

**Presbytery of Mid-Kentucky
Stated Meeting Minutes
Via Zoom
November 14, 2020 - 9:00 a.m.**

The meeting was called to order by the moderator, the Rev. Dr. Angela Johnson, with prayer at 9:00 a.m. First-time Ruling Elders were welcomed. Corresponding members and Louisville Presbyterian Theological Seminary students were also welcomed.

The roll was established as follows:

<u>Church</u>	<u>Ministers</u>	<u>Elders</u>
Anchorage	Tara Reck	Dee Hoge
Bardstown-First		
Bardstown Road	Mark Eldred	Keith Clements
		Brian Cabbage
Beechmont	Marissa Galvan-Valle	
Bethel First	Jim Murphy	
Beulah	Diane Baldwin	Frank DeSanto
Big Spring-Bloomfield		
Briargate	Candasu Cabbage	
Buechel at PHSK		
Calvin		
Central	Mark Baridon	Jessica Reese
		Michael Purintun
Columbia Union		
Covenant Community		
Crescent Hill		
Ebenezer	Brad Palmer	
Elizabethtown First	Chelsea Benham	
Eminence First		
Fourth	Tom Vandergriff	
Frankfort First		Charles Kendall
Frankfort South		
Glasgow First		Bea Mooney
Grace-Hope	Angela Johnson	
Greensburg	Brad Palmer	
Harvey Browne	Christine Coy Fohr	Margaret Chilton
Hebron	George Love	
Highland	Kent Winters-Hazelton	Tim Daniel
	Megan McCarty	Carol Pye

<u>Church</u>	<u>Ministers</u>	<u>Elders</u>
		Cynthia Welch
Hopewell	Andrew Hartmans	
John Knox	Susan Barnes	Sue Wilder
Korean		
LaGrange	Al Earley	
Meadowview	Carlos Malave	
Munfordville		
New Goshen		Evelyn Hwang
Okolona	Peggy French	
Patteson Memorial	Jenny Martin	
Peace		
Pewee Valley	Joel Weible	Lynn Anderson
		Lynn Wilkinson
Portland Avenue		
Radcliff	Philip Dunford	
Second	Steve Jester	Jodie Goldberg
	Jordan Akin	Karen Hadley
	Nathan Sautter	
Shawnee		
Shelbyville First	Jay Hodge	M. Diane Palmer
South Fork		
Springdale		
Springfield		
Strathmoor	KT Ockels	Cheryl Branch
Taiwanese		
Trinity		Betty Muse
United	James McLeod	Jerry Helm
Westwood		Frances Cotton
		Marcus Long

Other Teaching Elders Present: B. Barnes, M. Barnes, D. Braaksma, M. Broadhurst, C. Brockwell, C. Campbell, M. Chamberlain, K. Costanzo, M. Cross, F. Fedlam, J. Garrett, J. Gingerich, A. Helwig, E. Herrinton-Hodge, P. Hinds, J. Hockenberry, R. Hogle, J. Larsen-Wigger, M. Love, J. Martin, D. Maxwelll, C. Miske, S. Moon, J. Mulder, M. Nebelsick, E. Odom, J. Odom, J. Ralston, J. Reinink, D. Rift, R. Rodericik, P. Seebeck, E. Thomson, N. Troy, J. Van Marter, W. Williamson, C. Wood, E. Zavala

Other Ruling Elders Present: S. Adams (Grace Hope), B. Blake (Harvey Browne), A. Hughes, Vice-Moderator (Harvey Browne)

Other Staff Present: M. Purintun, Treasurer (Central)

Visitors Present: C. Bayne, A. Chuang, A. Drane (Crescent Hill), N. Hanna, C. Ott, D. Pregliasco (Harvey Browne) W. Smith (United), D. Staniunas (Presbyterian Historical Society)

Excused Teaching Elder: E. Beckes, B. Bishop, V. Brown, J. Catron, J. Chatham, P. Clinger, J. Coalter, G. Cooper, S. Crymes, A. Deibert, T. Dillard, A. Egan, G. Fasanella, C. Gabb, E. Gayhart, T. Gill, R. Gillogly, J. Hall, G. Hall, H. Han, M. Han, J. Han, O. Hofmann, S. Kim, T. Kim, C. Kirkpatrick, J. Krauss-Jackson, A. LaPerle, J. Lentz, P. Lloyd-Sidle, L. March, R. McClain, G. Micha, M. Myers, G. Pennington, B. Roche, P. Salerno, J. Sanderson, D. Sawyer, W. Schrader, D. Seeger, D. Slagle, J. Small, A. Sorem, T. Sorrow, W. Steele, Sr., B. Stewart, P. Suh, W. Sutton, B. Tjaden, C. Todd, G. Torrens, P. Tull, A. Turner, O. Turner, D. Wade, D. Wadsworth, J. Walker, D. Wallace, J. Watson, S. Weedon, W. Wen, W. Wilder, R. Williams-Neal, R. Willis, S. Yunker-Deatz, L. Zelle

Teaching Elder Absent Without Excuse: E. Aponte, K. Armstrong, R. Barnes, J. Bos, K. Cabrera, A. Cowser, J. Davis, J. Delgado, R. Durham, F. Ehrman. C. Elwood, C. Evans, D. Gambrell, D. Garton, J. Gibo, J. Gulden, S. Hamilton, J. Han, L. Harris, M. Head, E. Hinson-Hasty, C. Horton, J. Hubert, P. Huh, C. Humphrey, S. Jewell, A. Johnson, B. Johnson, L. Kashama, Y. Kim, E. Kratch, L. Kraus, D. Lee, M. McCanless-Ellis, J. McGee, D. Melloan, C. Mook-Bridgman, M. Moore, J. Nelson, E. Owen, R. Owens, M. Porter, K. Pyle, L. Reichenbecher, D. Richter, M. Rift, J. Stanger, C. Stevens, M. Taylor, K. Tribolet, E. Troy, M. Tshihamba, R. Veliquette, H. Wagner, J. Wagner, W. Williams, P. Wissink, L. Zahalka

The meeting docket was approved as presented.

9:00 a.m. **Gathering All Together** –Moderator Angela Johnson

- Opening prayer
- Welcome to our first time Ruling Elders and Guests
- Welcome and seating of any Corresponding Members
- Declaration of a quorum and approval of the docket

9:10 a.m. **Worship:**

- Ralph Watkins, Columbia Theological Seminary, preaching.
- 2019 Necrology report
- Online offering to benefit the Presbyterian Historical Society and the Bail Project-Louisville.

