Presbytery of Mid-Kentucky Stated Meeting September 15, 2025 Goodness Grows Goshen AGENDA

Moderator: Ruling Elder Alicia Bloos

Vice-moderator: Teaching Elder Joel Weible

Stated Clerk: Teaching Elder Jerry Van Marter

Recording Clerk: Teaching Elder Andrew Hartmans

8:30 a.m. **Registration & refreshments**

8:45 a.m. **Board of Pensions briefing:** Keenan Rodgers

10:00 a.m. Welcome, prayer and song, and introduction to the theme:

Transformation and Innovation

Report of the Interim General Presbyter: Marian McClure Taylor

10:25 a.m. **<u>Business Meeting</u>** – Moderator Alicia Bloos

- Welcome to our first time Members, Commissioners and Guests
- Welcome and seating of any Corresponding Members

- Welcome from Goodness Grows New Worshiping Community
- Declaration of a quorum and approval of the docket.
- 10:30 a.m. **Consent Agenda:** Jerry Van Marter
 - Approve the minutes of the May 12, 2025 and June 17, 2025 meetings. -- from the Stated Clerk
- 10:35 a.m. <u>General Presbyter Search Committee report:</u> Nolan Huizenga/Jenny Edlin
- 10:40 a.m. Coordinating Commission report: Christine Coy Fohr
 - Finance Committee report: Tom Hughes
 - <u>Church Growth/Transformation report:</u> Paul Seebeck
 - <u>Christian Education Committee:</u> John Kupar
 - o Report of UKirk ministry: Nell Herring
- 10:50 a.m. <u>Announcements:</u> Announcements should be no more than one minute in length.
- 11:00 a.m. Commission on Ministry report: Marissa Galvan-Valle
 - Summary of actions taken since last presbytery meeting
 - Welcome new members; farewell to departing members
 - Recognition of ordiversaries

11:10 a.m.	Nominations and Representation Committeee: Pam Clinger/Sara Sutphin
11:15 a.m.	New Business
11:16 a.m.	Report from the Stated Clerk: Jerry Van Marter
(conclusion	of business meeting)
11:20 a.m.	"Engaging with Innovation"
11:55 a.m.	Prayer and Song
12:00 p.m.	Lunch and Panel Discussion
1:00 p.m.	Small Group conversations
1:30 p.m.	"Genesis 1 and Goodness Grows" presentation
1:40 p.m.	Group Discussion: "Sorting Through the Mess"
1:50 p.m.	Closing Worship

- 2:00 p.m. **Adjournment**
- 2:00 p.m. **Goodness Grows building tour**: Bryce Weibe
- 2:00 p.m. <u>Update and listening session with the General Presbyter</u>

 <u>Search Committee</u>

Next stated meetings: Saturday, November 8, 2025 at Shelbyville-First
Saturday, February 21, 2026 at TBA
Monday, May 18, 2026 at TBA

MKP Demonstration Projects

OVERVIEW & PURPOSE

The Finance Committee initiated the idea of Demonstration Projects in February 2023 as an opportunity for congregations to implement creative ideas with funding assistance from MKP. The Mid-Kentucky Presbytery would provide grants (up to \$50,000) to churches through the Meadowview Legacy Fund for projects or programs that were designed to generate long lasting growth in membership and/or greater current member participation. The purpose of this program was to encourage the development of ideas that once proven could be: 1) self-funded thereafter by that church and 2) replicated in other churches with a higher level of confidence of success.

PROGRAM OBJECTIVES

- 1. Encourage creative thinking among all size churches regarding how to achieve church membership growth.
- 2. Provide funding for projects that can be replicated in other churches with the benefit of proven results.
- 3. Achieve improved long term financial stability and overall growth regarding each church's outlook.

REQUEST PROCESS

- 1. Submit a written application request to the MKP office.
- 2. Read, examined and if approved by the Finance Committee, then forwarded to the Coordinating Commission as notification. Allow 45-60 days for Finance committee meeting processes.
- 3. If approved, funds would be distributed via check or ACH by the Finance Committee.

 Depending on the project, distribution of grant money may also be done based upon submission of receipts.

PROGRAM NOTES

Periodic reporting of progress by the congregation is required.

Grant amounts, up to 100%, will be determined on a case-by-case basis.

Grant can be spread over two or three years.

Churches with financial wherewithal might be asked to contribute all or a portion of the project cost.

Some projects may be guided to additional sources of grant monies for additional, perhaps greater, support.

Participating Congregations

PEWEE VALLEY - Project Name: Increased Congregational Vitality through Community Engagement

KEY OBJECTIVES (February 2023)

- 1. Demonstrate the viability of a new staff position (Director of Family Ministry and Community Engagement) created to increase church vitality through community engagement and generate growth in new membership and/or existing church member participation.
- 2. Achieve improved financial stability regarding Pewee Valley Presbyterian Church's long-term outlook.
- 3. Demonstrate a possible path forward regarding the achievement of increased community engagement that can be replicated in other churches based on this proven experience.

Grant	Dist. 2023	Dist. 2024	Dist. 2025 ytd	Remaining
\$50,000	\$30,000	\$20,000	-	\$0.00

FOURTH - Project Name: Create a new vision of the future church

KEY OBJECTIVES (September 2023)

- 1. Promote and offer opportunities for fun, education, and service to the community in order to gain an audience so that we can present our unique understanding of the Christian faith.
- 2. Fund publicity/promotional pieces for telling the community what we believe, what we do and what we offer.

Grant	Dist. 2023	Dist. 2024	Dist. 2025 ytd	Remaining
\$50,000	\$0.00	\$10,561.45	\$0	\$39,438.55

JOHN KNOX - Project Name: Rezone Our Property for More Ministry

KEY OBJECTIVES (December 2023)

- 1. Re-zone church property at 9104 Westport Road from R-4 (single-family residential) to OR-1 (lower intensity office or multi-family dwelling).
- 2. Following re-zoning, have the land appraised.
- 3. During re-zoning and appraisal, the church session, will make and consult with the presbytery a long-term plan to rent, lease, or sell the land for ministry-related activities
- 4. This ministry-related activity will increase the number of active church member participation at John Knox, as determined by stewardship, church activity attendance and discipleship serving.
- 5. Demonstrate a possible path forward regarding the positive use of church property in other MKP situations. The Session will document in detail the steps the church has taken for the rezoning process. Other churches will be able to use this as a guide when they want to steward unused property.

Grant	Dist. 2023	Dist. 2024	Dist. 2025 ytd	Remaining
\$50,000.00	\$0.00	\$34,440.85	\$8,405.00	\$7,154.15

FIRST ELIZABETHTOWN - Project Name: Fostering Growth, Formation, and Engagement through

Communication

KEY OBJECTIVES (November 2023)

- 1. Increase capacity to connect people and community in ministry wherever we can, using the tools afforded us by technology and communications.
- 2. Increasing giving and growing new givers by collecting and sharing visually appealing impact stories throughout the year, not just during the Stewardship campaign.
- 3. Increased number of visitors to worship and/or other church gatherings.
- 4. Increased number of active participants, as determined by participation in discipleship and serving.
- 5. Demonstrate a possible path forward regarding the achievement of effective use of communication technology that can be replicated in other churches based on this proven experience.

Grant	Dist. 2023	Dist. 2024	Dist. 2025 ytd	Remaining
\$50,000	\$0.00	\$24,702	\$12,500.00	\$12,798.00

ANCHORAGE - Project Name: Church Building Rental Expansion Initiative

KEY OBJECTIVES (April 2024)

- 1. Expand the use of Anchorage Presbyterian Church's facilities to the community with a focus on hosting weddings and community gatherings.
- 2. Establish a sustainable, self-funding model for the increased utilization of church property that can serve as a blueprint for other churches seeking to enhance their community engagement and financial stability. We will document in detail the steps the church has taken for this process. Other churches will be able to use this as a guide when they want to steward underused property.

3. Empower our Communications Director, Ben Jackey, by extending his role to include targeted marketing efforts, thus leveraging his expertise to significantly increase the visibility and appeal of our church as a venue for weddings and other events.

Grant	Dist. 2023	Dist. 2024	Dist. 2025 ytd	Remaining
\$25,000	\$0.00	\$7,969.27	\$881.37	\$16,149.36

Congregational Vitality Through Community Engagement

Pewee Valley Presbyterian Church



Feb. '22 - The Vision Begins

The "Life Cycle of a Worshipping Community" chart in the PCUSA's Vital Congregations Manual identified PVPC as a "declining (sustainable, but not vital)" congregation. The Session took action! https://pcusa.org/resource/vitalcongregations-immediate-toolkit

What We've Learned: A Short List

That big changes take time even more time than we anticipated (and we knew this would take time)

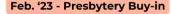
Doing this with a larger existing congregation requires a delicate balance / worries and fear are valid

You need the right people and getting people engaged in the conversation is HARD

People out in the community actually do want to talk to you - people are eager to be seen and heard

Jul. '22 - A New Office and Staff

PVPC creates the Office of Family Ministry and Community Engagement. provides an operating budget, and transitions the part-time Youth Director to the full-time Director of this new Office



PVPC is approved for a **Demonstration** Grant from MKP and receives the first disbursement of \$15,000 in March '23 to "demonstrate the viability of the new staff position" and "achieve improved financial stability" in the initiative already begun. (Second disbursement: July '23 / Third disbursement: Aug '24)

Feb. '24 - A Third Space

At the annual Session Retreat and using materials from Rooted Good, session voted to explore the creation of a Third Space (a public spot to regularly connect with others, known and unknown, over a shared interest or activity) for the South Oldham Community, using church resources https://www.rootedgood.org/post/what next



At a catered dinner in mid-May, the Session presented the Third Space idea to the congregation for input and support. A Congregational Core Value survey was distributed electronically to help determine "who PVPC is" in the minds of its members.

https://centernet.pcusa.org/ministries/rese arch-services/

May '24 - A Feast

A Summer of Surveys

During the summer of 2024, a newly created Outreach Team took self-created surveys to Farmer's Markets, Community Picnics, Oldham County Days, and more to hear what residents of South Oldham county found hopeful, fearful, and needed in their community.

