

**Presbytery of Mid-Kentucky
Called Meeting Minutes
December 15, 2025
Highland Presbyterian Church
1011 Cherokee Road, Louisville KY 40204**

The presbytery meeting was called to order by the Moderator, Elder Alicia Bloos, at 5:00 p.m. The Moderator prayed for the meeting.

First-time ruling elders were welcomed.

Rev. Nolan Huizenga of the Highland Presbyterian Church welcomed the presbytery.

On the advice of the stated clerk, Rev. Jerry Van Marter, the moderator declared a quorum.

The roll was established as follows:

Teaching Elders present: B. Abernethy, B. Barnes, M. Barnes, S. Barnes, D. Bush, C. Campbell, C. Cubbage, A. Deibert, J. Edlin, M. Eldred, C. Fohr, M. Galvan, D. Gambrell, A. Hartmans, A. Heimach-Snipes, E. Hendricks, N. Herring, S. Jester, A. Johnson, L. Kraus, J. Kubar, K. Kubar, J. Larsen-Wigger, G. Love, M. McCarty, G. Meester, R. Meester, A. Moiso, M. Myers, B. Palmer, T. Reck, E. Sherby, W. Steele, M. Taylor, E. Troy, J. Van Marter, T. Vandergriff, J. Weible, A. White, E. Zavala

Ruling Elders present: B. Blake (Harvey Browne), A. Bloos (Bardstown Road), S. Castleberry (Crescent Hill), R. Charles (Peace), S. Cohen (Springdale), B. Cubbage (Beechmont), K. Dreher (Beulah), M. Fadeley (Anchorage), R. Fohr (Harvey Browne), D. Grise (Highland), S. Herbert (Beulah), A. Hughes (Harvey Browne), T. Hughes (Harvey Browne), H. Jones (Highland), K. Kouba (Briargate), N. Leach (Beulah), P. Pinkley (Highland), C. Pye (Highland), C. Reuning (Covenant Community), I. Rovina (Highland), E. Stimson (Crescent Hill), D. White (Shawnee), C. Wood (Beulah)

Staff members present: M. Kutter (Office Manager), B. Wiebe (Goodness Grows NCD)

Visitors present: S. Bostrom, M. Casteel (E. Oklahoma Presbytery), E. Gribbons, B. Heimach-Snipes, J. Kim (Grace Presbytery), R. Meester

Alicia Bloos took a moment to share that she would present the Moderator's gavel and cross to Moderator Elect Rev. Joel Weible and she expressed her thanks for the help she received as moderator.

Stated Clerk Jerry Van Marter shared the emailed docket. There were no changes to the docket. The docket was approved as emailed.

5:00 p.m. **Call to Order and Opening Prayer:** Alicia Bloos

- Greetings from Highland Presbyterian Church
- Seating of corresponding members, first-time attendees and guests.
- Declaration of a quorum
- Moment of personal privilege

5:10 p.m. **Report of the Nominations and Representation Committee:** Pam Clinger/Sara Sutphin

- **FOR ACTION:** Elect Rev. Steve Jester to the Personnel Committee, Class of 2026.

5:12 p.m. **Report of the Personnel Committee:** Betty Muse

- FOR INFORMATION: First Reading of the revised Personnel Manual (questions for clarification only; approval in February)
- FOR INFORMATION: Introduction of Interim Stated Clerk Jenny Edlin, whose term of service is one year.

5:25 p.m. **Report of the General Presbyter Search Committee:** Nolan Huizenga and Jenny Edlin, co-chairs

- **FOR ACTION:** That the presbytery elect the General Presbyter Search Committee's choice to serve as General Presbyter, effective January 15, 2026, approve the terms of call, and transfer the new General Presbyter's membership from their current presbytery to the Presbytery of Mid-Kentucky.

6:00 p.m. **Closing Prayer and Adjournment**

Report of the Nominations and Representation Committee: Rev. Wayne Steel A. Steele, Sr., reported. On behalf of the Nominating Committee, Wayne moved that Rev. Steve Jester be elected to serve on the Personnel Committee, class of 2026. He also nominated Rev. Laurie Kraus to serve on the Commission on Ministry, class of 2028, and he nominated Elder Monica Delong to serve on the Board of UKirk, class of 2028.

There were no nominations from the floor.

The motion was approved.

Wayne noted the committee is looking for an alternate for GA Ruling Elder Commissioner and a Finance Committee member. Please contact Elder Pam Clinger if you are interested.

Report of the Personnel Committee: Rev. Candi Cabbage reported on behalf of the committee. Candi introduced the first reading of the revised Mid-Kentucky Presbytery Personnel Manual (questions for clarification only; to be voted on at the February stated meeting).

\$ 16,500 Total Reimbursement Allowance

Continuing Education and Vacation Time

The following are MKP minimums. These *minimums* apply to full and part-time installed calls and are *not* prorated based on the number of hours worked each week. This is paid time away from the congregation: 4 weeks of vacation time (inclusive of 4 Sundays) per year, 2 weeks of continuing education time (inclusive of 2 Sundays) per year, and 13 weeks (at least 91 consecutive days) of parental leave.

- Vacation: 4 weeks plus additional time if any: _____
- Continuing Education: 2 weeks plus additional time if any: _____
- Parental Leave: 13 weeks plus additional time if any: _____ (If parental leave would be a financial strain on the congregation, the session should contact the presbytery to discuss financial support.) See the presbytery's Parental Leave Policy for more details.
- MKP recommends a three-month sabbatical for full-time ministers of Word and Sacrament and educators after they have been engaged in a ministry for five or more years. See the presbytery's Sabbatical Guidelines for more details.

Board of Pensions of the Presbyterian Church (USA)

\$ 27,046 Congregational Pastors Package – Required for Installed Pastors (Includes: pension, death and disability, temporary disability, and medical for the member only.)

Dependent medical coverage may be paid by the congregation, the pastor, or shared.

\$ _____ Child(ren) paid by Congregation

\$ _____ Spouse paid by Congregation

\$ _____ Family paid by Congregation

Total Annual Compensation

Total Financial Compensation \$ 105,847

Total Reimbursement Allowance \$ 16,500

Total BOP Benefits \$ 27,046

Total Annual Amount to the Presbytery \$ 149,420

Members of the General Presbyter Search Committee shared their experiences on the committee and their hopes and rationale for choosing Joanna to be General Presbyter.

Jenny invited Joanna to greet the presbytery. Joanna gave a word to the presbytery and thanked the committee for their work. She shared her enthusiasm for the new role.

There was time for discussion and questions. The presbytery took time to read the documents.

Joanna was escorted from the room.

There was no further discussion.

On behalf of the Committee, Nolan moved that Joanna Kim be elected to the General Presbyter position according to the terms of call, and have her membership transferred from Grace Presbytery to the Presbytery of Mid-Kentucky.

The motion passed unanimously.

Adjournment: There was a motion to adjourn. There was a second. The motion to adjourn was approved.

Vice-moderator Joel Weible closed the meeting with prayer at 5:44 p.m.

Andrew Hartmans, Recording Clerk

Jerry Van Marter, Stated Clerk

Alicia Bloos, Moderator