10:10 a.m. **Consent agenda:**

- Approve \$5,000 in financial support for Martin and Jieun Han, PC(USA) missionaries to South Korea (from the Mission Committee)

10:15 a.m. **General Presbyter's report:** John Odom

10:20 a.m. **Matthew 25 Initiative: Overcoming Systemic Racism:** National Black Presbyterian Caucus – Louisville

- Compilation of responses to “Systemic Racism Explained” from the September presbytery meeting.
- Actions/action plans developed by sessions and congregations to overcome systemic racism

10:40 a.m. **Commission on Ministry report:** Joel Weible

- Introduction of new minister members of presbytery
- Recognitions

10:55 a.m. **Report from Presbyterian Historical Society:** David Staniunas

- 11:10 a.m. **Fair Maps Kentucky:** Harvey Browne Memorial Presbyterian Church/Dee Pregliasco
- **FOR ACTION:** to endorse the Fair Maps Kentucky campaign for equitable redistricting.
- 11:20 a.m. **Report from Bellewood/USpiritus/Centerstone:** Abby Drane
- 11:30 a.m. **Coordinating Commission report:** Ben Blake
- **Finance Committee report:** Don Garton
 - FOR INFORMATION: Camp Edwards Scholarship Fund
- 11:40 a.m. **Report from the Stated Clerk** – Jerry Van Marter
- Attendance and offering reports
 - Words of thanks
- 11:45 a.m. **Installation of Moderator Anne Hughes (Harvey Browne), Vice-Moderator Jim Murphy (Bethel-First, Campbellsville) and General Presbyter John Odom** – Angela Johnson
- 12:00 p.m.: **Adjournment with prayer**

Worship: Rev. John Odom, General Presbyter, welcomed the presbytery to worship. He introduced Rev. Dr. Ralph Watkins, Columbia Theological Seminary, who preached and led worship based on Matthew, chapter 8. Ralph’s sermon title was: “You Can Get With This, or You Can Get With That.”

The Stated Clerk, Jerry Van Marter, read the 2019 Necrology report.

Names of Ruling Elders who have died in the Year of Our Lord 2019:

<u>Name</u>	<u>Date of Ordination</u>	<u>Date of Death</u>
Anchorage Presbyterian Church		
Terry McMahan	April 1990	March 18, 2019
Mary Dan Haney	Dec. 1982	Sept. 24, 2019
Herb Bell	Jan. 1973	July 6, 2019
First Presbyterian Church, Bardstown		
Peggy Shewmaker	Jan. 6, 2002	Oct. 11, 2019
Kent Akers	Jan. 1981	Sept. 4, 2019
Bethel First Presbyterian Church		
Laura Farrar	Aug. 2016	Sept. 23, 2019
Rachel Dunham	Dec. 27, 1970	Feb. 4, 2019
Jeanette Furkin	Dec. 1988	Jan. 26, 2019
Briargate Presbyterian Church		
Joyce Harris	Jan. 10, 1993	July 8, 2019
Calvin Presbyterian Church		
Mary Catherine Stoddard	2003	Dec. 4, 2019
Central Presbyterian Church		
William Haughton	1960s	Feb. 11, 2019

Eileene MacFalls	June 7, 1981	May 25, 2019
Columbia-Union Presbyterian Church		
Wanda F. Hill		Nov. 30, 2019
First Presbyterian Church, Frankfort		
Aileen McClain	Jan. 3, 1988	Nov. 10, 2019
Harvey Browne Memorial Presbyterian Church		
Thomas J. "Tom" Diener	April 23, 1995	March 10, 2019
Marianne Carter Humphries	Feb. 17, 1985	Dec. 22, 2019
Highland Presbyterian Church		
Ann Stewart Anderson		March 4, 2019
Anne Pope	Jan. 19, 1986	July 15, 2109
Betty Jones	Jan. 19, 1986	Aug. 16, 2019
Stewart Cobb	Feb. 10, 1991	Oct. 15, 2019
New Goshen Presbyterian Church		
Charles E. Bottorff	May 1943	Sept. 26, 2019
Second Presbyterian Church		
Niels Ortvad Ewing	Dec. 26, 1971	March 10, 2019
Virginia Tripp Keeney	Dec. 31, 1978	May 29, 2019
William Pierce Hoagland, Sr.	Jan. 8, 1977	Sept. 22, 2019
Sidney William Anderson	1970	Oct. 6, 2019
Harvey E. Groskreutz	Jan. 8, 1989	Oct. 30, 2019
First Presbyterian Church, Shelbyville		
Wm. Lindsay Logan, Jr.	Jan. 4, 1970	June 27, 2019
Joyce L. Dotson	Nov. 8, 1988	Dec. 14, 2019
Strathmoor Presbyterian Church		
Jean Goff	June 1993	March 20, 2019
Trinity Presbyterian Church		
RoseMary Hambleton	Dec. 13, 1987	Sept. 16, 2019
Malcolm MacDonald	Dec. 22, 1991	June 27, 2019

Names of Teaching Elders who have died in the Year of our Lord, 2019:

<u>Name</u>	<u>Ordination Date</u>	<u>Date of Death</u>
David Forrest Johnson		March 13, 2019

The online offering was collected to benefit the Presbyterian Historical Society and the Bail Project-Louisville. The total amount collected was \$1,560.00.

Consent Agenda: The presbytery unanimously approved \$5,000 in financial support for Martin and Jieun Han, PC(USA) mission co-workers to South Korea (from the Mission Committee).

General Presbyter's Report: John Odom reported, sharing a brief thanksgiving video. He suggested that congregations may use this video in congregational video worship. The video will be available on-line.

I am grateful to the presbytery for calling me to serve the 50 congregations, 200 ministers of Word and Sacrament, 4 presbytery staff, and roughly 6,000 Presbyterians for another five years as your general presbyter.

In a year that has been extraordinary and difficult in so many ways, I also want to thank the presbytery for the delightful video celebrating the 30th anniversary of my ordination as a minister of Word and Sacrament. At the risk of committing a sin of omission, I want to highlight and thank especially Emily Enders Odom, Doodle Harris, Jerry Van Marter, Angela Johnson, Ben Blake, Mary Kutter, and all those who shared video clips and sent cards or emails. I was reminded again just what a blessing and privilege it is to serve the good, kind, and faithful folk that are Mid-Kentucky Presbytery.