Fall '24 - Assimilation

The Congregational Core Value Survey and the responses from the Community Surveys were brought together to see where the gifts of PVPC met the needs of South Oldham County so we might discern what a Third Space might look like and where it might be located. A discernment team made up of one Session Elder and four other members met with Staff and offered 3 possibilities!

Adjustments Along the Way

Initial budgets in '22, Grant disbursements in '23-'24, and Operating Budgets for '23 - '25 were continually reevaluated and redistributed.

The understanding of "the wider community" adjusted we discovered and defined more and more of "it".

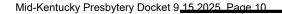
The original Vitality initiative grew to include many more community events on our campus than anticipated.

The Community around us is constantly changing - the Church must be, too, to meet those beyond our walls.

We fluctuated between wanting to have a Third Space "on campus", to having one "off campus", and came back to "on campus."

Aug. '25 - A Decision

At the Session Retreat in August a proposal presented to "approve the use of our Parish House for a communityforward event space and lodge this ministry in the Outreach Team for further planning and discovery. This decision was presented to the Congregation on Sep. 7th with a Call to All to Prayer, weekly in the Parish House, and daily in our lives beyond our campus



Fourth Presbyterian Church – Demonstration Grant Summary Mid-Kentucky Presbytery | September 2025

1. What inspired you to make this special effort? Who has been instrumental in making this happen?

The greatest motivator for Fourth has been a desire to be known. We feel like we have a wonderful church with many good opportunities to offer people for their lives, but it seems like many people don't even know we exist. Because of this, we decided to do all we could to be seen and discovered. With that in mind we have attended many outdoor festivals and have held many events at our church to get as much traffic through the building as we could. We then wanted to make sure we had methods in place so people could know what we stood for (and what we stand against) once they did discover us.

2. If you had to "adjust course" along the way, what did that look like? How close are you to what you envisioned?

We've not really made a lot of adjustments. We've directed as much attention as possible toward getting people in our building and going to meet people where they are. The only "adjustments " have been in refining the processes we've used. We keep trying to be more efficient and effective in our efforts.

3. What have been the main learnings and outcomes so far?

Sadly, one of the main discoveries has been that marketing and advertising take an inordinate amount of time and skill to do successfully. We're not a marketing firm, so this has been challenging. In addition (and I don't want to be a downer here) while we have had a considerably higher number of visitors through our doors, this has not led to a single visitor on a Sunday morning.

Successes:

Our efforts have built relationships with groups and individuals outside the church; valuable relationships. Our efforts have also been fun events for us to host. They've brought us closer together. They have gotten younger people in the church involved and we have raised a lot of money for worthy causes. It's definitely been worth the effort.

Challenges:

Unfortunately, for all the good that has happened at Fourth as a result of the grant, no one new has come to our church on a Sunday. Despite many visitors saying they might come. In the last 9 months we estimate that we've had 500-700 non-members at our building for events. None have visited on a Sunday.

Unexpected Outcomes:

4. What recommendations, relationships, or resources do you have if another congregation were to try this?

Our recommendation would be to have a clear mission. Know what you're wanting to do. A reminder, too, that the aim of the grant is to reach people through ministry. Trying to meet the spiritual and physical needs of people is what the church about. This may or may not lead to people joining a church.

We would be glad to share what we've done and how we've done it. Interested people could call Tom Vandergriff at 550-2811 or emailing at tom@fourthpc.org.

First Presbyterian Church, Elizabethtown

Meadowview.Demonstration.Grant;

.Fostering.Growth?Formation?and.Engagement.through.Communication

- What inspired you to make this special effort? Who has been instrumental in making this happen?

We applied for the Meadowview Demonstration Grant to support funding for communication and outreach tools, to increase compensation for a new staff position, and to provide opportunities to stay abreast of current trends in church communications and marketing.

The past few years have shown us that good communication fosters growth, engagement, and Christian formation. Good communication is outreach and mission. Good communication builds community and promotes discipleship. Good communication fosters and builds relationships, which are the heart of growth and vitality for any church.

The grant increased our capacity to connect people and community in ministry wherever we can, using the tools afforded us by technology and communications.

KEY OBJECTIVES

- 1. Increase capacity to connect people and community in ministry wherever we can, using the tools afforded us by technology and communications.
- 2. Increasing giving and growing new givers by collecting and sharing visually appealing impact stories throughout the year, not just during the Stewardship campaign.
- 3. Increased number of visitors to worship and/or other church gatherings.
- 4. Increased number of active participants, as determined by participation in discipleship and serving.
- 5. Demonstrate a possible path forward regarding the achievement of effective use of communication technology that can be replicated in other churches based on this proven experience.
- If you had to "adjust course" along the way, what did that look like? How close are you to what you envisioned?

After a search and interview process, we hired Kat Ylagan as our Coordinator of Communications and Engagement. She started on March 12, 2024.

At the same time that Kat started, we also rebuilt our financial system, as part of the personnel changes made involved hiring a new bookkeeper. Getting all our administrative systems going took a lot more time than anticipated, and top of that, Kat was on maternity leave for 12 weeks in the

spring of 2025. We could not establish our baseline growth metrics until recently but have seen anecdotal positive outcomes.

- What have been the main learnings and outcomes so far?
 - 1. We have increased the number of faith-sharing stories & impact stories shared on social media and during worship
 - 2. We have noticed an increase in the number of visitors online and in-person.
 - 3. We have also seen an increase in new families and participants in worship and volunteering.

Kat shares: »Informational.and.faith_sharing.videos.and.community.events.(like.the.pride.event). seem.to.be.the.best.path.forward.for.reaching.new.people.and.making.the.community.aware.of.our. values¡.We.have.had.a.significant.positive.impact.on.»church.hurt<.community.members.who.have. been.rejected.or.hurt.by.other.churches.in.their.lives¡.I.believe.our.best.path.forward.is.to.continue. living.the.values.of.Christ.through.our.community.outreach.and.emphasizing.to.the.community. that.all.are.truly.welcome¡.As.we.become.more.visible.online.and.in.the.community?we.will.grow.more.rapidly¡k

- What recommendations, relationships or resources do you have, if another congregation were to try this?
 - Effective Church Group
 - Fresh Expressions
 - Invite, Welcome, Connect
 - Church Marketing University
 - Digivangelism
 - Vibrant Church Communications
 - Digital Congregations
 - Social Media for Churches (Rev. Anne Russ)
 - Faith + Lead

Tools:

- Text in Church
- MailChimp
- Church Marketing University
- Planning Center Online

John Knox Demonstration Project Report to MKP

The inspiration

December 20, 2021, Jerry Van Marter, MKP liaison, mentioned at session that the Furlough Home (now Sanctuary) needed land for a new facility. He suggested we explore that possibility. We have 2 unused acres on Westport Road, Highway 1447. Session realized we have room for more than just the furlough home; we could develop the land for the betterment of our community. The income from it could set up a church endowment. Eventually we began working with a land development company. In December 2023, we became a demonstration project.

Instrumental People

- Dr. Gene Foster, elder, retired professor, psychologist, Maryhurst president, cabinet undersecretary, commission deputy director, EACM board president; he led the re-zoning work until his death November 2, 2024 after a short battle with cancer. Rezoning will be his legacy.
- Dianne Foster, elder, retired assistant dean; highly organized and determined, she maintains regular contact with our agencies to learn why tasks are delayed. She planned our community engagement luncheons to inform community leaders about our Building Usage Plan.
- Eric Claypool, elder, architect; he helped session interpret maps and building requirements. He drafted many site maps and helps us navigate the process.
- Jean Wolph, chair of the Furlough Home Board, supported us in all our delays.
- The congregation—they are still excited about this project. Our financial stewardship has
 increased; since the project started, we received three large gifts in addition to regular pledges.
 Deaths of long-time members have lowered membership numbers, yet worship attendance has
 increased and new members have joined.

Course adjusted

We knew the process would be slow, but didn't anticipate it would take this long. Two years in, we got an appraisal, contingent upon getting rezoned. Entrance/exits are an issue on Westport Road. Architect Eric drew many plans to satisfy agency comments. Despite a 55 year-old city plan, we and the neighbors do not want to develop the street that dead-ends onto our property and made that request. The Metropolitan Sewer District (MSD) require more easement so we met with that neighbor.

How close are we

Only God knows. Once we have the sanitary sewer scope results (ordered June 2025), our lawyer will draw up an easement contract with the neighbor and submit our final rezoning application. Once it is approved, we can start taking bids.

Main Learnings and Outcomes

Knowing the history of the building and land is important. Public information on ownership and land parcels is not always accurate.

Our Community Engagement luncheons improved our relationships with community leaders. Rezoning is not a fast process. We spent over twice the estimates we were given. We ended up asking for the full \$50,000 from the Demonstration Project.

Recommendations and Resources

Go to https://www.lojic.org/ for free geographic data and info on zoning and utilities
We have contact names and information for Louisville agencies and consultants regarding affordable housing development.

Anchorage Presbyterian Church – Demonstration Grant Summary Mid-Kentucky Presbytery | September 2025

1. What inspired you to make this special effort? Who has been instrumental in making this happen?

We were inspired by both vision and necessity. With rising expenses and a beautifully renovated, accessible building thanks to our capital campaign, we saw an opportunity to increase revenue while strengthening ties with the wider community. Hosting weddings and events became a way to open our doors more intentionally. This work wouldn't have been possible without Communications Director Ben Jackey, who led marketing, web design, and materials creation. Church members, along with our building and grounds volunteers, offered hospitality through thoughtful tours and careful preparation of the space.

