM: 5 Years (renewable)

ACCOUNTABILITY: The general presbyter is accountable to the presbytery through the Personnel Committee.

EVALUATION: The Personnel Committee of Mid-Kentucky reviews this position annually with a comprehensive review beginning no later than June 15 of the fourth year of service.

PURPOSE: Mid-Kentucky Presbytery Vision Statement: *Spiritual leaders empowering life-giving congregations for the transformation of the world by faith in God through Jesus Christ.*

It is our hope that the General Presbyter will be both shepherd and visionary, providing care and support for congregations and leaders of the presbytery while with them discerning and responding to God's call for the uniquely gifted Presbytery of Mid-Kentucky in these changing times and context.

AREAS OF RESPONSIBILITY:

Pastoral Care

- Provide a pastoral presence for congregations and for teaching elders, fostering an environment where all may grow in their own spiritual journeys.
- Encourage and engage new and existing members of presbytery. Welcome new teaching elders into the life of the presbytery and support ruling elders who are newly elected to presbytery leadership.
- Provide nurture, support, and community building for those serving in validated ministries.
- Ensure the presbytery offers pastoral, reliable, and fair processes of support during times of crisis, conflict, and transition.

Vision and Strategy

- Work with Presbytery Staff, Commissions and Committees to establish a clear, achievable, and compelling vision and strategy for the Mid Kentucky Presbytery.
- Help the presbytery gain the intercultural competencies and interfaith sensibilities needed to be the church in a diverse society.
- Foster an environment that encourages and acknowledges innovation in congregations and in the presbytery and in ecumenical, interfaith and community partnerships.
- Facilitate partnerships between congregations, between congregations and the presbytery, and between congregations and potential ecumenical and interfaith partners.

Leadership Support

- Build relationships with congregations that enhance awareness of congregational life and fully utilize the gifts of teaching and ruling elders.
- Serve as a resource as needed or identified for presbytery commissions and committees, teaching and ruling elders, and congregations.
- Create and promote opportunities for leader development within the presbytery.
- Provide training opportunities and share in best practices for teaching and ruling elders, and congregations.

Connecting

- Interpret the presbytery's mission and ministries to congregations and share knowledge of the work of the General Assembly and synod.
- Engage in dialogue with ecumenical and interfaith partners and with other organizations within the bounds of the presbytery that connect with Mid-Kentucky's mission and ministries including the Kentucky Council of Churches.
- Attend presbytery commissions, committees as assigned; network and relate to other presbytery entities upon request of the entities.
- Collaborate with the synod, general assembly agencies and entities, Louisville Presbyterian Theological Seminary, other ecumenical and interfaith bodies, and organizations in covenant relationship with the presbytery (ex. Presbyterian Homes and Services, Bellewood and Brooklawn.)

Administration

- Maintain and oversee the function of the presbytery office including finances.
- Function as head of staff and collegially supervise staff.
- Foster a staff team dedicated to serving congregations and common mission.
- Provide or ensure staff support to the presbytery's committees and commissions, and elected leaders.
- Collaborate closely with the moderator of the presbytery.

PERSONAL QUALITIES AND SKILLS

- Must be a teaching elder or ruling elder in the PC(USA).
- Must have an undergraduate college degree; prefer a graduate degree in a field related to the practice of ministry.
- Prefer experience in mid-council ministry.
- Prefer training and experience in transitional ministry and in conflict management
- Must exhibit knowledge of and commitment to the Reformed tradition, and doctrine and polity of the PC(USA).
- Prefer demonstrated experience in adaptive organizational leadership.
- Must maintain a commitment to equity, inclusiveness, and diversity.
- Must recognize, nurture, and facilitate the gifts for the ministry of others.
- Must build trust and transparent communication.
- Must demonstrate basic knowledge of information technology and financial management.
- Must have multi-cultural experience.
- Must exhibit a good sense of humor.

Ministry Context

The Presbytery of Mid-Kentucky is comprised of 45 congregations, three new worshipping communities (Goodness Grows, Spirit of Sophia, Preston Highway), and Camp Cedar Ridge. Three-quarters of the presbytery's congregations cannot afford called and installed pastoral leadership. Many of the presbytery's minister members serve in validated ministries, especially chaplaincy. The presbytery includes three sizable cities – Louisville, Frankfort (the state capital), and Elizabethtown. Roughly one-third of the presbytery's congregations are in or near one of those cities, with the remainder in either rural or small-town settings. The presbytery is also home to the several of the General Assembly agencies and the Louisville Presbyterian Theological Seminary. Also within the bounds of the presbytery is the University of Louisville, where the presbytery maintains a campus ministry (UKirk). For more information visit the presbytery's website: www.midkentuckypresbytery.org.