Reminders, Encouragements, and Invitations:

- Call to Health current-year's program to reduce 2021 medical deductibles to Board of Pensions members ends November 13, 2020.
- Pastors please take allotted vacation time. In this extraordinary year with the additional stresses, even a "staycation" can be remarkably restorative. Sessions, please encourage your spiritual leaders to take both vacation and study leave time. Also, initiate conversations with your pastors around expectations concerning any unused vacation and study leave time.
- If your congregation has not yet applied for a Digital Worship Grant of \$2,000, it is not too late to participate. Contact me for more details.
- If your congregation is experiencing serious financial concerns, please contact Don Garton, finance committee chairperson. The finance committee is here to help.
- I am available for both virtual and limited in-person coffees, lunches, and one-on-one conversations. Contact me to set up a date.

Matthew 25 Initiative: Overcoming Systemic Racism-- Presented by the National Black Presbyterian Caucus – Louisville. The team shared a compilation of responses to "Systemic Racism Explained" from the September presbytery meeting. The presbytery viewed a video and then divided into break-out rooms for conversation.

The Vice-Moderator, Anne Hughes, took the chair.

Commission on Ministry report: Joel Weible, chair, introduced two new minister members who recently joined the presbytery: Rev. Dan Rift, from the Presbytery of Chicago and the Rev. Jamie McLeod, from the Presbytery of Sheppards and Lapsley.

Joel reported on two Honorable Retirements: Rev. Dr. John Mulder and Rev. Virginia Brown.

Commission on Ministry Report to Presbytery, November 14, 2020

FOR INFORMATION – Recognition of anniversaries of ordination: At each stated meeting, the presbytery will take time to recognize and honor minister members of the presbytery on the occasion of their anniversary of ordination. Ministers of Word and Sacrament will be honored on their first anniversary of ordination and thereafter at 5-year intervals at the presbytery meeting prior to the anniversary. Those being recognized and honored at this meeting of the presbytery:

15 Year Anniversary of Ordination in 2020

Paul Seebeck in October

20 Year Anniversary of Ordination in 2020

Heeja Han in November

25 Year Anniversary of Ordination in 2020

Brenson Bishop in October

Beth Herrinton-Hodge in October

Carlos Malave in October

40 Year Anniversary of Ordination in 2020

Ben Stewart in October

45 Year Anniversary of Ordination in 2020

Marcia Clark Myers in October

Theo Gill in November

50 Year Anniversary of Ordination in 2020

John Mulder in November

FOR INFORMATION -- SUMMARY OF COM ACTIVITY: The Commission on Ministry has met once since the September 2020 meeting of the presbytery – on November 2, 2020, and has taken the following actions on the presbytery's behalf:

Ordinations: None.

Searches/Calls: None.

Installations: None.

Contracts/supply agreements:

- Approved the contract between United Presbyterian Church of Lebanon and the Rev. Jamie McLeod to serve as part-time temporary pastor, effective January 1, 2021.
- Approved the contract extension the Presbyterian Mission Agency and the Rev. Mary Nebelsick for six months, effective November 1, 2020.
- Validated the ministries of the Rev. Jenny Hockenberry to serve as chaplain for St. Vincent Ascension Hospital in Salem, Indiana, and as chaplain for Premiere Hospice and granted Rev. Hockenberry permission to labor outside the bounds of Mid-Kentucky Presbytery in Ohio Valley Presbytery.
- Validated the ministry of the Rev. Jim Martin to serve as Intensive Care Unit Staff Chaplain at University of Louisville Hospital.

Honorable retirements:

- The Rev. Dr. John Mulder, effective November 14, 2020.
- The Rev. Virginia (Ginny) Brown, effective November 1, 2020.

Membership transfers to Mid-Kentucky Presbytery:

- the Rev. Dan Rift, from the Presbytery of Chicago.
- the Rev. Jamie McLeod, from the Presbytery of Sheppards and Lapsley.

Membership transfers from Mid-Kentucky Presbytery:

- The Rev. Robert Hill to the Presbytery of Tampa Bay, effective January 13, 2020.
- The Rev. Nancy Strapp to the Presbytery of the James, effective September 10, 2020.

Changes in status:

- Granted the Rev. Charlie Evans permission to labor outside the bounds of Mid-Kentucky Presbytery so he can serve as transitional pastor for First Presbyterian Church of Madisonville, Kentucky in Western Kentucky Presbytery, effective November 8, 2020.
- Appointed the Rev. Mike Chamberlain moderator of session at Glasgow Presbyterian Church, effective November 8, 2020.

Churches in transition: COM has worked with the following churches since the September 2020 meeting of presbytery:

- Anchorage Presbyterian Church: pastor search
- Buechel Presbyterian Church
- Covenant Community Church: pastor search.
- Eminence Presbyterian Church: pastor search.
- First Presbyterian Church, Frankfort: pastor search.
- Highland Presbyterian Church: pastor search.
- John Knox Presbyterian Church: mission study.
- Korean Presbyterian Church: pastoral leadership
- Munfordville Presbyterian Church
- New Goshen Presbyterian Church: transitional pastor search.
- Shawnee Presbyterian Church
- Taiwanese Presbyterian Church
- Westwood Presbyterian Church

Other matters:

- Approved the job description for temporary part-time pastor at Eminence Presbyterian Church.
- Renewed the contract with Mission InSite (demographic research) through January 31, 2021.
- Created two sub-commissions to provide more concentrated focus on the work of COM:

Care of Church Professionals

Alicia Bloos
Evelyn Hwang
Dee Hoge
Charles Brockwell
Bill McConnell
Dave Maxwell
Don Seeger
Diane Baldwin
Staff: John Odom

Covenants, Calls and Compensation

Dave Bush
Veda Pendleton
Katherine Trentham
Kevin Burns
Jim Martin
Jay Hodge
Joel Weible
Candi Cabbage
Nancy Troy
Staff: Jerry Van Marter

- Created a task force (Bill McConnell, Diane Baldwin, Jerry Van Marter) to look at issues of church membership in circumstances when individuals who are not members become regular participants in virtual worship of congregations.
- Met with the Rev. Luke Choi, manager for support of Korean-speaking councils, to discuss cultural understanding of Korean Presbyterian churches in general and the Korean Presbyterian Church of Louisville in particular.

The presbytery took a brief break. The meeting resumed.

Report from Presbyterian Historical Society: Jerry Van Marter introduced David Staniunas, Chief Archivist, from the Presbyterian Historical Society to talk about his work. David shared with the presbytery some of the offerings from the Presbyterian Historical Society.

Fair Maps Kentucky -- from Harvey Browne Memorial Presbyterian Church Session: Dee Pregliasco, Harvey Browne Memorial Presbyterian Church Elder, and League of Women Voters, presented information on the Fair Maps Kentucky campaign for equitable redistricting resulting from the 2020 U.S. Census. (see attached)

There was discussion and questions from the floor about the motion, endorsed by the Coordinating Commission, to endorse the campaign.