2. If you had to "adjust course" along the way, what did that look like? How close are you to what you envisioned?

We made several adjustments. The Wedding Expo raised visibility but led to few bookings. In contrast, online platforms—especially The Knot—became our most effective tool, generating 94 inquiries and 18 confirmed weddings for 2025, with more scheduled into 2026. We also discovered weddings require more time and coordination than anticipated. That prompted us to streamline rental policies, clarify roles, and expand volunteer support. While some logistics were more complex than expected, the outcomes—financial and relational—have surpassed our original hopes.

3. What have been the main learnings and outcomes so far?

Successes: The Knot was our strongest source of outreach and bookings, small upgrades (chair covers, lights, mirrors) made a big impact, building visibility and use increased significantly

Challenges: The Wedding Expo brought exposure, but limited return, scheduling and coordination require close attention, and events demand a committed support team. We needed to create an Egalitarian Wedding Policy for outside officiants to agree to.

Unexpected Outcomes:

Two couples who booked weddings began attending worship and became members.

4. What recommendations, relationships, or resources do you have if another congregation were to try this?

- Start small and scale thoughtfully.
- Make sure you are priced high enough to recoup expenses but still in a competitive range with similar venues
- Assign a clear point person for rentals and communication.
- Invest in strong, professional visuals and an updated web presence.
- Prioritize online platforms like The Knot and Zola over print ads
- A detailed, Session-approved building use policy is essential; Sessions should also consider an alcohol-service policy if applicable
- Most importantly, view this not just as income generation—but as ministry. Welcoming people into your space often becomes an invitation into something more.

We'd be glad to share advertising materials, rental policies and price structure with any church interested in trying something similar. For more information, contact Rev. Tara Reck at tara@anchoragepresbyterian.org, Ben Jackey, Communications, at benjackey@yahoo.com or visit www.anchoragepresbyterian.org/weddings

Presbytery of Mid-Kentucky Budget vs. Actuals 2025

January - July, 2025

Mission Income

400200 Per Capita

400100 Shared Mission Support 400110 SMS-Presbytery 400120 SMS-PCUSA 400130 SMS-SYNOD

Total 400100 Shared Mission Support

400210 Per Capita-Presbytery 400220 Per Capita-PCUSA 400230 Per Capita-SYNOD Total 400200 Per Capita

400320 Special Offerings PC(USA) 400400 Peacemaking Income 400420 Peacemaking-PCUSA

						% of
Actual	Budget	ov	er Budget	Re	emaining	Budget
0.00			0.00		0.00	
90,406.66	182,400.00		-91,993.34		91,993.34	49.57%
16,951.24	34,200.00		-17,248.76		17,248.76	49.57%
5,650.47	11,400.00		-5,749.53		5,749.53	49.57%
\$ 113,008.37	\$ 228,000.00	-\$	114,991.63	\$	114,991.63	49.57%
0.00			0.00		0.00	
51,259.00	64,333.10		-13,074.10		13,074.10	79.68%
46,013.57	57,777.20		-11,763.63		11,763.63	79.64%
16,899.87	21,213.40		-4,313.53		4,313.53	79.67%
\$ 114,172.44	\$ 143,323.70	-\$	29,151.26	\$	29,151.26	79.66%
12,159.48			12,159.48		-12,159.48	
0.00			0.00		0.00	
615.80			615.80		-615.80	
153.99			153.99		-153.99	
\$ 769.79	\$ 0.00	\$	769.79	-\$	769.79	
0.00	2,000.00		-2,000.00		2,000.00	0.00%
15,415.14	2,000.00		13,415.14		-13,415.14	770.76%
21,040.00	38,073.50		-17,033.50		17,033.50	55.26%
\$ 36,455.14	\$ 42,073.50	-\$	5,618.36	\$	5,618.36	86.65%
			0.00		0.00	
2,481.50			2,481.50		-2,481.50	
30,000.00			30,000.00		-30,000.00	
	7,000.00		-7,000.00		7,000.00	0.00%
263.84			263.84		-263.84	
			0.00		0.00	

Total

495955-01 C. Community	54,000.00				54,000.00		-54,000.00	
495955-02 Grace Hope	15,000.00				15,000.00		-15,000.00	
495955-03 Beechmont	5,000.00				5,000.00		-5,000.00	
495955-04 PHSK Loan	100,000.00				100,000.00		-100,000.00	
495955-06 Briargate Welcome Table Grant	10,500.00				10,500.00		-10,500.00	
495955-07 John Knox Demo Grant	3,187.50				3,187.50		-3,187.50	
495955-08 LCAN Energy Assessment Grants	1,000.00				1,000.00		-1,000.00	
Total 495955 Meadowview Transfer	\$ 188,687.50	\$	0.00	\$	188,687.50	-\$	188,687.50	
496150 Treas-Bkkpg for Churches	13,795.87		29,607.60		-15,811.73		15,811.73	46.60%
496160 P/R Svc. to Churches Income	2,327.50		10,000.00		-7,672.50		7,672.50	23.28%
496185 SDOP Grant PCUSA	2,500.00				2,500.00		-2,500.00	
496220 Draw from Quissenberry Fund			7,000.00		-7,000.00		7,000.00	0.00%
496225 PYC Fund Draw			6,750.00		-6,750.00		6,750.00	0.00%
Total 420000 Other Income	\$ 332,366.20	\$ -	414,357.60	-\$	81,991.40	\$	81,991.40	80.21%
420100 Ukirk Synod Gift & Other Income	10,656.90		27,652.75		-16,995.85		16,995.85	38.54%
420135 Calvin MM W/D Multicultural Church Grants			7,000.00		-7,000.00		7,000.00	0.00%
420220 Preston Hwy M-View Draw			38,053.57		-38,053.57		38,053.57	0.00%
420350 Triennium Designated Prev Years	6,000.00		6,000.00		0.00		0.00	100.00%
480500 Interest Income - Money Market	573.21		6,000.00		-5,426.79		5,426.79	9.55%
495850 COM Income			500.00		-500.00		500.00	0.00%
495900 CE Fees for Events & Activities	300.00		1,000.00		-700.00		700.00	30.00%
550635 Goodness Grows Income					0.00		0.00	
495906 NCD draw for Goodness Grows Goshen NWC	92,982.00				92,982.00		-92,982.00	
550615 Goodness Grows Rental Income N. Oldham Co.	730.00		33,400.00		-32,670.00		32,670.00	2.19%
550630 Goodness Grows NWC Grant PC(USA)	10,000.00				10,000.00		-10,000.00	
550640 N. Oldham GG Ins. Claim draw	76,361.64				76,361.64		-76,361.64	
Total 550635 Goodness Grows Income	\$ 180,073.64	\$	33,400.00	\$	146,673.64	-\$	146,673.64	539.14%
Total Mission Income	\$ 806,535.17	\$	947,361.12	-\$	140,825.95	\$	140,825.95	85.13%
Shared Support Expense								
500100 Church Support-GA					0.00		0.00	
500110 Shared Mission GA	16,951.24		34,200.00		-17,248.76		17,248.76	49.57%
500120 Per Capita GA	43,885.09		57,777.20		-13,892.11		13,892.11	75.96%
500130 Peacemaking GA	615.80				615.80		-615.80	
Total 500100 Church Support-GA	\$ 61,452.13	\$	91,977.20	-\$	30,525.07	\$	30,525.07	66.81%
500200 Church Support-Synod					0.00		0.00	
500210 Shared Mission Synod	5,650.47		11,400.00		-5,749.53		5,749.53	49.57%
500220 Per Capita Synod	16,118.38		21,213.40		-5,095.02		5,095.02	75.98%
500230 Peacemaking Synod	153.99				153.99		-153.99	
Total 500200 Church Support-Synod	\$ 21,922.84	\$	32,613.40	-\$	10,690.56	\$	10,690.56	67.22%
500320 Special Offerings Disbursement	12,159.48				12,159.48		-12,159.48	
500325 Disburse Worship Offering	1,815.28				1,815.28		-1,815.28	
520000 Presbytery Program Support					0.00		0.00	
					0.00		0.00	
520005 Commission on Ministry					0.00		0.00	