PIN	CHURCH	Memb as of 12/23	2024 SMS PLEDGED	2024 SMS PAID	2024 SMS RECEIVABLE	2025 SMS PLEDGED	2025 SMS PAID	2025 SMS RECEIVABLE	2025 PER CAPITA ASSESSED	2025 PER CAPITA PAID	2025 PER CAPITA RECEIVABLE
9898	Anchorage	283	\$12,856.90	\$12,856.90	\$0.00	\$15,390.13	\$3,847.53	\$11,542.60	\$7,609.87	7,609.87	\$0.00
9899	Bardstown First	17			\$0.00			\$0.00	\$457.13		\$457.13
9900	Bardstown Road	80	\$7,000.00	\$ 7,000.00	\$0.00	\$7,000.00		\$7,000.00	\$2,151.20	\$2,151.20	\$0.00
9901	Beechmont	58	\$0.00		\$0.00	\$500.00	\$ 500.00	\$0.00	\$1,559.62	\$1,559.62	\$0.00
9902	Bethel First	125	\$7,000.00	\$7,000.00	\$0.00			\$0.00	\$3,361.25		\$3,361.25
9904	Beulah	127	\$800.00	\$800.01	-\$0.01	\$1,000.00	\$166.60	\$833.40	\$3,415.03	\$569.13	\$2,845.90
9905	Big Spring-Bloomfield	10			\$0.00			\$0.00	\$268.90	\$268.90	\$0.00
9907	Briargate	41	\$1,200.00	\$ 1,900.00	-\$700.00	\$1,200.00	\$ 1,200.00	\$0.00	\$1,102.49	\$1,102.49	\$0.00
3055	Central	115	\$15,075.00	\$ 15,075.00	\$0.00	\$15,075.00		\$15,075.00	\$3,092.35	\$3,092.35	\$0.00
3093	Columbia Union	13			\$0.00			\$0.00	\$349.57	\$336.05	\$13.52
11944	Covenant Community	14	\$2,000.00	\$ 2,000.00	\$0.00			\$0.00	\$376.46		\$376.46
9911	Crescent Hill	73	\$2,000.00	\$ 2,500.00	-\$500.00	\$2,500.00		\$2,500.00	\$1,926.97	\$1,926.97	\$36.00
3100	Ebenezer	90	\$1,375.00	\$ 1,375.00	\$0.00			\$0.00	\$2,420.10	\$2,420.30	-\$0.20
9913	Elizabethtown First	84	\$2,000.00	\$2,000.00	\$0.00	\$2,000.00	\$2,000.00	\$0.00	\$2,258.76		\$2,258.76
9914	Eminence First	12			\$0.00			\$0.00	\$322.68		\$322.68
3056	Fourth	81	\$400.00	\$300.00	\$100.00	\$400.00	\$100.00	\$300.00	\$2,178.09		\$2,178.09
3010	Frankfort First	164	\$2,500.00	\$ 2,500.00	\$0.00			\$0.00	\$4,409.96	\$4,409.96	\$0.00
9918	Glasgow First	81	\$500.00	\$500.00	\$0.00	\$500.00	\$500.00	\$0.00	\$2,178.09	\$2,178.09	\$0.00
3057	Grace Hope	42	\$600.00	\$600.00	\$0.00	\$600.00	\$600.00	\$0.00	\$1,129.38	\$1,129.38	\$0.00
3099	Greensburg	37			\$0.00			\$0.00	\$994.93	\$994.93	\$0.00
9920	Harvey Browne	481	\$45,000.00	\$ 45,000.00	\$0.00	\$45,000.00		\$45,000.00	\$12,934.09	\$3,233.56	\$9,700.53
9921	Hebron	113			\$0.00			\$0.00	\$3,038.57		\$3,038.57
9922	Highland	697	\$56,000.00	\$ 58,790.00	-\$2,790.00	\$59,720.00	\$ 14,930.00	\$44,790.00	\$18,742.33	\$18,742.33	\$0.00
9923	Hopewell	45	\$1,000.00		\$1,000.00	\$1,000.00		\$1,000.00	\$1,210.05		\$1,210.05
7692	John Knox	42	\$400.00	\$400.00	\$0.00	\$400.00	\$400.00	\$0.00	\$1,129.38	\$1,129.38	\$0.00
11471	Lagrange	65			\$0.00			\$0.00	\$1,747.85	\$333.34	\$1,414.51
10895	Louisville Korean	33			\$0.00			\$0.00	\$887.37		\$887.37
11992	Louisville Tiawanese	20	\$500.00	\$500.00	\$0.00	\$500.00	\$500.00	\$0.00	\$537.80	\$537.80	\$0.00