The presbytery voted and approved the motion to endorse the Fair Maps Kentucky campaign.

Report from Bellewood-Brooklawn: Abby Drane reported on happenings at Bellewood and Brooklawn. She shared that the group homes are locked down with COVID since March. The residents are being schooled via Non Traditional Instruction (NTI). Bellewood and Brooklawn are collecting funds to help children celebrate Thanksgiving and Christmas. Abby reported that Bellewood and Brooklawn will not be merging the various companies of which they are a part, and the entities are continuing with their existing covenants. Abby encouraged congregations to send birthday cards to the children.

Coordinating Commission report: Ben Blake, chair, reported that the Coordinating Commission is working to fill the final position for the presbytery Nominations and Representation Committee. This will likely come in February.

Finance Committee report: Don Garton, chair, was not available on Zoom. On behalf of the Finance Committee, Ben Blake reported that the finances for the Presbytery of Mid-Kentucky continue to be good in shape. Ben thanked the Finance Committee for all their work. (see attached)

Ben also shared about the Camp Edwards Scholarship Fund. (see attached) He reported that the Coordinating Commission has created a committee of the Coordinating Commission that will review scholarship applications for that fund. The committee will be made up of four members from the historically African American congregations and one person from the Finance Committee.

Report from the Stated Clerk – Jerry Van Marter, Stated Clerk, introduced Dan Rift, who recently joined Mid-Kentucky Presbytery. Dan greeted the presbytery on Zoom. Jerry introduced John Mulder, who was celebrating his 50th anniversary of ordination and Honorable Retirement. John also greeted the presbytery via Zoom.

Jerry announced that the Rev. Christine Coy Fohr will be installed at the Harvey Browne Memorial Presbyterian Church on Sunday, November 22, 2020 at 3:00 p.m.

Jerry reported that there were 98 different Zoom users identified at the meeting. Jerry reminded the presbytery that the next meeting will be Saturday, February 20th at a time to be determined. The Stated Clerk thanked Louisville Presbyterian Theological Seminary and the seven folks on the leadership team for running the meeting. Jerry pointed out that Andrew Yeager Buckley was technical director for the meeting and did a fabulous job helping the presbytery to do Zoom. Jerry also gave thanks for Mundo Brew, the group that provided the music for the beginning of the meeting.

Jerry thanked all those willing to serve in leadership in the presbytery.

Moderator Angela Johnson took the chair.

The presbytery participated in the **liturgy of installation** for the moderator, vice moderator, and general presbyter for the Presbytery of Mid-Kentucky.

John Odom thanked the current moderator, Angela Johnson for all her work through the difficult year of 2020. Angela thanked the presbytery for serving as the “Covid Moderator” of 2020.

Jerry Van Marter introduced Anne Hughes, Ruling Elder, (Harvey Browne Memorial Presbyterian Church) to be installed as Moderator, Rev. Jim Murphy (Bethel First, Campbellsville Presbyterian Church) to be installed as Vice-Moderator, and Rev. John Odom to be installed as General Presbyter.

The Moderator asked the constitutional questions of the candidates and the questions were answered in the affirmative. The outgoing moderator presented the Moderator Cross and Gavel to Anne Hughes. The outgoing moderator declared Anne Hughes to be Moderator, Jim Murphy to be Vice-Moderator, and John Odom to be General Gresbyter.

Adjournment with prayer: Outgoing Moderator Angela Johnson closed the meeting in prayer at 11:35 a.m.

Angela Johnson, Moderator

Jerry Van Marter, Stated Clerk

Andrew Hartmans, Recording Clerk

Redistricting in Kentucky: Let's Build Fair Districts by a Fair Process

What is redistricting?

After each federal census, redistricting is the process of drawing new boundaries for congressional and state legislative districts. The next census will be done in 2020, with results released in the middle of 2021 and Kentucky redistricting likely to occur early in 2022.

Why should Kentucky change the way districts are drawn?

A fair approach to redistricting will:

- Avoid costly lawsuits like the ones resulting from 2012 redistricting
- Make the process transparent. Past efforts were done behind closed doors and without public hearings
- Avoid blatant gerrymandering (drawing districts to give advantage to an incumbent, a party or a group)
- Assure votes have meaning: voters in 'safe districts' have little chance to have their votes count if they support opposing party candidates
- Give voters confidence in the electoral system

How has Kentucky done redistricting in the recent past?

After each census, the Kentucky Constitution requires redistricting bills passed by the General Assembly and signed by the Governor. The bills are

usually filed and passed within a matter of days, with little opportunity for citizen participation.

Why are fair districts important?

The make-up of districts can make it easier or harder:

- For citizens to believe their votes can make a difference
- For voters to learn about candidates for legislative seats and debate who can best serve their communities
- For citizens to contact and influence their legislators once they take office
- For candidates from one party to compete fairly against another party for election
- For people of diverse backgrounds to elect candidates they prefer
- For various regions of a state (rural or urban, agricultural or industrial, areas experiencing economic growth and those seeing economic decline) to get their interests considered

What makes districts fair?

The national League of Women Voters has called for districts that are:

- Equal in population
- Compact and competitive
- Designed for effective representation of racial and linguistic minorities,

- Drawn without preference to parties or incumbent office-holders

How can Kentucky move toward a fair redistricting process?

We can urge legislators to invite public input and build confidence in the fairness of the resulting boundaries. We will ask the legislature for four primary steps:

1. Public opportunities for redistricting input in 2021
2. A later candidate filing deadline in 2022
3. Commitment to create districts that are:
 - a. Equal in population
 - b. Compact and competitive
 - c. Drawn without preference to parties or incumbent office-holders
 - d. Designed for effective representation of racial and linguistic minorities
4. A redistricting plan that can pass with bipartisan support and substantially more than a simple majority vote

The national League supports **independent redistricting commissions** that can define districts without needing legislative approval of the final plan. Unfortunately, creating that kind of commission would require a constitutional amendment approved by the Kentucky House and Senate and then ratified by a majority of voters in a statewide election. That may not be a workable strategy for our state in the next few years.

An **advisory redistricting commission** may be an option. An advisory commission gathers input and proposes maps that fit within rules about fair maps, but then the legislature makes the final decision.

How can you work for a fair process that builds fair maps?

Let your legislators know that redistricting is important to you. Share messages like these:

- We want fair redistricting.
- We don't want our state gerrymandered.
- We don't want expensive court battles over redistricting.
- Hear our voices and gather our input and concerns before new legislative districts are voted in.
- Let us choose our legislators. You should not use your power to keep yourselves in power.