520020 Administration		343.15				343.15		-343.15	
520030 Leadership Training Events		167.89		250.00		-82.11		82.11	67.16%
520060 General/Abuse VictimsCounseling		1,744.00		2,000.00		-256.00		256.00	87.20%
520070 Annual Clergy Retreats		1,7 44.00		2,500.00		-2,500.00		2.500.00	0.00%
520080 Transitional Pastor Training		325.00		500.00		-175.00		175.00	65.00%
520085 Coaching		020.00		2,000.00		-2,000.00		2,000.00	0.00%
520090 Misc. Training/Resources		551.25		500.00		51.25		-51.25	
520095 Clergy Fellowship Gatherings		220.00		250.00		-30.00		30.00	88.00%
520225 Assistance to Pastors		220.00		250.00		-250.00		250.00	0.00%
Total 520005 Commission on Ministry		3,351.29	•	8,250.00	-\$	4,898.71	•	4,898.71	40.62%
520100 Commission on Prep for Ministry	Ψ	3,331.23	Ψ	0,230.00	-ψ	0.00	Ψ	0.00	40.02 /0
520130 CPM Required Psych Eval				7,000.00		-7,000.00		7,000.00	0.00%
520140 Committee Expenses		536.64		1,000.00		-463.36		463.36	53.66%
Total 520100 Commission on Prep for Ministry		536.64	\$	8,000.00	-\$	7,463.36	\$	7,463.36	6.71%
520200 Church Growth & Transformation	Ψ	000.04	Ψ	2.000.00	-ψ	-2,000.00	Ψ	2.000.00	0.00%
520255 Mission Committee		250.00		7,000.00		-6,750.00		6,750.00	3.57%
520300 Christian Education Committee		200.00		7,000.00		0.00		0.00	0.01 70
520310 Adult Educational Events				250.00		-250.00		250.00	0.00%
520311 Children's Educational Events				250.00		-250.00		250.00	0.00%
520315 Youth Educational Events				4,000.00		-4,000.00		4,000.00	0.00%
520320 Youth Workers Network		56.49		1,000.00		56.49		-56.49	0.0070
520325 Scholarships		00.10		2,500.00		-2,500.00		2,500.00	0.00%
520330 Administrative Expenses		75.00		250.00		-175.00		175.00	30.00%
520340 Triennium		9,187.68		9,000.00		187.68		-187.68	102.09%
520360 Mid-South APCE Dues		,		250.00		-250.00		250.00	0.00%
520500 UKirk Communities Exp						0.00		0.00	
520505 UK Salary		7,000.00		12,000.00		-5,000.00		5,000.00	58.33%
520510 UK SECA		535.50		918.00		-382.50		382.50	58.33%
520515 UK Medical & Pension				1,020.00		-1,020.00		1,020.00	0.00%
520520 UK Program Expenses		2,749.96		5,600.00		-2,850.04		2,850.04	49.11%
520525 UK College Conf		•		1,500.00		-1,500.00		1,500.00	0.00%
520530 UK Travel/Other				5,000.00		-5,000.00		5,000.00	0.00%
520545 Ukirk Student		2,400.00		1,500.00		900.00		-900.00	160.00%
520555 Ukirk student Soc Sec		183.60		114.75		68.85		-68.85	160.00%
Total 520500 UKirk Communities Exp	\$	12,869.06	\$	27,652.75	-\$	14,783.69	\$	14,783.69	46.54%
Total 520300 Christian Education Committee	\$	22,188.23	\$	44,152.75	-\$	21,964.52	\$	21,964.52	50.25%
520335 Cedar Ridge Camp		17,500.00		30,000.00		-12,500.00		12,500.00	58.33%
520430 Coordinating Commission						0.00		0.00	
520441 New Mission Opportunities		1,016.00		5,000.00		-3,984.00		3,984.00	20.32%
540435 Statewide Presbytery Meeting				3,000.00		-3,000.00		3,000.00	0.00%
540455 Child Care - Meetings				2,000.00		-2,000.00		2,000.00	0.00%
Total 520430 Coordinating Commission	\$	1,016.00	\$	10,000.00	-\$	8,984.00	\$	8,984.00	10.16%
Total 520000 Presbytery Program Support	\$	44,842.16	\$	109,402.75	-\$	64,560.59	\$	64,560.59	40.99%
530000 Hispanic/Latino Committee						0.00		0.00	

510500 Preston Hwy. Hispanic Ministry				0.00		0.00	
510515 PHM Transport/Mileage	1,773.10			1,773.10		-1,773.10	
510520 PHM SECA	1,324.26	2,270.10		-945.84		945.84	58.33%
510530 PHM Salary	17,310.09	29,674.40		-12,364.31		12,364.31	58.33%
510535 PHM Program Expenses	1,931.93	8,129.00		-6,197.07		6,197.07	23.77%
510540 Preston HWY Diaconal Ministry	1,883.03	2,000.00		-116.97		116.97	94.15%
Total 510500 Preston Hwy. Hispanic Ministry	\$ 24,222.41	\$ 42,073.50	-\$	17,851.09	\$	17,851.09	57.57%
530100 Cafe Brasil		1,000.00		-1,000.00		1,000.00	0.00%
Total 530000 Hispanic/Latino Committee	\$ 24,222.41	\$ 43,073.50	-\$	18,851.09	\$	18,851.09	56.24%
550155 Disburse-Beechmont Grant	30,000.00			30,000.00		-30,000.00	
550255 Meadowview Funds Disbursement	0.00			0.00		0.00	
550255-01 Grace Hope Project	12,000.00			12,000.00		-12,000.00	
550255-02 C. Community	27,000.00			27,000.00		-27,000.00	
550255-03 77 Years - PHSK Loan	100,000.00			100,000.00		-100,000.00	
550255-04 Beechmont	40,000.00			40,000.00		-40,000.00	
550255-05 LCAN Energy Assessment Grants	1,000.00			1,000.00		-1,000.00	
550255-06 Briargate Welcome Table grant	10,500.00			10,500.00		-10,500.00	
550258 John Knox Dem. Grant	8,405.00			8,405.00		-8,405.00	
550259 E-town 1st PC Dem. Grant	12,500.00			12,500.00		-12,500.00	
550262 Anchorage Demonstration Grant Disb.	881.37			881.37		-881.37	
Total 550255 Meadowview Funds Disbursement	\$ 212,286.37	\$ 0.00	\$	212,286.37	-\$	212,286.37	
550315 Disb SDOP Grant PCUSA	2,500.00			2,500.00		-2,500.00	
550535 Disburse Spirit of Sophia Grant	225.00			225.00		-225.00	
810000 Quissenberry Scholarships	1,250.00			1,250.00		-1,250.00	
				0.00		0.00	
550600 N. Oldham Goodness Grows		387,400.00		-387,400.00		387,400.00	0.00%
550510 N. Oldham GG Ins. Claim expense	76,361.64			76,361.64		-76,361.64	
550601 N. Oldham GG Salary	39,141.69			39,141.69		-39,141.69	
550602 N. Oldham GG Social Security	2,994.32			2,994.32		-2,994.32	
550603 N. Oldham GG Medical/Benefits	6,982.29			6,982.29		-6,982.29	
550604 N. Oldham GG Utilities	9,931.98			9,931.98		-9,931.98	
550605 N. Oldham GG Janitorial/Pest control/Trash pickup	737.22			737.22		-737.22	
550606 N. Oldham GG Mowing/Landscaping	4,049.25			4,049.25		-4,049.25	
550607 N. Oldham GG Bldg. Maintenance	11,053.56			11,053.56		-11,053.56	
550608 N. Oldham GG Property Insurance	10,795.00			10,795.00		-10,795.00	
550609 N. Oldham GG HOA Dues	240.00			240.00		-240.00	
550612 N. Oldham GG Other Expense	3,119.08			3,119.08		-3,119.08	
Total 550600 N. Oldham Goodness Grows	\$ 165,406.03	\$ 387,400.00	-\$	221,993.97	\$	221,993.97	42.70%
	\$ 165,406.03	\$ 387,400.00	-\$	221,993.97	\$	221,993.97	42.70%
Total Shared Support Expense	\$ 578,081.70	\$ 664,466.85	-\$	86,385.15	\$	86,385.15	87.00%
Remaining Mission Income	\$ 228,453.47	\$ 282,894.27	-\$	54,440.80	\$	54,440.80	80.76%

Presbytery Expenses

600100 Presbytery Operations 0.00 0.00

520410 Ky Council of Churches	2,250.00	3,000.00		-750.00	750.00	75.00%
520415 Resources, Supplies, KCC Regist		600.00		-600.00	600.00	0.00%
600130 Taxes & Legal Fees	135.00			135.00	-135.00	
600135 Insurance Presbytery Office	3,500.00	3,000.00		500.00	-500.00	116.67%
600170 Permanent Judical Commission		500.00		-500.00	500.00	0.00%
Total 600100 Presbytery Operations	\$ 5,885.00	\$ 7,100.00	-\$	1,215.00	\$ 1,215.00	82.89%
600200 Office Operations				0.00	0.00	
520460 Annual Gift to LPTS		3,400.00		-3,400.00	3,400.00	0.00%
600210 Office Computer/Software/IT	3,397.74	4,000.00		-602.26	602.26	84.94%
600215 Office Equipment	1,763.79	3,000.00		-1,236.21	1,236.21	58.79%
600220 Postage & Shipping	253.46	400.00		-146.54	146.54	63.37%
600225 Telephone & Internet	319.02	600.00		-280.98	280.98	53.17%
600230 Office Supplies	447.38	1,000.00		-552.62	552.62	44.74%
600235 Publications/Subscriptions/Reso		200.00		-200.00	200.00	0.00%
600245 Bank Svc Chg	510.57	750.00		-239.43	239.43	68.08%
600250 Misc Office	15.32			15.32	-15.32	
600270 Legal Fees	 5.00	500.00		-495.00	495.00	1.00%
Total 600200 Office Operations	\$ 6,712.28	\$ 13,850.00	-\$	7,137.72	\$ 7,137.72	48.46%
610000 Personnel Expenses				0.00	0.00	
600115 Stipend-Stated Clerk	9,038.82	15,495.13		-6,456.31	6,456.31	58.33%
600120 Stipend-Recording Clerk	1,223.25	2,097.02		-873.77	873.77	58.33%
600160 Stated Clerk Cont. Ed.		1,000.00		-1,000.00	1,000.00	0.00%
600180 GP Search Committee		8,000.00		-8,000.00	8,000.00	0.00%
610100 Office Mngr				0.00	0.00	
610110 OM Salary	30,840.46	52,869.30		-22,028.84	22,028.84	58.33%
610120 OM Medical Ins	12,512.36	20,619.00		-8,106.64	8,106.64	60.68%
610130 OM Payroll Taxes	2,359.28	4,044.50		-1,685.22	1,685.22	58.33%
Total 610100 Office Mngr	\$ 45,712.10	\$ 77,532.80	-\$	31,820.70	\$ 31,820.70	58.96%
610300 Treasurer				0.00	0.00	
610305 Treas Salary MKP	3,985.16	22,764.50		-18,779.34	18,779.34	17.51%
610310 Treas Salary Churches***	22,710.96	22,657.20		53.76	-53.76	100.24%
610320 Treas Benefits Churches		6,022.13		-6,022.13	6,022.13	0.00%
610325 Treas Benefits MKP	10,333.40	11,692.30		-1,358.90	1,358.90	88.38%
610335 Treas FICA Match Churches	1,021.11	1,733.28		-712.17	712.17	58.91%
620330 Treas FICA MKP	1,021.11	1,741.49		-720.38	720.38	58.63%
Total 610300 Treasurer	\$ 39,071.74	\$ 66,610.90	-\$	27,539.16	\$ 27,539.16	58.66%
610500 Workers Comp Ins	503.00	1,500.00		-997.00	997.00	33.53%
610505 Staff Meeting & Travel	2,115.64	6,000.00		-3,884.36	3,884.36	35.26%
610510 Calvin Severance Payments		33,058.50		-33,058.50	33,058.50	0.00%
610600 G Presbyter				0.00	0.00	
610650 GP Salary	40,833.38	70,000.00		-29,166.62	29,166.62	58.33%
610660 GP Housing	14,875.00	25,500.00		-10,625.00	10,625.00	58.33%
610670 GP Pension & Insurance	6,685.00	11,460.00		-4,775.00	4,775.00	58.33%
610680 GP SECA	4,259.36	7,305.75		-3,046.39	3,046.39	58.30%