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9929	Munfordville	16		\$0.00			\$0.00	\$430.24	\$430.24	\$0.00
9930	Okolona	27		\$0.00			\$0.00	\$726.03		\$726.03
9525	Patteson Memorial	10		\$0.00			\$0.00	\$268.90		\$268.90
1535	Peace	59	\$750.00	\$0.00	\$750.00	\$750.00	\$0.00	\$1,586.51	\$1,586.51	\$0.00
3065	Pewee Valley	141	\$10,500.00	\$875.00	\$10,500.00	\$3,500.00	\$7,000.00	\$3,791.49	\$3,791.49	\$0.00
9932	Portland Avenue	22	\$400.00	\$0.00			\$0.00	\$591.58		\$591.58
11470	Radcliff	15	\$500.00	\$0.00			\$0.00	\$403.35		\$403.35
9935	Second	1167	\$40,000.00	\$0.00	\$40,000.00	\$10,000.00	\$30,000.00	\$31,380.63	\$31,380.63	\$0.00
10183	Shawnee	20		\$0.00			\$0.00	\$537.80		\$537.80
9937	Shelbyville First	93		\$0.00	\$1,000.00	\$ 1,000.00	\$0.00	\$2,500.77	\$2,383.55	\$117.22
9917	South Frankfort	195	\$2,000.00	\$0.00			\$0.00	\$5,243.55	\$1,310.89	\$3,932.66
9938	Springdale	203	\$13,000.00	\$0.00	\$13,000.00	\$ 3,250.00	\$9,750.00	\$5,458.67	\$5,458.67	\$0.00
15051	Springfield	73		\$0.00			\$0.00	\$1,962.97		\$1,962.97
9940	Strathmoor	41	\$2,000.00	\$0.00	\$2,000.00		\$2,000.00	\$1,102.49	\$1,102.49	\$0.00
9941	Trinity	115	\$600.00	\$0.00	\$600.00	\$600.00	\$0.00	\$3,092.35	\$773.09	\$2,319.26
3104	United	53		\$0.00			\$0.00	\$1,425.17	\$1,425.17	\$0.00
9944	Westwood	37		\$0.00			\$0.00	\$994.93		\$994.93
	Totals:	5330	\$227,956.90	-\$2,015.01	\$220,635.13	\$43,844.13	\$176,791.00	\$143,323.70	\$103,368.38	\$39,955.32

Presbytery of Mid-Kentucky
Budget vs. Actuals 2025
January - March, 2025

	Total				% of Budget
	Actual	Budget	over Budget	Remaining	
Mission Income					
400100 Shared Mission Support	0.00		0.00	0.00	
400110 SMS-Presbytery	35,075.30	182,400.00	-147,324.70	147,324.70	19.23%
400120 SMS-PCUSA	6,576.61	34,200.00	-27,623.39	27,623.39	19.23%
400130 SMS-SYNOD	2,192.22	11,400.00	-9,207.78	9,207.78	19.23%
Total 400100 Shared Mission Support	\$ 43,844.13	\$ 228,000.00	-\$ 184,155.87	\$ 184,155.87	19.23%
400200 Per Capita	0.00		0.00	0.00	
400210 Per Capita-Presbytery	46,402.05	64,333.10	-17,931.05	17,931.05	72.13%
400220 Per Capita-PCUSA	41,667.80	57,777.20	-16,109.40	16,109.40	72.12%
400230 Per Capita-SYNOD	15,298.53	21,213.40	-5,914.87	5,914.87	72.12%
Total 400200 Per Capita	\$ 103,368.38	\$ 143,323.70	-\$ 39,955.32	\$ 39,955.32	72.12%
400320 Special Offerings PC(USA)	5,277.59		5,277.59	-5,277.59	
400400 Peacemaking Income	0.00		0.00	0.00	
400420 Peacemaking-PCUSA	410.82		410.82	-410.82	
400430 Peacemaking-SYNOD	102.73		102.73	-102.73	
Total 400400 Peacemaking Income	\$ 513.55	\$ 0.00	\$ 513.55	-\$ 513.55	
410120 Preston Hwy. Hispanic Ministry	0.00	2,000.00	-2,000.00	2,000.00	0.00%
410125 Preston Hwy Diaconal Contrib	9,839.62	2,000.00	7,839.62	-7,839.62	491.98%
410135 Preston Hwy M-View Income	10,520.00	38,073.50	-27,553.50	27,553.50	27.63%
Total 410120 Preston Hwy. Hispanic Ministry	\$ 20,359.62	\$ 42,073.50	-\$ 21,713.88	\$ 21,713.88	48.39%
420000 Other Income			0.00	0.00	
420001 Prev. Year Income	2,481.50		2,481.50	-2,481.50	
420115 PC(USA) Beechmont Grant Learning Hub	30,000.00		30,000.00	-30,000.00	
420150 Calvin Grant to Mission		7,000.00	-7,000.00	7,000.00	0.00%
420760 Reserve Fund Transfer	48,724.00		48,724.00	-48,724.00	
420800 Worship Offering	836.80		836.80	-836.80	
420975 Christian Ed Youth Event	75.00		75.00	-75.00	
420995 CG&T Draw		354,000.00	-354,000.00	354,000.00	0.00%
496170 NCD & Revit Grant Beechmont	25,000.00		25,000.00	-25,000.00	
Total 420995 CG&T Draw	\$ 25,000.00	\$ 354,000.00	-\$ 329,000.00	\$ 329,000.00	7.06%
495955 Meadowview Transfer			0.00	0.00	
495955-01 C. Community	27,000.00		27,000.00	-27,000.00	
495955-04 PHSK Loan	100,000.00		100,000.00	-100,000.00	
Total 495955 Meadowview Transfer	\$ 127,000.00	\$ 0.00	\$ 127,000.00	-\$ 127,000.00	
496150 Treas-Bkkgpg for Churches	2,752.10	29,607.60	-26,855.50	26,855.50	9.30%
496160 P/R Svc. to Churches Income	901.25	10,000.00	-9,098.75	9,098.75	9.01%
496185 SDOP Grant PCUSA	2,500.00		2,500.00	-2,500.00	
496220 Draw from Quissenberry Fund		7,000.00	-7,000.00	7,000.00	0.00%
496225 PYC Fund Draw		6,750.00	-6,750.00	6,750.00	0.00%