Here are three ways you can deliver that kind of message:

- **Good:** Send email or US mail to the addresses on their official webpages. You can use tinyurl.com/KyLegis as a shortcut to the site that lets you look up your Senator and Representative to find their addresses.
- **Better:** Call 1-800-372-7181 to leave them messages.
- **Best of All:** Speak to your legislators in person by attending their town halls, forums, and other events or by making an appointment to sit down and talk.

The League of Women Voters of Kentucky would love to talk to people in your area about this issue. To discuss planning a presentation, please contact us at 502/875-6481 or kentuckylwv@gmail.com.



Questions? Please contact the League of Women Voters of Kentucky. You can reach us at www.lwvky.org, at kentuckylwv@gmail.com, or at 502/875-6481.

The League of Women Voters is a non-partisan organization that promotes the informed and active participation of citizens in government through study and action.

**Presbytery of Mid-Kentucky
Balance Sheet**

As of September 30, 2020

	Total	
	As of Sep 30, 2020	As of Sep 30, 2019 (PY)
ASSETS		
Current Assets		
Bank Accounts		
100400 US Bank Checking	74,194.52	55,550.50
100500 US Bank Money Market	461,247.02	161,114.10
Total Bank Accounts	\$ 535,441.54	\$ 216,664.60
Other Current Assets		
130000 Designated Funds		
130100 Presbytery Loan Fund	286,387.85	183,780.99
130110 Presbytery Reserve Fund	268,552.66	246,092.67
130120 Restricted Fund - Edwards Fund	56,038.60	49,811.54
130130 Donor Rest. Fund - Hampton Mem.	2,553.23	2,420.83
130140 Donor Rest. Fund - PYC Fund	35,090.34	30,224.47
130150 Donor Rest. Fund - Quissenberry	113,669.39	101,856.63
130160 Presb Schol. Fnd for Retired	27,465.86	27,123.29
130200 Presb Desig - Meadowview Legacy	2,177,226.68	1,969,330.71
130220 Presb. NCD & Revital Fund	486,583.25	432,449.80
Total 130000 Designated Funds	\$ 3,453,567.86	\$ 3,043,090.93
Total Other Current Assets	\$ 3,453,567.86	\$ 3,043,090.93
Total Current Assets	\$ 3,989,009.40	\$ 3,259,755.53
Fixed Assets		
150100 Land - Cedar Ridge Camp*	9,300.00	9,300.00
150200 Office Furniture & Equip	83,366.00	83,366.00
150300 Bldg & Leasehold Impr-Cedar Rdg	100,000.00	100,000.00
150400 Equip & Auto-Cedar Ridge Camp	196,054.00	196,054.00
150900 Accum Depreciation	-379,420.00	-379,420.00
Total Fixed Assets	\$ 9,300.00	\$ 9,300.00
Other Assets		
170000 Loans Receivable		
170200 Loan Rec-Beulah PC	5,283.00	10,633.00
170800 Loan Rec-First PC Elizabethtown	0.00	100,000.00
170900 Loan Receivable - Westwood PC	36,312.25	
Total 170000 Loans Receivable	\$ 41,595.25	\$ 110,633.00
Total Other Assets	\$ 41,595.25	\$ 110,633.00
TOTAL ASSETS	\$ 4,039,904.65	\$ 3,379,688.53
LIABILITIES AND EQUITY		
Liabilities		
Current Liabilities		
Accounts Payable		
200000 Accounts Payable	145.53	0.00
Total Accounts Payable	\$ 145.53	\$ 0.00
Other Current Liabilities		
200300 Payable to Designated Org	4,150.00	0.00
210000 Prepaid Per Capita	4,405.28	0.00

230000 Payroll Liabilities	0.00	0.00
230025 IN State W/H	-170.62	0.00
230042 Louisville City - Minister	-0.02	0.00
230045 Lou City Non Res W/H	-0.02	-0.02
230070 Section 125 - OM	275.49	-443.61
Total 230000 Payroll Liabilities	\$ 104.83	-\$ 443.63
240000 Other Liabilities		
240050 SBA PPP Grant/Loan	34,579.00	
Total 240000 Other Liabilities	\$ 34,579.00	\$ 0.00
320215 Iroquois PC Checking Remainder	2,884.82	
320220 Faith PC Remaining Funds and Sale Proceeds	312,361.24	
Total Other Current Liabilities	\$ 358,485.17	-\$ 443.63
Total Current Liabilities	\$ 358,630.70	-\$ 443.63
Total Liabilities	\$ 358,630.70	-\$ 443.63
Equity		
320000 Designated Accounts		
240500 Desig-UKirk	36,696.65	41,073.52
240550 Desig-PCC Sale Proceeds	56,925.59	56,925.59
320001 Desig-2019 Synod Youth Event	1,655.68	6,200.44
320100 Designated Fund - NCD & Revital	486,583.25	432,449.80
320209 Desig - Meadowview Legacy	2,177,226.68	1,969,330.71
Total 320000 Designated Accounts	\$ 2,759,087.85	\$ 2,505,980.06
320200 Temp Restricted Fund Balance	0.00	0.00
240180 Restr-Peacemaking Pby Share	7,490.22	6,373.24
240190 Restr-Pby Share Centsability	8,283.88	7,599.58
240435 Restr-DePART	4,230.82	4,925.82
320103 Rest-Retired Ministers	27,465.86	27,123.29
320105 Restr-Hampton Mem	2,553.23	2,420.83
320106 Restr-Edwards Scholarship	56,038.60	49,811.54
320107 Restr-Quissenberry Scholarship	108,669.39	96,856.63
320108 Restr-PYC	35,090.34	30,224.47
Total 320200 Temp Restricted Fund Balance	\$ 249,822.34	\$ 225,335.40
320300 Perm Designated Fund Bal	5,000.00	5,000.00
390000 Retained Earnings	661,831.39	580,836.56
Net Income	5,532.37	62,980.14
Total Equity	\$ 3,681,273.95	\$ 3,380,132.16
TOTAL LIABILITIES AND EQUITY	\$ 4,039,904.65	\$ 3,379,688.53