610690 GP Mileage		496.36		3,000.00		-2,503.64		2,503.64	16.55%
610695 GP Cont. Ed.		1,000.00		1,000.00		0.00		0.00	100.00%
610696 GP Prof. Expense Allowance		990.35		2,400.00		-1,409.65		1,409.65	41.26%
Total 610600 G Presbyter	\$	69,139.45	\$	120,665.75	-\$	51,526.30	\$	51,526.30	57.30%
610697 GP Discretionary Fund				1,000.00		-1,000.00		1,000.00	0.00%
620120 Web Master stipend		904.12		1,549.57		-645.45		645.45	58.35%
Total 610000 Personnel Expenses	\$	167,708.12	\$	334,509.67	-\$	166,801.55	\$	166,801.55	50.14%
620200 Financial Review				2,000.00		-2,000.00		2,000.00	0.00%
800000 Other Expenses						0.00		0.00	
800001 Disb. Previous Year Receipts		1,322.64				1,322.64		-1,322.64	
Total 800000 Other Expenses	\$	1,322.64	\$	0.00	\$	1,322.64	-\$	1,322.64	
Total Presbytery Expenses	\$	181,628.04	\$	357,459.67	-\$	175,831.63	\$	175,831.63	50.81%
Shared Support Expense + Administrative Expense	\$	759,709.74							
Net Income/Loss*	\$	46,825.43	-\$	74,565.40	\$	121,390.83	-\$	121,390.83	-62.80%
Other Income**									
700000 Other Income/Expense						0.00		0.00	
720000 Investment Gain/Loss		548.75				548.75		-548.75	
Total 700000 Other Income/Expense	\$	548.75	\$	0.00	\$	548.75	-\$	548.75	
Total Other Income	\$	548.75	\$	0.00	\$	548.75	-\$	548.75	
Net Other Income				•					
	\$	548.75	\$	0.00	\$	548.75	-\$	548.75	
Net Income	<u>\$</u> \$	548.75 47,374.18	\$ -\$		\$ \$	548.75 121,939.58		548.75 121,939.58	-63.53%

Notes:□

2025 Budget included here is as approved Nov. 16, 2024 $\!\square$

^{*2025} Budget includes a possible draw of \$74,565.40 from Reserves

^{**}Other Income is gain/loss on non-designated funds and is available

^{***}Treasurer's salary from churches is reimbursed as incurred

Presbytery of Mid-Kentucky Balance Sheet

As of July 31, 2025

		To	otal			
	As o	f Jul 31, 2025	As	of Jul 31, 2024 (PY)		
ASSETS						
Current Assets						
Bank Accounts						
100400 US Bank Checking		18,207.86		38,800.19		
100400.01 G. Grows Insurance Claim Receipts		459,148.08				
Total 100400 US Bank Checking	\$	477,355.94	\$	38,800.19		
100500 US Bank Money Market		408.74		408.62		
100700 US Bank MM Calvin Funds		83,984.94		358,922.65		
100800 US Bank CD		75,000.00				
Total Bank Accounts	\$	636,749.62	\$	398,131.46		
Other Current Assets						
120000 Undeposited Funds		175.00		0.00		
130000 Designated Funds						
130100 Presbytery Loan Fund		250,175.71		313,048.74		
130110 Presbytery Reserve Fund		272,571.78		265,034.62		
130120 Restricted Fund - Edwards Fund		65,134.20		57,976.88		
130130 Donor Rest. Fund - Hampton Mem.		2,001.13		1,794.50		
130140 Donor Rest. Fund - PYC Fund		45,284.46		45,178.05		
130150 Donor Rest. Fund - Quissenberry		150,638.71		140,154.53		
130160 Presb Schol. Fnd for Retired		31,244.98		27,812.92		
130200 Presb Desig - Meadowview Legacy		2,451,479.90		2,449,506.36		
130220 Presb. NCD & Revital Fund		516,355.14		678,571.71		
Total 130000 Designated Funds	\$	3,784,886.01	\$	3,979,078.31		
Total Other Current Assets	\$	3,785,061.01	\$	3,979,078.31		
Total Current Assets	\$	4,421,810.63	\$	4,377,209.77		
Fixed Assets						
150100 Land - Cedar Ridge Camp		9,300.00		9,300.00		
150200 Office Furniture & Equip		83,366.00		83,366.00		
150300 Bldg & Leasehold Impr-Cedar Rdg		100,000.00		100,000.00		
150400 Equip & Auto-Cedar Ridge Camp		196,054.00		196,054.00		
150500 New Goshen PC Property		970,000.00		970,000.00		
150900 Accum Depreciation		-379,420.00		-379,420.00		
Total Fixed Assets	\$	979,300.00	\$	979,300.00		
Other Assets						
170000 Loans Receivable						
170100 Loan Rec-Beechmont PC		33,537.08		39,590.82		
170900 Loan Receivable - Westwood PC		12,956.50		17,873.50		

170910 Loan Receivable - Eminence 1st		17,030.00		18,650.00
170915 Loan Rec-Cedar Ridge Camp		75,000.00		
Total 170000 Loans Receivable	\$	138,523.58	\$	76,114.32
Total Other Assets	\$	138,523.58	\$	76,114.32
TOTAL ASSETS	\$	5,539,634.21	\$	5,432,624.09
LIABILITIES AND EQUITY				
Liabilities				
Current Liabilities				
Accounts Payable				
200000 Accounts Payable		145.53		145.53
Total Accounts Payable	\$	145.53	\$	145.53
Other Current Liabilities				
210000 Prepaid Per Capita		-710.72		-710.72
230000 Payroll Liabilities		0.00		0.00
230040 Lou City Res W/H		210.70		152.51
230042 Louisville City - Minister		70.36		47.70
230045 Lou City Non Res W/H		63.88		58.87
230065 Section 125 Treasurer		218.77		140.00
230070 Section 125 - OM		-1,375.00		-1,144.92
Total 230000 Payroll Liabilities	-\$	811.29	-\$	745.84
320221 Goodness Grows Insurance Claim		459,148.08		
Total Other Current Liabilities	\$	457,626.07	-\$	1,456.56
Total Current Liabilities	\$	457,771.60	-\$	1,311.03
Total Liabilities	\$	457,771.60	-\$	1,311.03
Equity				
300000 Opening Balance Equity		120,822.98		20,822.98
320000 Designated Accounts				
320001 Desig-2019 Synod Youth Event		1,655.68		1,655.68
320005 Desig-SDOP Grant		0.00		5,000.00
320100 Designated Fund - NCD & Revital		514,355.14		676,571.71
320114 Designated-Triennium		0.00		6,000.00
320209 Desig - Meadowview Legacy		2,451,479.90		2,449,506.36
320212 Desig-Synod Tech Grant		1,053.67		4,053.67
320215 Desig-Jentes KY Taxes Calvin PC		0.00		686.43
320225 Desig-Jentes PR Calvin PC		790.16		-20,153.86
320230 Desig-Jentes BOP Dues Calvin PC		0.00		6,278.72
320240 Desig-Jentes City Tax		0.00		-69.60
320245 Desig-Wissink Salary Calvin PC		0.00		0.36
320250 Desig-Wissink Housing Calvin PC		0.00		-0.44
320255 Desig-Wissink SECA 1 Year		0.00		0.08
320265 Desig-Calvin PC Legacy Funds		46,805.47		46,255.50
320285 Desig-Calvin PC FWT & FICA		0.00		19,557.41