Total 420000 Other Income	\$ 240,270.65	\$ 414,357.60	-\$ 174,086.95	\$ 174,086.95	57.99%
420100 Ukirk Synod Gift & Other Income	3,970.10	27,652.75	-23,682.65	23,682.65	14.36%
420135 Calvin MM W/D Multicultural Church Grants		7,000.00	-7,000.00	7,000.00	0.00%
420220 Preston Hwy M-View Draw		38,053.57	-38,053.57	38,053.57	0.00%
420350 Triennium Designated Prev Years		6,000.00	-6,000.00	6,000.00	0.00%
480500 Interest Income - Money Market	204.36	6,000.00	-5,795.64	5,795.64	3.41%
495850 COM Income		500.00	-500.00	500.00	0.00%
495900 CE Fees for Events & Activities		1,000.00	-1,000.00	1,000.00	0.00%
550635 Goodness Grows Income			0.00	0.00	
495906 NCD draw for Goodness Grows Goshen NWC	46,491.00		46,491.00	-46,491.00	
550615 Goodness Grows Rental Income N. Oldham Co.	700.00	33,400.00	-32,700.00	32,700.00	2.10%
550630 Goodness Grows NWC Grant PC(USA)	10,000.00		10,000.00	-10,000.00	
Total 550635 Goodness Grows Income	\$ 57,191.00	\$ 33,400.00	\$ 23,791.00	-\$ 23,791.00	171.23%
Total Mission Income	\$ 474,999.38	\$ 947,361.12	-\$ 472,361.74	\$ 472,361.74	50.14%
Shared Support Expense					
500100 Church Support-GA			0.00	0.00	
500110 Shared Mission GA	6,576.61	34,200.00	-27,623.39	27,623.39	19.23%
500120 Per Capita GA	41,667.80	57,777.20	-16,109.40	16,109.40	72.12%
500130 Peacemaking GA	410.82		410.82	-410.82	
Total 500100 Church Support-GA	\$ 48,655.23	\$ 91,977.20	-\$ 43,321.97	\$ 43,321.97	52.90%
500200 Church Support-Synod			0.00	0.00	
500210 Shared Mission Synod	2,192.22	11,400.00	-9,207.78	9,207.78	19.23%
500220 Per Capita Synod	15,298.52	21,213.40	-5,914.88	5,914.88	72.12%
500230 Peacemaking Synod	102.73		102.73	-102.73	
Total 500200 Church Support-Synod	\$ 17,593.47	\$ 32,613.40	-\$ 15,019.93	\$ 15,019.93	53.95%
500320 Special Offerings Disbursement	5,277.59		5,277.59	-5,277.59	
500325 Disburse Worship Offering	836.80		836.80	-836.80	
520000 Presbytery Program Support			0.00	0.00	
520005 Commission on Ministry			0.00	0.00	
520020 Administration	343.15		343.15	-343.15	
520030 Leadership Training Events	1,417.89	250.00	1,167.89	-1,167.89	567.16%
520060 General/Abuse Victims Counseling	1,744.00	2,000.00	-256.00	256.00	87.20%
520070 Annual Clergy Retreats		2,500.00	-2,500.00	2,500.00	0.00%
520080 Transitional Pastor Training		500.00	-500.00	500.00	0.00%
520085 Coaching		2,000.00	-2,000.00	2,000.00	0.00%
520090 Misc. Training/Resources	416.25	500.00	-83.75	83.75	83.25%
520095 Clergy Fellowship Gatherings		250.00	-250.00	250.00	0.00%
520225 Assistance to Pastors		250.00	-250.00	250.00	0.00%
Total 520005 Commission on Ministry	\$ 3,921.29	\$ 8,250.00	-\$ 4,328.71	\$ 4,328.71	47.53%
520100 Commission on Prep for Ministry			0.00	0.00	
520130 CPM Required Psych Eval		7,000.00	-7,000.00	7,000.00	0.00%
520140 Committee Expenses		1,000.00	-1,000.00	1,000.00	0.00%
Total 520100 Commission on Prep for Ministry	\$ 0.00	\$ 8,000.00	-\$ 8,000.00	\$ 8,000.00	0.00%
520200 Church Growth & Transformation		2,000.00	-2,000.00	2,000.00	0.00%
520255 Mission Committee		7,000.00	-7,000.00	7,000.00	0.00%
520300 Christian Education Committee			0.00	0.00	