Presbytery of Mid-Kentucky
Budget vs. Actual
 January - September, 2020

	Total			% of Budget
	Actual	Budget	over Budget	
Mission Income				
400100 Shared Mission Support	0.00		0.00	
400110 SMS-Presbytery	162,995.47	229,600.00	-66,604.53	70.99%
400120 SMS-PCUSA	30,561.69	43,050.00	-12,488.31	70.99%
400130 SMS-SYNOD	10,187.19	14,350.00	-4,162.81	70.99%
Total 400100 Shared Mission Support	\$ 203,744.35	\$ 287,000.00	-\$ 83,255.65	70.99%
400200 Per Capita	0.00		0.00	
400210 Per Capita-Presbytery	68,839.10	81,907.02	-13,067.92	84.05%
400220 Per Capita-PCUSA	50,836.14	60,734.70	-9,898.56	83.70%
400230 Per Capita-SYNOD	22,606.40	27,008.28	-4,401.88	83.70%
Total 400200 Per Capita	\$ 142,281.64	\$ 169,650.00	-\$ 27,368.36	83.87%
400310 PCUSA Disaster Relief	1,358.38		1,358.38	
400320 Special Offerings PC(USA)	29,715.77		29,715.77	
400330 Missionary	14,725.00		14,725.00	
400400 Peacemaking Income	0.00		0.00	
400410 Peacemaking-Presbytery	0.00		0.00	
400420 Peacemaking-PCUSA	1,826.16		1,826.16	
400430 Peacemaking-SYNOD	456.66		456.66	
Total 400400 Peacemaking Income	\$ 2,282.82	\$ 0.00	\$ 2,282.82	
400600 Centsability Receivings	0.00		0.00	
400610 Centsability-Presbytery	0.00		0.00	
400620 Centsability-Living Waters	197.38		197.38	
Total 400600 Centsability Receivings	\$ 197.38	\$ 0.00	\$ 197.38	
410120 Preston Hwy. Hispanic Ministry	4,422.20	1,719.00	2,703.20	257.25%
410125 Preston Hwy Diaconal Contrib	11,436.61	2,000.00	9,436.61	571.83%
Total 410120 Preston Hwy. Hispanic Ministry	\$ 15,858.81	\$ 3,719.00	\$ 12,139.81	426.43%
420000 Non-budgeted Income			0.00	
420200 Misc contributions	273.89		273.89	
420300 Leader Development Day	890.00		890.00	
420450 Retired Schol Fund	364.99		364.99	
420550 Quissenberry Cand Schol Contrib	1,038.84		1,038.84	
420800 Worship Offering	1,805.00		1,805.00	
420975 Christian Ed Youth Event	50.00		50.00	
420983 PYC Fund Contribution	361.08		361.08	
420995 NCD & Revitalization Income	200.00		200.00	
495955 Meadowview Transfer***	16,400.00		16,400.00	
496010 DePart Income	695.00		695.00	
Total 420000 Non-budgeted Income	\$ 22,078.80	\$ 0.00	\$ 22,078.80	
420100 Ukirk Synod Gift & Other Income	12,386.00	15,048.00	-2,662.00	82.31%
420101 Ukirk Designated Funds		24,952.00	-24,952.00	0.00%

480500 Interest Income - Money Market	294.35	500.00	-205.65	58.87%
495800 Quissenberry/CPM Counseling Grt		5,000.00	-5,000.00	0.00%
495850 COM Income	25.00	1,200.00	-1,175.00	2.08%
495900 CE Fees for Events & Activities		5,000.00	-5,000.00	0.00%
Total Mission Income	\$ 444,948.30	\$ 512,069.00	-\$ 67,120.70	86.89%

Shared Support Expense

500100 Church Support-GA			0.00	
500110 Shared Mission GA	30,953.02	43,050.00	-12,096.98	71.90%
500120 Per Capita GA	50,936.84	60,734.70	-9,797.86	83.87%
500130 Peacemaking GA	1,826.16		1,826.16	

Total 500100 Church Support-GA	\$ 83,716.02	\$ 103,784.70	-\$ 20,068.68	80.66%
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500200 Church Support-Synod			0.00	
500210 Shared Mission Synod	10,317.64	14,350.00	-4,032.36	71.90%
500220 Per Capita Synod	22,651.23	27,008.28	-4,357.05	83.87%
500230 Peacemaking Synod	456.66		456.66	

Total 500200 Church Support-Synod	\$ 33,425.53	\$ 41,358.28	-\$ 7,932.75	80.82%
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500310 PCUSA Disaster Relief Disburse	1,358.38		1,358.38	
500320 Special Offerings Disbursement	31,520.77		31,520.77	
500330 Missionary Disbursement	14,725.00		14,725.00	
500400 Centsability to Synod LWW	197.38		197.38	

520000 Presbytery Program Support			0.00	
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520005 Commission on Ministry			0.00	
520020 Administration	39.75	500.00	-460.25	7.95%
520030 Skills Training & Development		1,000.00	-1,000.00	0.00%
520060 General/Abuse Victims Counseling		500.00	-500.00	0.00%
520070 Annual Clergy Retreats	4,288.37	5,000.00	-731.63	85.37%
520080 Transitional Pastor Training	225.00	1,000.00	-775.00	22.50%
520085 Continuing Edu Scholarships		2,000.00	-2,000.00	0.00%
520090 Transformation Training & Resou	784.05	3,000.00	-2,215.95	26.14%
520095 Clergy Fellowship Gatherings		1,000.00	-1,000.00	0.00%
520225 Assistance to Pastors		2,000.00	-2,000.00	0.00%

Total 520005 Commission on Ministry	\$ 5,317.17	\$ 16,000.00	-\$ 10,682.83	33.23%
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520100 Commission on Prep for Ministry	825.00	0.00	825.00	
520110 Prep for Ministry-Other		1,000.00	-1,000.00	0.00%
520130 CPM Required Psych Eval		5,000.00	-5,000.00	0.00%

Total 520100 Commission on Prep for Ministry	\$ 825.00	\$ 6,000.00	-\$ 5,175.00	13.75%
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520300 Christian Education Committee			0.00	
520310 Adult Educational Events	890.00	500.00	390.00	178.00%
520311 Children's Educational Events		2,000.00	-2,000.00	0.00%
520312 College Age Educational Events		5,000.00	-5,000.00	0.00%
520315 Youth Educational Events		5,000.00	-5,000.00	0.00%
520320 Youth Workers Network		500.00	-500.00	0.00%
520325 Scholarships	571.96	3,000.00	-2,428.04	19.07%
520330 Administrative Expenses		250.00	-250.00	0.00%
520340 Triennium		3,000.00	-3,000.00	0.00%