320290 Designated Okolona PC Payroll

-4,665.20

-2,063.21

320315 Desig-CCC Payroll		
	-2,919.69	-22,732.13
320320 Desig-Shawnee PC Payroll	-7,638.55	-2,441.95
Total 320000 Designated Accounts	\$ 2,992,726.22	\$ 3,165,110.22
320200 Temp Restricted Fund Balance	0.00	0.00
240180 Restr-Peacemaking Pby Share	1,243.29	414.22
240190 Restr-Pby Share Centsability	1,827.34	1,473.91
240435 Restr-DePART	4,230.82	4,230.82
310110 Restr-Hygiene Kit Project	-52.03	1,071.97
320103 Rest-Retired Ministers	30,998.35	27,812.92
320105 Restr-Hampton Mem	2,001.13	1,794.50
320106 Restr-Edwards Scholarship	65,134.20	57,976.88
320107 Restr-Quissenberry Scholarship	138,742.85	129,220.93
320108 Restr-PYC	45,284.46	45,178.05
320110 Restr-Meadowview Draw Excess	22,752.30	37,439.80
320115 New Church Development Draw Excess	46,594.17	
320235 MM Calvin Funds	186,166.08	354,218.07
Total 320200 Temp Restricted Fund Balance	\$ 544,922.96	\$ 660,832.07
320300 Perm Designated Fund Bal	5,000.00	5,000.00
390000 Retained Earnings	1,371,016.27	1,527,286.52
Net Income	47,374.18	54,883.33
Total Equity	\$ 5,081,862.61	\$ 5,433,935.12
TOTAL LIABILITIES AND EQUITY	\$ 5,539,634.21	\$ 5,432,624.09

Notes

Fund Descriptions: □

Loan Fund: From churches that surrendered property, and gifts from churches. \Box

Principal and interest on loans goes back to Loan Fund □

Reserve Fund: Funded by assets transferred here for budgetary and future needs \square

Edwards Fund: Founded in honor of Ernest ""Camp"" Edwards for college-bound students from the Smoketown area

Hampton Mem. Fund: Founded in memory of Rev. Steve Hampton, for counseling MKP members□

PYC Fund: Founded in memory of Rev. Dick Dolin, to provide the youth of MKP with extra $\ \square$

financial resources for events and training□

Quissenberry Fund: Founded to provide scholarships for those training for the ministry of Teaching Elder□

Retired Ministers: Income received from the Hutchison Memorial Trust, scholarships for Retired members \square

Meadowview Legacy: Funds from sale of Meadowview $\,$ PC property $\!\Box$

NCD & Revitalization Fund: Funds for New Church Development and Revitalization □

Ukirk: U of L college student outreach ministry $\!\Box$

^{*}Realtor's estimate of current (2018) Cedar Ridge property value is \$850,000

MKP 2025 Shared Mission Support and 2025 Per Capita

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9901 Beec 9902 Beth 9904 Beul 9905 Big 3	9900 Bardstown Road	80	\$7,000.00	\$ 7,000.00	\$0.00	\$7,000.00	\$ 3,500.00	\$3,500.00	\$2,151.20	\$2,151.20	\$0.00
9902 Beth- 9904 Beul 9905 Big 3	Beechmont	28	\$0.00		\$0.00	\$500.00	\$ 500.00	\$0.00	\$1,559.62	\$1,559.62	\$0.00
9904 Beul. 9905 Big 8	tel First	125	\$7,000.00	\$7,000.00	\$0.00	\$7,000.00	\$3,500.00	\$3,500.00	\$3,361.25	\$1,644.50	\$1,716.75
9905 Big S	lah	127	\$800.00	\$800.01	-\$0.01	\$1,000.00	\$583.30	\$416.70	\$3,415.03	\$1,992.08	\$1,422.95
9907 Bris	9905 Big Spring-Bloomfield	10			\$0.00			\$0.00	\$268.90	\$268.90	\$0.00
JOO DITH	rgate	41	\$1,200.00	\$ 1,900.00	-\$700.00	\$1,200.00	\$ 1,200.00	\$0.00	\$1,102.49	\$1,102.49	\$0.00
3055 Central	tral	115	\$15,075.00	\$ 15,075.00	\$0.00	\$15,075.00	\$ 6,787.50	\$8,287.50	\$3,092.35	\$3,092.35	\$0.00
क् 3093 Columbia Union	ımbia Union	13			\$0.00			\$0.00	\$349.57	\$336.05	\$13.52
1944 Cove	enant Community	14	\$2,000.00	\$ 2,000.00	\$0.00	\$2,000.00		\$2,000.00	\$376.46		\$376.46
5 9911 Cres	cent Hill	73	\$2,000.00	\$ 2,500.00	-\$500.00	\$2,500.00		\$2,500.00	\$1,962.97	\$1,926.97	\$36.00
² 3100 Eben	ਤ 3100 Ebenezer	06	\$1,375.00	\$ 1,375.00	\$0.00			\$0.00	\$2,420.10	\$2,420.30	-\$0.20
2 9913 Eliza	abethtown First	84	\$2,000.00	\$2,000.00	\$0.00	\$2,000.00	\$2,000.00	\$0.00	\$2,258.76		\$2,258.76
\$ 9914 Eminence First	nence First	12			\$0.00			\$0.00	\$322.68		\$322.68
ے 3056 Four	rth	81	\$400.00	\$300.00	\$100.00	\$400.00	\$200.00	\$200.00	\$2,178.09		\$2,178.09
§ 3010 Fran	kfort First	164	\$2,500.00	\$ 2,500.00	\$0.00			\$0.00	\$4,409.96	\$4,409.96	\$0.00
9918 Glasgow First	gow First	81	\$500.00	\$200.00	\$0.00	\$500.00	\$500.00	\$0.00	\$2,178.09	\$2,178.09	\$0.00
5 3057 Grac	e Hope	42	\$600.00	\$600.00	\$0.00	\$600.00	\$600.00	\$0.00	\$1,129.38	\$1,129.38	\$0.00
33099 Gree	S 3099 Greensburg	37			\$0.00			\$0.00	\$994.93	\$994.93	\$0.00
ت 9920 Harv	vey Browne	481	\$45,000.00	\$ 45,000.00	\$0.00	\$45,000.00	\$ 13,500.00	\$31,500.00	\$12,934.09	\$6,467.09	\$6,467.00
💂 9921 Hebron	ron	113			\$0.00			\$0.00	\$3,038.57		\$3,038.57
9922 Highland بيّ	ıland	<i>L</i> 69	\$56,000.00	\$ 58,790.00	-\$2,790.00	\$59,720.00	\$ 29,860.00	\$29,860.00	\$18,742.33	\$18,742.33	\$0.00
9923 Hopewell	ewell	45	\$1,000.00		\$1,000.00	\$1,000.00	\$ 1,000.00	\$0.00	\$1,210.05		\$1,210.05
7692 John Knox	1 Knox	42	\$400.00	\$400.00	\$0.00	\$400.00	\$400.00	\$0.00	\$1,129.38	\$1,129.38	\$0.00
11471 Lagra	Lagrange	65			\$0.00			\$0.00	\$1,747.85	\$1,000.02	\$747.83
10895 Louis	Louisville Korean	33			\$0.00			\$0.00	\$887.37		\$887.37
11992 Loui.	11992 Louisville Tiawanese	20	\$500.00	\$500.00	\$0.00	\$500.00	\$500.00	\$0.00	\$537.80	\$537.80	\$0.00

2025 PER CAPITA DECEIVABLE	\$0.00	\$726.03	\$268.90	\$0.00	\$0.00	\$0.00	\$15.60	\$0.00	\$537.80	\$117.22	\$2,621.77	\$0.00	\$1,962.97	80.00	\$773.08	\$0.00	\$994.93	\$29,151.26
2025 PER				\$1,586.51	\$3,791.49	\$591.58	\$387.75	\$31,380.63		\$2,383.55	\$2,621.78	\$5,458.67		\$1,102.49	\$2,319.27	\$1,425.17		\$114,172.44
2025 PER CAPITA ASSESSED C		\$726.03	\$268.90	\$1,586.51	\$3,791.49	\$591.58	\$403.35	\$31,380.63	\$537.80	\$2,500.77	\$5,243.55	\$5,458.67	\$1,962.97	\$1,102.49	\$3,092.35	\$1,425.17	\$994.93	\$143,323.70
2025 SMS RECEIVABLE	\$0.00	\$0.00	\$0.00	\$0.00	\$3,500.00	\$0.00	\$0.00	\$20,000.00	\$0.00	\$0.00	\$0.00	\$6,500.00	\$0.00	\$1,000.00	\$0.00	\$0.00	\$0.00	\$119,176.76
2025 SMS PAID		\$ 50.00		\$750.00	\$7,000.00		\$ 500.00	\$20,000.00		\$ 1,000.00	\$ 2,000.00	\$ 6,500.00		\$ 1,000.00	\$600.00			\$113,008.37
2025 SMS PLEDGED		\$50.00		\$750.00	\$10,500.00		\$500.00	\$40,000.00		\$1,000.00	\$2,000.00	\$13,000.00		\$2,000.00	\$600.00			\$232,185.13
2024 SMS RECEIVABLE	\$0.00	\$0.00	\$0.00	\$0.00	\$875.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$2,015.01
2024 SMS PAID				\$750.00	\$9,625.00	\$ 400.00	\$ 500.00	\$40,000.00			\$ 2,000.00	\$ 13,000.00		\$ 2,000.00	\$600.00			\$229,971.91
2024 SMS PLEDGED				\$750.00	\$10,500.00	\$400.00	\$200.00	\$40,000.00			\$2,000.00	\$13,000.00		\$2,000.00	\$600.00			\$227,956.90
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payment belongs to 2024, received after deadline see 550 base 550

Commission on Ministry (COM) Report to the Coordinating Commission

June-August 2025

The Commission on Ministry (COM) continues to provide vital support to congregations and ministers across the Presbytery of Mid-Kentucky. The following summarizes our key activities and ongoing priorities from our June, July, and August 2025 meetings.

1. Pastoral Transitions and Support

Covenant Community Church (Louisville):

Approved revised Terms of Call and a new Pastoral Leadership Job Description for Rev. Abbi Heimach-Snipes, moving to very part-time while pursuing graduate studies.