520310 Adult Educational Events		250.00	-250.00	250.00	0.00%	
520311 Children's Educational Events		250.00	-250.00	250.00	0.00%	
520315 Youth Educational Events		4,000.00	-4,000.00	4,000.00	0.00%	
520325 Scholarships		2,500.00	-2,500.00	2,500.00	0.00%	
520330 Administrative Expenses	75.00	250.00	-175.00	175.00	30.00%	
520340 Triennium		9,000.00	-9,000.00	9,000.00	0.00%	
520360 Mid-South APCE Dues		250.00	-250.00	250.00	0.00%	
520500 UKirk Communities Exp			0.00	0.00		
520505 UK Salary	3,000.00	12,000.00	-9,000.00	9,000.00	25.00%	
520510 UK SECA	229.50	918.00	-688.50	688.50	25.00%	
520515 UK Medical & Pension		1,020.00	-1,020.00	1,020.00	0.00%	
520520 UK Program Expenses	1,499.96	5,600.00	-4,100.04	4,100.04	26.79%	
520525 UK College Conf		1,500.00	-1,500.00	1,500.00	0.00%	
520530 UK Travel/Other		5,000.00	-5,000.00	5,000.00	0.00%	
520545 Ukirk Student	1,800.00	1,500.00	300.00	-300.00	120.00%	
520555 Ukirk student Soc Sec	137.70	114.75	22.95	-22.95	120.00%	
Total 520500 UKirk Communities Exp		\$ 6,667.16	\$ 27,652.75	-\$ 20,985.59	\$ 20,985.59	24.11%
Total 520300 Christian Education Committee		\$ 6,742.16	\$ 44,152.75	-\$ 37,410.59	\$ 37,410.59	15.27%
520335 Cedar Ridge Camp	7,500.00	30,000.00	-22,500.00	22,500.00	25.00%	
520430 Coordinating Commission			0.00	0.00		
520441 New Mission Opportunities	100.00	5,000.00	-4,900.00	4,900.00	2.00%	
540435 Statewide Presbytery Meeting		3,000.00	-3,000.00	3,000.00	0.00%	
540455 Child Care - Meetings		2,000.00	-2,000.00	2,000.00	0.00%	
Total 520430 Coordinating Commission		\$ 100.00	\$ 10,000.00	-\$ 9,900.00	\$ 9,900.00	1.00%
Total 520000 Presbytery Program Support		\$ 18,263.45	\$ 109,402.75	-\$ 91,139.30	\$ 91,139.30	16.69%
530000 Hispanic/Latino Committee			0.00	0.00		
510500 Preston Hwy. Hispanic Ministry			0.00	0.00		
510520 PHM SECA	567.54	2,270.10	-1,702.56	1,702.56	25.00%	
510530 PHM Salary	7,418.61	29,674.40	-22,255.79	22,255.79	25.00%	
510535 PHM Program Expenses	150.00	8,129.00	-7,979.00	7,979.00	1.85%	
510540 Preston HWY Diaconal Ministry	1,020.47	2,000.00	-979.53	979.53	51.02%	
Total 510500 Preston Hwy. Hispanic Ministry		\$ 9,156.62	\$ 42,073.50	-\$ 32,916.88	\$ 32,916.88	21.76%
530100 Cafe Brasil		1,000.00	-1,000.00	1,000.00	0.00%	
Total 530000 Hispanic/Latino Committee		\$ 9,156.62	\$ 43,073.50	-\$ 33,916.88	\$ 33,916.88	21.26%
550155 Disburse-Beechmont Grant	30,000.00		30,000.00	-30,000.00		
550255 Meadowview Funds Disbursement	0.00		0.00	0.00		
550255-01 Grace Hope Project	2,600.00		2,600.00	-2,600.00		
550255-02 C. Community	27,000.00		27,000.00	-27,000.00		
550255-03 77 Years - PHSK Loan	100,000.00		100,000.00	-100,000.00		
550255-04 Beechmont	25,000.00		25,000.00	-25,000.00		
550258 John Knox Dem. Grant	1,837.50		1,837.50	-1,837.50		
Total 550255 Meadowview Funds Disbursement		\$ 156,437.50	\$ 0.00	\$ 156,437.50	-\$ 156,437.50	
550315 Disb SDOP Grant PCUSA	2,500.00		2,500.00	-2,500.00		
			0.00	0.00		
550600 N. Oldham Goodness Grows		387,400.00	-387,400.00	387,400.00	0.00%	
550601 N. Oldham GG Salary	16,775.01		16,775.01	-16,775.01		
550602 N. Oldham GG Social Security	1,283.28		1,283.28	-1,283.28		