520360 Mid-South APCE Dues		500.00	-500.00	0.00%
520500 UKirk Communities Exp			0.00	
520505 UK Salary	7,344.00	9,792.00	-2,448.00	75.00%
520510 UK Payroll Taxes	561.78	749.09	-187.31	74.99%
520520 UK Program Expenses	5,017.61	24,458.91	-19,441.30	20.51%
520525 UK College Conf	1,031.26		1,031.26	
520530 UK Travel/Other		5,000.00	-5,000.00	0.00%
Total 520500 UKirk Communities Exp	\$ 13,954.65	\$ 40,000.00	-\$ 26,045.35	34.89%
Total 520300 Christian Education Committee	\$ 15,416.61	\$ 59,750.00	-\$ 44,333.39	25.80%
520335 Cedar Ridge Camp	22,500.00	30,000.00	-7,500.00	75.00%
520430 Coordinating Commission			0.00	
520441 New Mission Opportunities	4,031.13	14,000.00	-9,968.87	28.79%
540435 Statewide Presbytery Meeting		3,000.00	-3,000.00	0.00%
540440 GA Overture Advocacy		1,000.00	-1,000.00	0.00%
Total 520430 Coordinating Commission	\$ 4,031.13	\$ 18,000.00	-\$ 13,968.87	22.40%
Total 520000 Presbytery Program Support	\$ 48,089.91	\$ 129,750.00	-\$ 81,660.09	37.06%
530000 Hispanic/Latino Committee			0.00	
510500 Preston Hwy. Hispanic Ministry			0.00	
510510 PHM Ministry Materials	400.48		400.48	
510515 PHM Transport/Mileage	2,583.04		2,583.04	
510520 PHM SECA	1,427.31	1,903.00	-475.69	75.00%
510525 PHM Housing	13,770.00	18,360.00	-4,590.00	75.00%
510530 PHM Salary	4,884.75	6,513.00	-1,628.25	75.00%
510535 PHM Program Expenses	1,971.64	8,129.00	-6,157.36	24.25%
510540 Preston HWY Diaconal Ministry	10,088.67	2,000.00	8,088.67	504.43%
Total 510500 Preston Hwy. Hispanic Ministry	\$ 35,125.89	\$ 36,905.00	-\$ 1,779.11	95.18%
530100 Cafe Brasil		2,000.00	-2,000.00	0.00%
530200 Hispanic Latino Committee Other		500.00	-500.00	0.00%
Total 530000 Hispanic/Latino Committee	\$ 35,125.89	\$ 39,405.00	-\$ 4,279.11	89.14%
550110 PYC Fund Disbursement	361.08		361.08	
550190 Cedar Ridge Donation	25.00		25.00	
550220 Quissenberry Disbursement	1,253.84		1,253.84	
550225 Retired Min Scholar Disburs	364.99		364.99	
550235 NCD & Revitalization Grant Disb	200.00		200.00	
550250 DePart expense paid	695.00		695.00	
550255 Meadowview Funds Disbursement	55,400.00		55,400.00	
Sub-Total Ministry Expense	\$ 306,458.79	\$ 314,297.98	-\$ 7,839.19	97.51%
Remaining Mission Income	\$ 138,489.51	\$ 197,771.02	-\$ 59,281.51	70.03%
Presbytery Expenses				
600100 Presbytery Operations			0.00	
520410 Ky Council of Churches	2,250.00	3,000.00	-750.00	75.00%
520415 Resources, Supplies, KCC Regist		600.00	-600.00	0.00%
600135 Insurance Presbytery Office	1,737.00	3,141.50	-1,404.50	55.29%
600140 Committee Meals	153.50	300.00	-146.50	51.17%
600150 GA Travel		2,000.00	-2,000.00	0.00%
600170 Permanent Judicial Commission		500.00	-500.00	0.00%

Total 600100 Presbytery Operations	\$ 4,140.50	\$ 9,541.50	-\$ 5,401.00	43.39%
600200 Office Operations			0.00	
520460 Gift to LPTS "Book Ends"		2,500.00	-2,500.00	0.00%
600210 Office Computer/Software/IT	1,453.59	2,200.00	-746.41	66.07%
600215 Office Equipment	487.39	1,500.00	-1,012.61	32.49%
600220 Postage & Shipping	-13.51	400.00	-413.51	-3.38%
600225 Telephone & Internet	1,064.57	1,500.00	-435.43	70.97%
600230 Office Supplies	264.63	1,000.00	-735.37	26.46%
600235 Publications/Subscriptions/Reso	25.90	200.00	-174.10	12.95%
600245 Bank Svc Chg	500.80	750.00	-249.20	66.77%
600270 Legal Fees	35.00	500.00	-465.00	7.00%
Total 600200 Office Operations	\$ 3,818.37	\$ 10,550.00	-\$ 6,731.63	36.19%
610000 Personnel Expenses			0.00	
600110 Stipend-Treasurer	6,428.38	7,879.50	-1,451.12	81.58%
600115 Stipend-Stated Clerk	9,740.97	12,987.94	-3,246.97	75.00%
600120 Stipend-Recording Clerk	1,318.32	1,757.70	-439.38	75.00%
600160 Stated Clerk Cont. Ed.	50.00	300.00	-250.00	16.67%
610100 Office Mngr			0.00	
610110 OM Salary	33,236.10	44,314.79	-11,078.69	75.00%
610120 OM Medical Ins	12,297.33	16,396.47	-4,099.14	75.00%
610130 OM Payroll Taxes	2,542.58	3,390.08	-847.50	75.00%
Total 610100 Office Mngr	\$ 48,076.01	\$ 64,101.34	-\$ 16,025.33	75.00%
610500 Workers Comp Ins	713.00	1,350.00	-637.00	52.81%
610505 Staff Meeting & Travel	1,061.50	5,000.00	-3,938.50	21.23%
610600 G Presbyter			0.00	
610650 GP Salary	36,888.66	49,184.91	-12,296.25	75.00%
610660 GP Housing	24,189.30	32,252.40	-8,063.10	75.00%
610670 GP Pension & Medical	22,598.91	30,131.80	-7,532.89	75.00%
610680 GP SECA	4,672.53	6,229.95	-1,557.42	75.00%
610690 GP Mileage	864.43	4,000.00	-3,135.57	21.61%
610695 GP Cont. Ed.		1,400.00	-1,400.00	0.00%
610696 GP Prof. Expense Allowance		1,000.00	-1,000.00	0.00%
Total 610600 G Presbyter	\$ 89,213.83	\$ 124,199.06	-\$ 34,985.23	71.83%
610697 GP Discretionary Fund	124.86	1,000.00	-875.14	12.49%
620120 Web Master stipend	974.16	1,298.80	-324.64	75.00%
Total 610000 Personnel Expenses	\$ 157,701.03	\$ 219,874.34	-\$ 62,173.31	71.72%
620200 Financial Review	2,208.25	4,500.00	-2,291.75	49.07%
690000 Payroll Expenses - Taxes	0.00		0.00	
Total Administrative Expenses	\$ 167,868.15	\$ 244,465.84	-\$ 76,597.69	68.67%
Ministry Expense plus Administrative Expense	\$ 474,326.94			
Net Income/Expense*	-\$ 29,378.64	-\$ 46,694.82	\$ 17,316.18	62.92%
Other Income**				
700000 Other Income/Expense			0.00	
720000 Investment Gain/Loss	34,911.01		34,911.01	