Second Presbyterian Church (Louisville):

Approved the call and Terms of Call for Rev. Barrett Abernethy to serve as Pastor/Head of Staff, effective September 2, 2025. COM also approved his reception by letter of transfer from the Presbytery of Greater Atlanta.

Action Item: Approve the call and Terms of Call for Rev. Barrett Abernethy to serve as Pastor/Head of Staff of Second Presbyterian Church, Louisville, and receive him by letter of transfer from the Presbytery of Greater Atlanta.

Churches in Transition:

Removed Covenant Community Church, Greensburg, and Peace Presbyterian Church from the list of churches in transition. Continued active support for Anchorage, Briargate, Portland Avenue, and Radcliff. Provided ongoing accompaniment to sessions, pastors, and liaisons.

2. Compensation and Terms of Call

Approved a 2.9% increase in the minimum effective salary for full-time called and installed pastors for 2026, raising the minimum to \$73,100, following COM's CPI-U policy.

Action Item: Approve the 2026 Minimum Effective Salary for full-time called and installed pastors, set at \$73,100 (reflecting a 2.9% increase per COM's COLA policy).

Approved a new standardized Installed Pastor Call Form.

Continued conversation on salary equity between Head of Staff and Associate Pastors in multi-staff congregations.

3. Policy and Process Improvements

Approved a single Validated Ministry Form for all non-retired ministers of Word and Sacrament, to be completed online.

Approved refined guidelines for sessions and PNCs presenting candidates to COM; these are now available on the presbytery website.

Began developing a set of core questions for pastoral examinations, to ensure consistency while allowing flexibility.

4. Care of Church Professionals

Supported Lunch & Learn events (August 13 and August 20), including updates from the General Presbyter Search Committee and new perspectives on global mission.

Planned the October 20 Ministers' Retreat featuring Rev. John M. McClure.

Lifted up pastoral care needs of colleagues experiencing health challenges.

Continued conversation on the future of boundary training and training needs for ruling elders.

5. General Presbyter and Ecumenical Partnerships

Learned about the launch of Great Lakes Call Finder, an ecumenical clergy-matching system for Formula of Agreement denominations, in which Mid-Kentucky Presbytery is now participating.

Began exploring additional conflict-resolution training opportunities, including potential use of the Lombard Mennonite Center to train a rapid response team.

Respectfully submitted,

Marissa Galván-Valle Chair, Commission on Ministry September 2025

Ordiversaries - 3rd Quarter - July, August, September

5 years	30 Years	40 Years	55 Years
Jordan Akin in August	Jaime Delgado in August	Janice Catron in July	Bill Williamson in Sept.
	Michael Parker in July	Al Earley in Sept.	
10 Years		William Schrader in Sej	pt.
Angela Johnson in July	35 Years	Patricia Tull in July	
	Carl Horton in Sept.		
25 Years	Joan Wagner in Sept.	45 Years	
John Davis in August		Tricia Lloyd-Sidle in Jul	ly

Faith Statement of Rev. Barrett Abernethy

Through the benevolence of God, the freely given promise of Christ, and the continuous presence of the Holy Spirit, the relationship between God and the world is set forth to our minds and hearts, inviting us to actions that envision a new heaven and new earth.

I see the assurance of God through the wondrous creation. God created the universe so that life may flourish in abundance. God created humanity in God's image so that we may grow in a great covenantal relationship and bear witness to this abundance in love, grace, and reconciliation. Through this assurance we hope that the sovereign and perfect love of God is revealed fully where all life can enjoy the bounty of creation, and humanity may fulfill the covenant proclaimed by God and lived out through the life of Jesus Christ.

The birth, baptism, teachings, passion, and resurrection of Christ assures humanity of the redemptive nature of the Triune God. I believe that by trying to live out a Christ-like life, we recognize the possibility of a new creation. In this conviction, we are people living out our baptismal vows. This grace through faith means acknowledging Christ's nature to forgive and to lift up this assurance in a discipleship rooted in the ability to listen and proclaim. Such work allows us to see the brokenness of humanity displayed on the cross and inspires us to live into the uncertainties of life, while always seeking the joy of resurrectional hope. We celebrate this assurance of unseen hope through the visible elements of baptism and communion.

Through baptism, we recognize the incorporation of faith, the cleansing clothes of Christ, and the nurturing influence of Saints past and present to raise up the future body of Christ. Through Holy Communion, we recognize the joyful and present abundance of the Holy Spirit, the courageous and redemptive love of Christ, and the fulfilling fruit and grain provided by God. These two sacraments connect us to that which comes from the earth and that which descends from heaven, and leads us to hope for a future banquet where all may feel life-giving waters and rich, sustaining nourishment. Not only is this a literal, physical nourishment, but for us as Christians, we believe that it is also spiritual nourishment.

Through the beauty of our tradition, we see what the Hebrews called *Ruach*, the breath of the Holy Spirit, each time our chest rises, and our lungs fill with life. I believe this connects us with the Spirit of God and with all living things at once, compelling us to seek harmony and unity through the diversity of life. So by the power of the Spirit, we pray for a time when all may be connected in this already imagined relationship.

Abernethy 5 Questions for Mid-Kentucky Presbytery

1. What events or persons have significantly affected your ministry?

My current call has been defined by the Covid-19 pandemic. Just like so many others, this church experienced a loss of connection and a loss of the sacred space that helps create that sense of connection to God and the body of Christ. This led me to utilize the sanctuary and the campus in various ways to inspire a sense of connection and community. This developed at the outset of the pandemic through the online Sunday services we created. I preached in various places to speak to the theological meaning or the history to remind and inspire connection we embodied. By Fall 2020, this connection further developed through outdoor services that brought the congregation back together. This resulted in a merging of the contemporary and traditional worship styles that had defined the church for the previous two decades into a modern style that weaved both traditions – a worship ethos that the church now adopts as its own. The connection found in the outdoor services has also been maintained as four times a year we worship on the courtyard green. Utilizing this sense of connection to place has only continued as the years progressed. The staff and I have incorporated several sermon series that explore the unique theological claims found within and immediately surrounding the church walls. These series have been an avenue to provide a sense of connection and an assurance that God is in our midst in both peaceful and turbulent times.

2. What theological beliefs have emerged as critical to your practice of ministry?

Eschatology. As pastors, people ask us about our thoughts on the "first things," or the worldly things. Often, they are the things that divide and plague the body of Christ. That doesn't mean the "first things" are unimportant. They are, and I believe it is critical that I provide a listening and empathetic ear to those concerns. But I also grieve how many times I have written and delivered the "polarization and divisiveness is separating the body of Christ and separating us from the love of God" sermon. While it's a sermon I am sure I will deliver in some form or fashion at Second, Louisville, at my core I long to be a pastor who shares with people the hope and love of God found in the person of Jesus Christ. I try to do that with the services I develop with staff, in the sermons I preach, in the care I offer, in the way I lead, and in the way I try to carry myself as a person. I want to work to unite the body of Christ. I want to find that hope that unifies us in our faith and mends the wounds of the body. From that hope, I hope that the congregation I serve can witness a glimpse of the new heaven and the new earth.

3. What experiences have challenged or affirmed your faith?

The first two churches that I had the privilege to serve have been vessels of hope and continually affirmed my faith in countless ways. The first church quietly did the work of racial reconciliation in an area where divisions ran deep. They welcomed the regional PCUSA based HBCU to sing and share their story. They welcomed and partnered with the first integrated school in the county's history in 2018. The summer children's camp we hosted each year was one of the few places children from all backgrounds could intentionally gather before the aforementioned school was founded.

The church I currently serve is the little engine that could. With 365 members and an average in person attendance of roughly 90, they welcome 4,000 people a week. Their primary partner, an elite private school, is far larger than the church by any metric and yet they have the spiritual vitality to serve them and maintain their sense of identity as a church called to go beyond their campus and serve the least of these in various ways.

The resiliency of faith in the face of challenge and the commitment to share the love of God reveals to me that the grace of Jesus Christ, even in volatile and divisive times, is still very much present. And it is often that hope that motivates me to continue to serve the body of Christ.

4. What is your view of the sacraments in light of your practice of ministry?

The church I currently serve has a magnificent font and communion table (photo attached) that we utilized theologically and spiritually this past Maundy Thursday. As you can see from the photo we have 12 seats at the table, representing the 12 disciples. Throughout my 6-year tenure I have wanted to serve the congregants from the table, but the logistics during a regular service seemed impractical. This past Maundy Thursday, we welcomed the congregants (in groups of 12) to come first to the font, to wash their hands (ala washing of the feet) in preparation for the meal. As I poured water over each set of hands and looked into the eyes of each person it served as a wonderful remembrance of baptism, of how we are cleansed and loved by Christ when we enter the household of faith. As my hands were in turn cleansed it served as a reminder of how I am forgiven and redeemed by the one whose grace and love never runs dry.

After the handwashing, the congregants each sat at a seat, following in the footsteps of the 12 who gathered for the Last Supper. With each refrain of "the body of Christ given for you," and "the blood of Christ shed for you," the radical hospitality of Christ that knows no bounds was shared at that table. In that moment, not only was the family of faith remembering the final supper, they were also being invited to extend that hospitality of love to their neighbors sitting with them in that moment, and to share that hope to and with the future church. The spiritual presence of Christ was present that night.

5. What is your view of the government of the Presbyterian Church (U.S.A.) in light of your practice of ministry?

The connectional polity of the PCUSA has been extremely helpful over the course of my ministry. In my first call, I was roughly 60 miles from the nearest PCUSA minister. Because of that and the fact that I served a small, rural congregation, I intentionally sought to build relationships with my ministerial colleagues. This was critical as it helped me navigate initial stresses like explaining controversial Book of Order amendments or General Assembly decisions, but also more meaningfully, gain wisdom and resources to serve the church. A prime example of this is for several years I collaborated with the Presbytery to bring their summer camp staff to our small town as they staffed a day camp held at the church I served. Each year, that week created a completely different atmosphere as children did energizers in our sanctuary and made tie-dye t-shirts on our grounds.