550603 N. Oldham GG Medical/Benefits	2,992.41		2,992.41	-2,992.41	
550604 N. Oldham GG Utilities	4,137.24		4,137.24	-4,137.24	
550605 N. Oldham GG Janitorial/Pest control/Trash pickup	246.74		246.74	-246.74	
550606 N. Oldham GG Mowing/Landscaping	962.65		962.65	-962.65	
550607 N. Oldham GG Bldg. Maintenance	9,611.69		9,611.69	-9,611.69	
550608 N. Oldham GG Property Insurance	10,795.00		10,795.00	-10,795.00	
550609 N. Oldham GG HOA Dues	240.00		240.00	-240.00	
550612 N. Oldham GG Other Expense	711.51		711.51	-711.51	
Total 550600 N. Oldham Goodness Grows	\$ 47,755.53	\$ 387,400.00	-\$ 339,644.47	\$ 339,644.47	12.33%
Total Shared Support Expense	\$ 47,755.53	\$ 387,400.00	-\$ 339,644.47	\$ 339,644.47	12.33%
Remaining Mission Income	\$ 138,523.19	\$ 282,894.27	-\$ 144,371.08	\$ 144,371.08	48.97%
Presbytery Expenses					
600100 Presbytery Operations			0.00	0.00	
520410 Ky Council of Churches		3,000.00	-3,000.00	3,000.00	0.00%
520415 Resources, Supplies, KCC Regist		600.00	-600.00	600.00	0.00%
600130 Taxes & Legal Fees	45.00		45.00	-45.00	
600135 Insurance Presbytery Office	3,500.00	3,000.00	500.00	-500.00	116.67%
600170 Permanent Judicial Commission		500.00	-500.00	500.00	0.00%
Total 600100 Presbytery Operations	\$ 3,545.00	\$ 7,100.00	-\$ 3,555.00	\$ 3,555.00	49.93%
600200 Office Operations			0.00	0.00	
520460 Annual Gift to LPTS		3,400.00	-3,400.00	3,400.00	0.00%
600210 Office Computer/Software/IT	1,249.37	4,000.00	-2,750.63	2,750.63	31.23%
600215 Office Equipment	625.37	3,000.00	-2,374.63	2,374.63	20.85%
600220 Postage & Shipping	170.61	400.00	-229.39	229.39	42.65%
600225 Telephone & Internet	118.55	600.00	-481.45	481.45	19.76%
600230 Office Supplies	213.06	1,000.00	-786.94	786.94	21.31%
600235 Publications/Subscriptions/Reso		200.00	-200.00	200.00	0.00%
600245 Bank Svc Chg	222.02	750.00	-527.98	527.98	29.60%
600250 Misc Office	15.32		15.32	-15.32	
600270 Legal Fees	5.00	500.00	-495.00	495.00	1.00%
Total 600200 Office Operations	\$ 2,619.30	\$ 13,850.00	-\$ 11,230.70	\$ 11,230.70	18.91%
610000 Personnel Expenses			0.00	0.00	
600115 Stipend-Stated Clerk	3,873.78	15,495.13	-11,621.35	11,621.35	25.00%
600120 Stipend-Recording Clerk	524.25	2,097.02	-1,572.77	1,572.77	25.00%
600160 Stated Clerk Cont. Ed.		1,000.00	-1,000.00	1,000.00	0.00%
600180 GP Search Committee		8,000.00	-8,000.00	8,000.00	0.00%
610100 Office Mngr			0.00	0.00	
610110 OM Salary	13,217.34	52,869.30	-39,651.96	39,651.96	25.00%
610120 OM Medical Ins	5,362.44	20,619.00	-15,256.56	15,256.56	26.01%
610130 OM Payroll Taxes	1,011.12	4,044.50	-3,033.38	3,033.38	25.00%
Total 610100 Office Mngr	\$ 19,590.90	\$ 77,532.80	-\$ 57,941.90	\$ 57,941.90	25.27%
610300 Treasurer			0.00	0.00	
610305 Treas Salary MKP		22,764.50	-22,764.50	22,764.50	0.00%
610310 Treas Salary Churches***	11,355.48	22,657.20	-11,301.72	11,301.72	50.12%
610320 Treas Benefits Churches		6,022.13	-6,022.13	6,022.13	0.00%