Total 700000 Other Income/Expense	\$ 34,911.01	\$ 0.00	\$ 34,911.01	
Total Other Income	\$ 34,911.01	\$ 0.00	\$ 34,911.01	
Net Other Income	\$ 34,911.01	\$ 0.00	\$ 34,911.01	
Net Income	\$ 5,532.37	-\$ 46,694.82	\$ 52,227.19	-11.85%

Notes:

2020 Budget included here is as approved Sept. 2019

Actual SMS 2020 Pledges are reflected on the SMS and Per Capita Rec. report

*2020 Budget includes a possible draw of \$46,694.82 from Reserves

**Other Income is gain/loss on non-designated funds and is available

***Meadoview Funds have not as yet been transferred to offset expenses

Application Form

Project Name: Mid-Kentucky Presbytery “Camp” Edwards Scholarship Program

Contact Name: Steve Makela

Contact Phone Number: 502-299-1096 or Mid Kentucky Presbytery’s web site

Contact Email: stevemakela@gmail.com

Organization/Congregation Name/ Home church of Individual: Mid Kentucky Presbytery

Deadline for initial funding: (tbd) Spring or Fall Semester 2021

Fund to be accessed by this request: Edwards Scholarship Fund

Full Description of Request:

The purpose of this request is to make better use of the mostly stagnant Edwards Scholarship Fund. A two-pronged approach is suggested. First, the opportunity will continue for prospective applicants from the Smoketown and Shelby Park areas to request financial assistance to them in their pursuit of higher education following the existing application process. Second, under this proposal, funds will now also be directed to Simmons College in support of students entering the College’s soon to be created Education major program.

Starting as early as the Spring semester 2021, MKP will provide a minimum of \$10,000 per year for the next five years in financial assistance to students pursuing a Simmons Education degree. As a point of reference, the full class load of fifteen credit hours requires tuition of \$3300. The scholarships will be offered specifically to students entering Simmons’s newest upcoming program - the SCKY Teacher Certification Program. If successful, it would be MKP’s intention to maintain this financial assistance beyond the initial five-year period. Additionally, MKP churches and individual church members may be encouraged to join into this financial assistance effort.

Preference should be given, when possible, to students residing in the Smoketown and Shelby Park areas of Louisville as well as members of local Presbyterian churches. Simmons College Admissions Department will identify and select candidates and thereafter provide that student information to MKP upon selection as well as periodic progress reporting.

It is believed this approach to utilizing MKP funds will create a triple benefit in our community over time:

- Financial assistance is provided to disadvantaged black students.
- Financial assistance is provided to Kentucky’s only private historically Black college.
- Students graduating from the program will become teachers of color for our community – an important benefit for future JCPS students.

Simmons College of Kentucky, the only private historically Black college in the state, is a small, urban campus located in the heart of downtown Louisville, Kentucky. Simmons' historic campus, built by formerly enslaved people in 1879, is a campus where history, faith, learning and life come together. Simmons College of Kentucky is accredited by the Association For Biblical Higher Education Commission on Accreditation to grant certificates and degrees at the associate and baccalaureate levels. This agency is recognized by the U.S. Department of Education as requiring the same high academic standards as other national and regional accreditors. Simmons is licensed by the Kentucky Council on Postsecondary Education.

Recent News:

- The Gheens Foundation will give Simmons College of Kentucky \$500,000 unrestricted over the course of the next two years. The Louisville-based family foundation has donated over \$3.6 million to the college over the last seven years. (10-9-20)
- Simmons College of Kentucky has a two-year, \$1.3 million grant agreement with the Humana Foundation to bolster Simmons' online education offerings. In part, the grant will fund infrastructure upgrades at the college and help students get computers and Wi-Fi access, according to a news release. (9-16-20)
- Louisville-based hospital system Norton Healthcare Inc. gave \$1.2 million to Simmons College of Kentucky. The grant comes through the Norton Healthcare's James R. Petersdorf Fund and will support education and program initiatives and facility improvements. (9-11-20)
- Cecil "Barney" Barnett and his wife, Gillian Barnett, have pledged \$4 million to Simmons College of Kentucky. Barnett, the founder and chairman of Louisville-based food manufacturer Algood Food Co., was speaking at the inaugural Transform Louisville Education Breakfast Monday. Barnett also is chairman of the Simmons board of trustees. He said \$3 million will go to upgrading three of Simmons College's four buildings, two of which have serious deferred maintenance and one that is not open. (2-11-19)

The Simmons Education Program:

The SCKY teacher certification program will prepare teachers at the middle and high school level with the ability to teach sociology, history, English and communications, business, and music. Because Simmons has formed a cooperative arrangement with the Jefferson County Public Schools, Simmons education graduates are assured employment in their chosen profession. Because of Simmons' affiliations with large, diverse networks of state and national church organizations, it is uniquely poised to draw black public-school teacher candidates to Louisville to attend the HBCU.

Additional Information:

- JCPS has a mandate from the school board to hire more black teachers. Total black enrollment in the district is 37%; total number for black teachers is 14%. Studies have shown positive outcome is significant for black students who have been exposed to K-12 black educators.
- Simmons is presently vetting candidates for the Program Director Position, as well as the additional instructor positions for the education program.

- Last year, Simmons launched a collaborative pilot teacher Education program with JCPS. They had 130 applicants for the 12 positions available in the cohort.
- Simmons has made a significant funding ask to the James Graham Brown Foundation and are awaiting word on their decision. They have already achieved \$1,750,000 pledged from Brown Forman and YUM to start up the teacher program.
- The goal is for the program to be certified by State Dept of Education by 2025, in time for the first graduating class.

Measurable Objectives to be achieved:

1. Higher education opportunity provided to disadvantaged local students.
2. Provide financial support to Simmons College.
3. Increase the number of JCPS Black teachers.

NOTES:

Finalization of the Education program described above is in final stages of approval and implementation and this proposal is conditional upon further movement. In the event of Simmons not implementing their program, funds can be transferred to Evolve 502.