In my current call, the pastors and presbytery staff I have relied on have been closer in proximity, and just as critical to helping me serve the church. They have been shoulders to lean on and partners I have needed when questions arose that were far beyond my expertise. This was a faster-paced, multi-faceted call, and having a solid Clerk who recalls process, or a BOP representative who can effectively explain changes to health-care to churches and pastors, or an empathetic Presbytery staff who takes the time to listen when I have felt overwhelmed has been a needed reservoir as I have tried to manage and serve a church committed to sharing its space with multiple entities representing varying degrees of self-interest.

Barrett Abernethy Faith Journey

My faith journey is a testament to the still, small voice of the Holy Spirit moving in, through, and around the faithful communion of saints who've nurtured and loved me.

This journey began in the cradle, and I was baptized into the faith in a small, central Texas Presbyterian church. The saints of this church did not have any other children, so the elders brought in a rocking chair for my mother and thus, my nursery was the sanctuary.

We moved a few times in childhood, always to other small Texas towns and small Presbyterian churches, but the reliable rhythm of Sunday would always find us in the pews. Ordained and Interim pastors would come and go, and I learned that the royal priesthood exists in the people who gather each Sunday to serve and love the community of faith.

It was this example of steadfast faithfulness that shaped my faith once I left for college. I knew the church was something I could rely on, and as a young man I sought out the local Presbyterians. I sat in the pew of the tall steeple church by myself, but the saints soon welcomed me into their flock. The retired English teacher who hosted Bible study each Thursday night, and the local physician who led me to spend a summer alongside a gifted PCUSA Mission Co-Worker in Romania were but some of the people God used to mold me.

Graduate school led me to Alabama, and under the shadow of the cathedral they call Bryant-Denny Stadium is where my calling to ministry took shape. An internship with the downtown church led me from Sunday school rooms and staff meetings to hospice beds and mission trip plans. Through it all I found mentors who did not tell me to do this or do that, rather they invited me to watch them and let my call unfold naturally. It was also there where I met my wife and as I look fondly back, where my current trajectory in life began.

My call was affirmed by wonderful seminary classmates and wise professors. It was there my faith deepened, and I found out why I loved the church so much, because it is rooted in a theology of hope, grace, and love that comes from the Triune God. My first call placed me back in the small church confines of my youth, and the faithful affirmed what I found as a child - that Christ's love is chiefly present in community with others who long to share his love – a graciousness they wonderfully shared with my wife and my daughter.

Transitioning from the rural church context to an urban/suburban context for my second call was a challenge that caused me to completely reorient my mind to a ministry as we learned how to be church through covid and create community while sharing space with multiple entities welcoming thousands of people each week. Thankfully, the body of Christ shared their wisdom of financial acumen and business savvy to help me administrate and sustain a church model in a time when many churches are making difficult decisions about their property.

As I arrive here in the Commonwealth, I am excited about what the next part of this journey will reveal. This journey has taught me humility, empathy, and concern for the other. It is my hope that I can lead and be led by those qualities, for I know that wherever I go, wisdom and love will surround, and the saints will be there to march alongside as together we seek to see the kingdom of God on earth, as it is in heaven.

Mission Committee, Presbytery of Mid-Kentucky

Report to the Coordinating Commission and Presbytery

September 15, 2025

Del Braaksma, Chair

As a result of our visioning retreat in January, the Mission Committee has been continuing to focus on two of our 4 main priorities for 2025. These include:

- Communication both to and from the committee
- Identification of the assets and the needs of the congregations

The mission luncheon we facilitated at our last Presbytery meeting on May 12th involved members from 20 mission committee across the Presbytery. The discussion, which was facilitated by Mary Nebelsick, gave participants a venue to share what excites their congregation about the mission endeavors they love, and how the Mid KY Presbytery Mission Committee can support them. (For details, see attached report written by Mary Nebelsick and previously distributed in the *Mid Kentucky Calling*). We enjoyed an exciting time together and are thankful for all who participated! Some particular items expressed were the need for more volunteers and strengthened partnerships between congregations. The mission committee is exploring best practices for how we can best assist this. The committee was also asked to facilitate communication that would help congregations access information on funding. Plans and research are in the works for the Mission Committee to explore the possibility of offering a series of workshops on funding opportunities including grants that might assist our congregations. Be on the lookout for more information to come!

August has been busy prepping for the PDA Hygiene Kit Mission Project culminating in mid-September. Members of the committee have been contacting our churches to encourage participation in this Presbytery-wide event to assemble at least 1,000 hygiene kits!

Donated supplies may be either:

- Brought to Goshen at the September 15th Presbytery Meeting
- Dropped off at Beulah Presbyterian Church (Bardstown Rd at the Synder) Monday, 9/15/25 from 9:00 AM to Noon and Tuesday, 9/16/25 from 9:00 AM to 4:00 PM

Items needed:

- ➤ Toothbrushes IN ORIGINAL PACKAGING INDIVIDUALLY WRAPPED!
- Unscented wrapped bar soaps IN ORIGINAL PACKAGING NO IRISH SPRING!!!!
- Travel size deodorant (5.4 oz NO FRAGRANCE!)
- > Travel size lotion (3.4 oz or less)
- > Travel size toothpaste (3.4 oz)
- Nail clippers
- ➤ Wide tooth combs NO PICKS!
- Washcloths
- Zip lock one-gallon bags

Monetary donations are also accepted

Organize/Sorting

Volunteers are invited to help sort and organize supplies **Tuesday 9/16 – Friday 9/19, 10:00 AM – 2:00** PM at Beulah Presbyterian Church.

Assemble Kits

Join folks from around the Presbytery and community to assemble disaster relief kits.

When: September 20, 2025 10 AM to 1 PM

Where: Beulah Presbyterian Church

6704 Bardstown Road 205-239-3231

See you on September 20th!

Report of the Nominations and Representation Committee for the September 15, 2025 Presbytery Meeting. Co-chair Pamela Clinger reporting.

The following teaching and ruling elders were asked and accepted our committee request.

For Presbytery approval:

Commission on Ministry (Class of 2028)

Ms. Stacie Torgerson

Rev. Megan McCarty

Rev. Linda Reichenbecher

Ms. Linda Caldwell

Commission on Preparation for Ministry (Class of 2028)

Rev. Andrew Bowman

Ms. Jewel McRae

Committee on Church Administration (Class of 2028)

Rev. Mark Barnes

Mr. Perry Chang

Church Growth and Transformation (Class of 2028)

Rev. Marie Cross

Rev. Paul Seebeck

Christian Education (Class of 2028)

Ms. Sylvette Rivera Pabon

Latino/a Ministries (Class of 2028)

Rev. Tom Vandergriff

Ms. Adrienne Earley

Finance Committee (Class of 2028)

Rev. Liza Hendricks

Racial Justice Committee

Class of 2026 Nominee from Personnel

Class of 2026 Nominee from Nomination

Class of 2027 Ms. Sandra Posey

Class of 2027 Mr. Doug Welch

Class of 2028 Rev. Dr. Perzavia Praylow

Class of 2028 Cordia Pickerill

Worshipful Work (Class of 2028)

Ms. Evelyn Hwang

Rev. Mark Baridon

Ukirk at Uof L Board of Directors (class of 2028)

Rev. Aimee Moiso

General Assembly 2026

Rev. Dr. Mary Angela Johnson

Ms. Alicia Bloos

Rev. Brad Palmer, Alternate TE

The primary objective of the Hispanic/Latinx committee is the support and care of the multicultural ministries in Mid-Kentucky Presbytery. Those ministries currently include the Preston Highway Ministry, Café Brazil (Portuguese Community), and the ministries of Beechmont Presbyterian Church including La Escualita). To that end the Hispanic/Latinx Committee has:

- A) Kept the Presbytery appraised of the current climate regarding immigrants and informed the presbytery on ways individuals and congregations can help. The response within the presbytery has been wonderful.
- B) Held numerous fundraisers to increase the budget of the Preston Highway emergency fund as well as the Diaconal Fund of the Preston Highway ministry that is a part of the presbytery's overall budget.
- C) Increased the number of members sitting on the committee so we have as much support as possible. At our last meeting we voted to request that the nominating committee place Adrianne Early on the slate of nominees to join our committee and complete a term previously vacated.
- D) Voted to make a request to the Presbytery's finance committee to increase the salary of Rev. Elmer Zavala. Our request was a 1% increase in addition to the cost of living adjustment. The rationale behind such a request was that Rev. Zavala has continued to do outstanding ministry while also taking on many of the responsibilities of a presbytery position that no longer exists. That staff position was designed to both support multicultural ministry. Rev. Zavala has continued to do his work while adding many of that positions tasks to his work. We felt a raise was in order.

Tom Vandergriff

Chair

Commission on Preparation for Ministry

The Commission met on June 17 and July 15 Highlights include:

- Approved recommending a waiver of the candidacy time requirement for Candidate Andrew Chapdelaine. This waiver was presented to and approved by the Presbytery at its July 14 meeting.
- Conducted an annual consultation with Inquirer Grace-Love. MSP to continue in process.
- Conducted an annual assessment with Candidate Marcus Hong. MSP to continue in process.
- Conducted an annual assessment with Candidate Shannon Bostrom. MSP to continue in process.
- Approved 2025/2026 academic year student stipends for Grace-Love, Meg Buckner and Richard Recob.
 All three are currently enrolled in seminary.

The Commission meets next on Tuesday, September 16.

Carl Horton, Moderator

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