610325 Treas Benefits MKP	4,428.60	11,692.30	-7,263.70	7,263.70	37.88%
610335 Treas FICA Match Churches	434.34	1,733.28	-1,298.94	1,298.94	25.06%
620330 Treas FICA MKP	434.34	1,741.49	-1,307.15	1,307.15	24.94%
Total 610300 Treasurer	\$ 16,652.76	\$ 66,610.90	-\$ 49,958.14	\$ 49,958.14	25.00%
610500 Workers Comp Ins	503.00	1,500.00	-997.00	997.00	33.53%
610505 Staff Meeting & Travel	1,395.86	6,000.00	-4,604.14	4,604.14	23.26%
610510 Calvin Severance Payments		33,058.50	-33,058.50	33,058.50	0.00%
610600 G Presbyter			0.00	0.00	
610650 GP Salary	17,500.02	70,000.00	-52,499.98	52,499.98	25.00%
610660 GP Housing	6,375.00	25,500.00	-19,125.00	19,125.00	25.00%
610670 GP Pension & Insurance	2,865.00	11,460.00	-8,595.00	8,595.00	25.00%
610680 GP SECA	1,825.44	7,305.75	-5,480.31	5,480.31	24.99%
610690 GP Mileage	402.56	3,000.00	-2,597.44	2,597.44	13.42%
610695 GP Cont. Ed.		1,000.00	-1,000.00	1,000.00	0.00%
610696 GP Prof. Expense Allowance	159.05	2,400.00	-2,240.95	2,240.95	6.63%
Total 610600 G Presbyter	\$ 29,127.07	\$ 120,665.75	-\$ 91,538.68	\$ 91,538.68	24.14%
610697 GP Discretionary Fund		1,000.00	-1,000.00	1,000.00	0.00%
620120 Web Master stipend	387.48	1,549.57	-1,162.09	1,162.09	25.01%
Total 610000 Personnel Expenses	\$ 72,055.10	\$ 334,509.67	-\$ 262,454.57	\$ 262,454.57	21.54%
620200 Financial Review		2,000.00	-2,000.00	2,000.00	0.00%
800000 Other Expenses			0.00	0.00	
800001 Disb. Previous Year Receipts	1,322.64		1,322.64	-1,322.64	
Total 800000 Other Expenses	\$ 1,322.64	\$ 0.00	\$ 1,322.64	-\$ 1,322.64	
Total Presbytery Expenses	\$ 79,542.04	\$ 357,459.67	-\$ 277,917.63	\$ 277,917.63	22.25%
 Shared Support Expense + Administrative Expense	 \$ 416,018.23				
 Net Income/Loss*	 \$ 58,981.15	 -\$ 74,565.40	 \$ 133,546.55	 -\$ 133,546.55	 -79.10%
 Other Income**					
700000 Other Income/Expense			0.00	0.00	
720000 Investment Gain/Loss	5,035.86		5,035.86	-5,035.86	
Total 700000 Other Income/Expense	\$ 5,035.86	\$ 0.00	\$ 5,035.86	-\$ 5,035.86	
Total Other Income	\$ 5,035.86	\$ 0.00	\$ 5,035.86	-\$ 5,035.86	
Net Other Income	\$ 5,035.86	\$ 0.00	\$ 5,035.86	-\$ 5,035.86	
Net Income	\$ 64,017.01	-\$ 74,565.40	\$ 138,582.41	-\$ 138,582.41	-85.85%

Notes: ☐

☐

2025 Budget included here is as approved Nov. 16, 2024 ☐

*2025 Budget includes a possible draw of \$74,565.40 from Reserves ☐

**Other Income is gain/loss on non-designated funds and is available ☐

***Treasurer's salary from churches is reimbursed as incurred ☐

Presbytery of Mid-Kentucky
Balance Sheet
As of March 31, 2025

	Total	
	As of Mar 31, 2025	As of Mar 31, 2024 (PY)
ASSETS		
Current Assets		
Bank Accounts		
100400 US Bank Checking	44,654.18	63,002.27
100500 US Bank Money Market	408.70	408.58
100700 US Bank MM Calvin Funds	83,616.13	355,011.86
100800 US Bank CD	75,000.00	
Total Bank Accounts	\$ 203,679.01	\$ 418,422.71
Other Current Assets		
120000 Undeposited Funds	150.00	0.00
130000 Designated Funds		
130100 Presbytery Loan Fund	234,104.06	309,849.68
130110 Presbytery Reserve Fund	261,395.04	286,499.08
130120 Restricted Fund - Edwards Fund	60,835.49	57,976.88
130130 Donor Rest. Fund - Hampton Mem.	1,869.96	1,704.50
130140 Donor Rest. Fund - PYC Fund	42,295.86	44,876.38
130150 Donor Rest. Fund - Quissenberry	140,304.83	137,896.21
130160 Presb Schol. Fnd for Retired	28,966.40	32,911.85
130200 Presb Desig - Meadowview Legacy	2,384,709.33	2,452,711.03
130220 Presb. NCD & Revital Fund	584,283.34	725,047.10
Total 130000 Designated Funds	\$ 3,738,764.31	\$ 4,049,472.71
Total Other Current Assets	\$ 3,738,914.31	\$ 4,049,472.71
Total Current Assets	\$ 3,942,593.32	\$ 4,467,895.42
Fixed Assets		
150100 Land - Cedar Ridge Camp	9,300.00	9,300.00
150200 Office Furniture & Equip	83,366.00	83,366.00
150300 Bldg & Leasehold Impr-Cedar Rdg	100,000.00	100,000.00
150400 Equip & Auto-Cedar Ridge Camp	196,054.00	196,054.00
150500 New Goshen PC Property	970,000.00	970,000.00
150900 Accum Depreciation	-379,420.00	-379,420.00
Total Fixed Assets	\$ 979,300.00	\$ 979,300.00
Other Assets		
170000 Loans Receivable		
170100 Loan Rec-Beechmont PC	35,738.44	42,342.18
170900 Loan Receivable - Westwood PC	14,595.50	19,102.75
170910 Loan Receivable - Eminence 1st	17,570.00	19,190.00
170915 Loan Rec-Cedar Ridge Camp	100,000.00	
Total 170000 Loans Receivable	\$ 167,903.94	\$ 80,634.93
Total Other Assets	\$ 167,903.94	\$ 80,634.93
TOTAL ASSETS	\$ 5,089,797.26	\$ 5,527,830.35

LIABILITIES AND EQUITY

Liabilities

Current Liabilities

Accounts Payable

200000 Accounts Payable	145.53	145.53
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Total Accounts Payable	\$ 145.53	\$ 145.53
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Other Current Liabilities

210000 Prepaid Per Capita	-710.72	-710.72
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230000 Payroll Liabilities	0.00	0.00
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230040 Lou City Res W/H	658.50	0.00
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230042 Louisville City - Minister	217.03	0.00
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230045 Lou City Non Res W/H	191.64	-3.21
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230065 Section 125 Treasurer	113.77	35.00
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230070 Section 125 - OM	-2,475.00	800.01
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Total 230000 Payroll Liabilities	-\$ 1,294.06	\$ 831.80
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Total Other Current Liabilities	-\$ 2,004.78	\$ 121.08
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Total Current Liabilities	-\$ 1,859.25	\$ 266.61
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Total Liabilities	-\$ 1,859.25	\$ 266.61
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Equity

300000 Opening Balance Equity	120,822.98	20,822.98
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320000 Designated Accounts

320001 Desig-2019 Synod Youth Event	1,655.68	1,655.68
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320005 Desig-SDOP Grant	0.00	5,000.00
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320100 Designated Fund - NCD & Revital	582,283.34	723,047.10
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320114 Designated-Triennium	6,000.00	6,000.00
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320209 Desig - Meadowview Legacy	2,384,709.33	2,452,711.03
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320212 Desig-Synod Tech Grant	1,053.67	4,053.67
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320215 Desig-Jentes KY Taxes Calvin PC	0.00	1,184.79
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320225 Desig-Jentes PR Calvin PC	0.00	-11,735.52
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320230 Desig-Jentes BOP Dues Calvin PC	0.00	6,278.72
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320240 Desig-Jentes City Tax	0.00	191.15
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320245 Desig-Wissink Salary Calvin PC	0.00	0.36
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320250 Desig-Wissink Housing Calvin PC	0.00	-0.44
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320255 Desig-Wissink SECA 1 Year	0.00	0.08
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320265 Desig-Calvin PC Legacy Funds	40,199.57	39,649.60
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320285 Desig-Calvin PC FWT & FICA	0.00	22,348.97
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320290 Designated Okolona PC Payroll	2,420.92	-2,037.19
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320305 Designated Cres Hill Payroll	-13,069.39	-2,348.92
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320310 Desig-Spirit of Sophia Grant	0.00	3,500.00
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320315 Desig-CCC Payroll	-3,774.99	-9,838.77
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320320 Desig-Shawnee PC Payroll	-4,586.49	-790.88
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Total 320000 Designated Accounts	\$ 2,996,891.64	\$ 3,238,869.43
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320200 Temp Restricted Fund Balance	0.00	0.00
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240180 Restr-Peacemaking Pby Share	1,192.03	664.22
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240190 Restr-Pby Share Centsability	1,650.32	1,297.44
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240435 Restr-DePART	4,230.82	4,230.82
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310110 Restr-Hygiene Kit Project	-52.03	771.97
320103 Restr-Retired Ministers	28,966.40	32,911.85
320105 Restr-Hampton Mem	1,869.96	1,704.50
320106 Restr-Edwards Scholarship	60,835.49	57,976.88
320107 Restr-Quissenberry Scholarship	128,902.23	128,250.21
320108 Restr-PYC	42,295.86	44,876.38
320109 Restr-Hispanic Diaconal Fund	100.00	0.00
320110 Restr-Meadowview Draw Excess	37,439.80	37,439.80
320115 New Church Development Draw Excess	46,594.17	
320235 MM Calvin Funds	186,166.08	354,218.07
Total 320200 Temp Restricted Fund Balance	\$ 540,191.13	\$ 664,342.14
320300 Perm Designated Fund Bal	5,000.00	5,000.00
390000 Retained Earnings	1,364,733.75	1,548,525.60
Net Income	64,017.01	50,003.59
Total Equity	\$ 5,091,656.51	\$ 5,527,563.74
TOTAL LIABILITIES AND EQUITY	\$ 5,089,797.26	\$ 5,527,830.35

Note

*Realtor's estimate of current (2018) Cedar Ridge property value is \$850,000□

□

Fund Descriptions:□

□

Loan Fund: From churches that surrendered property, and gifts from churches. □

Principal and interest on loans goes back to Loan Fund□

Reserve Fund: Funded by assets transferred here for budgetary and future needs□

Transfer Fund: Funds transferred here from other funds. □

area□

Hampton Mem. Fund: Founded in memory of Rev. Steve Hampton, for counseling MKP members□

PYC Fund: Founded in memory of Rev. Dick Dolin, to provide the youth of MKP with extra □

financial resources for events and training□

Quissenberry Fund: Founded to provide scholarships for those training for the ministry of Teaching Elder□

Retired Ministers: Income received from the Hutchison Memorial Trust, scholarships for Retired members□

Meadowview Legacy: Funds from sale of Meadowview PC property□

NCD & Revitalization Fund: Funds for New Church Development and Revitalization□

Ukirk: U of L college student outreach ministry□

Peacemaking: Share of Peacemaking offering - grants made for Peacemaking purposes□

Centsability: Share of Centsability Offering - grants made for hunger-related projects□

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